

## Scotland's Labour Market - Monthly Briefing – July 2020

Scottish Government: Office of the Chief Economic Adviser

This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

<https://www.gov.scot/collections/labour-market-statistics/>

|                                      |  |  |   |  |  |               |
|--------------------------------------|--|--|---|--|--|---------------|
| HEADLINE ESTIMATES<br>gender<br>ages | YOUTH 16-24 YEARS<br>gender<br>UK regions<br>International<br>gender | LABOUR MARKET<br>disability<br>minority ethnic<br>underemployment<br>qualifications<br>full-time education | UNEMPLOYMENT<br>duration<br>model based | ALTERNATIVE CLAIMANT COUNT<br>all ages<br>16-24 years<br>local authorities | CLAIMANT COUNT<br>all ages<br>16-24 years<br>local authorities | HMRC EARNINGS |
|--------------------------------------|--|--|---|--|--|---------------|

**new  
data**

|   |   |
|---|---|
| <p style="text-align: center;"><b>1. HEADLINE MEASURES</b></p> <p><i>Headline data</i></p> <p><i>gender</i></p> <p><i>age</i></p>   | <p>y <a href="#">Table 1.1: Employment and unemployment, Mar-May 2020</a></p> <p>y <a href="#">Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Mar-May 2020</a></p> <p>y <a href="#">Charts 1.3 and 1.4: Employment and unemployment rate trends for Scotland and UK, Mar-May 2020 - change on quarter and year</a></p> <p>y <a href="#">Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Mar-May 2020 - change on quarter and year</a></p> <p>y <a href="#">Table 1.2: Economic activity and inactivity, Mar-May 2020</a></p> <p>y <a href="#">Tables 1.3 and 1.4: Unemployment and Employment by Government Office Region, Mar-May 2020</a></p> <p>y <a href="#">Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Mar-May 2020 - change on quarter and year</a></p> <p>y <a href="#">Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Mar-May 2020 - change on quarter and year</a></p> <p>y <a href="#">Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Mar-May 2020</a></p> <p>y <a href="#">Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2020</a></p> <p>y <a href="#">Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2020</a></p> <p>y <a href="#">Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2020</a></p> <p>y <a href="#">Table 1.6 : Employment, ILO Unemployment and Inactivity by age group, Scotland and UK (APS and LFS)</a></p> |
| <p style="text-align: center;"><b>2: YOUTH 16-24 YEARS</b></p> <p><i>Headline data</i></p> <p><i>gender</i></p> <p><i>UK</i></p>  | <p>y <a href="#">Table 2.1: Youth Employment, Unemployment and Inactivity (LFS and APS), Scotland and UK</a></p> <p><a href="#">Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)</a></p> <p><a href="#">Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Apr 2019 - Mar 2020</a></p> <p><a href="#">Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)</a></p> <p>y <a href="#">Tables 2.3 and 2.4: Youth Unemployment and Employment by Government Office Region, Mar-May 2020</a></p>  |
| <p style="text-align: center;"><b>3: LABOUR MARKET</b></p> <p><i>disability</i></p> <p><i>ethnicity</i></p> <p><i>self-employed, full-time part-time</i></p> <p><i>underemployment</i></p> <p><i>qualifications</i></p> <p><i>excluding full-time education</i></p> | <p><a href="#">Table 3.1: Employment rates and levels of the population aged 16-64 by disability status, Scotland (LFS and APS), 2014-2020</a></p> <p><a href="#">Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2012 - 2020</a></p> <p>y <a href="#">Table 3.3: Employment patterns, Scotland, Mar-May 2020</a></p> <p><a href="#">Table 3.4: Underemployment, Scotland and UK, 2013-2020</a></p> <p><a href="#">Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Apr 2019 - Mar 2020</a></p> <p><a href="#">Table 3.6: Unemployment, employment and economic inactivity (All and excluding full-time education), Scotland 2010-2020</a></p>   |

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| HEADLINE ESTIMATES<br>gender<br>ages | YOUTH 16-24 YEARS<br>gender<br>UK regions<br>International<br>gender | LABOUR MARKET<br>disability<br>minority ethnic<br>underemployment<br>qualifications<br>full-time education | UNEMPLOYMENT<br>duration<br>model based | ALTERNATIVE CLAIMANT COUNT<br>all ages<br>16-24 years<br>local authorities | CLAIMANT COUNT<br>all ages<br>16-24 years<br>local authorities | HMRC EARNINGS |
|--------------------------------------|--|--|---|--|--|---------------|

**new  
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|  |   |
|--|---|
| <b>4: UNEMPLOYMENT</b><br><br><i>by duration<br/>model-based<br/>by age</i>              | <ul style="list-style-type: none"> <li>y <a href="#">Table 4.1: Unemployment by duration, Annual Population Survey, Apr 2019 - Mar 2020</a></li> <li>y <a href="#">Table 4.2: Model Based Unemployment levels and rates by Local Authority</a></li> <li><a href="#">Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland</a></li> </ul>  |
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| <b>6: ALTERNATIVE CLAIMANT COUNT</b><br><br><i>16+ years</i><br><br><i>16-24 years</i>   | <ul style="list-style-type: none"> <li>y <a href="#">Table 6.1: Alternative Claimant Count data for May 2020 - (Experimental Data)</a></li> <li>y <a href="#">Table 6.2: Alternative Claimant Count by local authority (Experimental data)</a></li> <li>y <a href="#">Tables 6.3 and 6.4: 16-24 Alternative Claimant Count levels and rates, Scotland and UK (Experimental data)</a></li> <li>y <a href="#">Table 6.5: 16-24 Alternative Claimant Count levels and rates by Local Authority (Experimental data)</a></li> </ul>  |
| <b>7: HMRC REAL TIME PAYE DATA</b><br><br><i>Scotland and UK</i><br><br><i>by region</i> | <ul style="list-style-type: none"> <li>y <a href="#">Table 7.1: Median monthly pay, Scotland and UK, May 2015 - May 2020 (Experimental statistics)</a></li> <li>y <a href="#">Chart 7.1: Median monthly pay, Scotland and UK, May 2015 - May 2020 (Experimental statistics)</a></li> <li>y <a href="#">Chart 7.2: Annual change in median monthly pay, May 2019 to May 2020, by Government Office Region (Experimental statistics)</a></li> </ul>   |
| <b>BACKGROUND INFORMATION</b><br><br><i>Notes - 1</i><br><i>Notes - 2</i>                | <ul style="list-style-type: none"> <li><a href="#">Further information on Alternative Claimant Count, Claimant Count and Measures of Disability</a></li> <li><a href="#">Further sources and contact details</a></li> </ul>   |

**Table 1.1: Employment and unemployment, Mar-May 2020**  
*seasonally adjusted*

|  | Level ('000) |                        |   |                |   |                        |   | Rate     |                              |   |                      |   |                              |   |
|--|--------------|------------------------|---|----------------|---|------------------------|---|----------|------------------------------|---|----------------------|---|------------------------------|---|
|  | Level        | change on Dec-Feb 2020 |   | change on year |   | change on Mar-May 2008 |   | Rate (%) | change on Dec-Feb 2020 (%pt) |   | change on year (%pt) |   | change on Mar-May 2008 (%pt) |   |
| <b>Employment* (levels 16+, rates 16-64)</b> |              |                        |   |                |   |                        |   |          |                              |   |                      |   |                              |   |
| Scotland                                     | 2,642        | -47                    | ↓ | -53            | ↓ | 78                     | ↑ | 74.1     | -1.2                         | ↓ | -1.6                 | ↓ | -0.5                         | ↓ |
| England                                      | 27,938       | -100                   | ↓ | 260            | ↑ | 2,938                  | ↑ | 76.8     | -0.1                         | ↓ | 0.6                  | ↑ | 3.7                          | ↑ |
| Wales  | 1,503        | 33                     | ↑ | -2             | ↓ | 125                    | ↑ | 74.8     | 0.8                          | ↑ | -0.4                 | ↓ | 4.8                          | ↑ |
| Northern Ireland                             | 865          | -12                    | ↓ | -6             | ↓ | 58                     | ↑ | 71.6     | -0.9                         | ↓ | -0.1                 | ↓ | 2.4                          | ↑ |
| UK   | 32,948       | -126                   | ↓ | 199            | ↑ | 3,199                  | ↑ | 76.4     | -0.2                         | ↓ | 0.3                  | ↑ | 3.4                          | ↑ |
| <b>Unemployment** (16+)</b>                  |              |                        |   |                |   |                        |   |          |                              |   |                      |   |                              |   |
| Scotland                                     | 120          | 15                     | ↑ | 28             | ↑ | 13                     | ↑ | 4.3      | 0.6                          | ↑ | 1.1                  | ↑ | 0.4                          | ↑ |
| England                                      | 1,165        | -16                    | ↓ | 53             | ↑ | -241                   | ↓ | 4.0      | 0.0                          | ↔ | 0.1                  | ↑ | -1.3                         | ↓ |
| Wales  | 41           | -15                    | ↓ | -19            | ↓ | -38                    | ↓ | 2.7      | -1.0                         | ↓ | -1.2                 | ↓ | -2.7                         | ↓ |
| Northern Ireland                             | 21           | -2                     | ↓ | -7             | ↓ | -13                    | ↓ | 2.4      | -0.1                         | ↓ | -0.7                 | ↓ | -1.6                         | ↓ |
| UK   | 1,347        | -17                    | ↓ | 55             | ↑ | -278                   | ↓ | 3.9      | 0.0                          | ↔ | 0.1                  | ↑ | -1.3                         | ↓ |

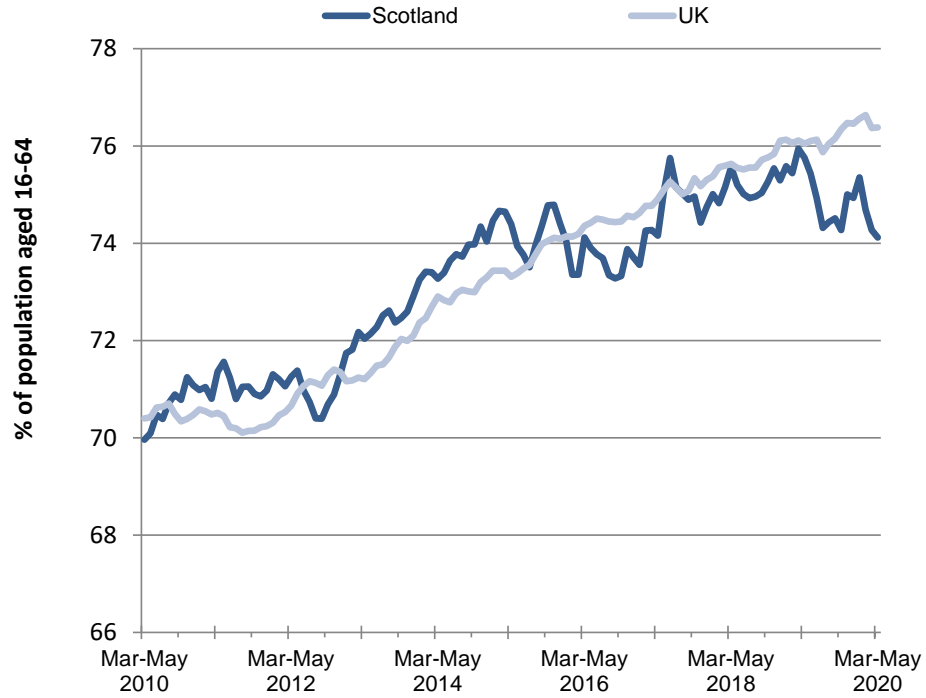
Source: Labour Force Survey, ONS

Note: \*Denominator = all persons aged 16-64 \*\*Denominator = total economically active (16+)

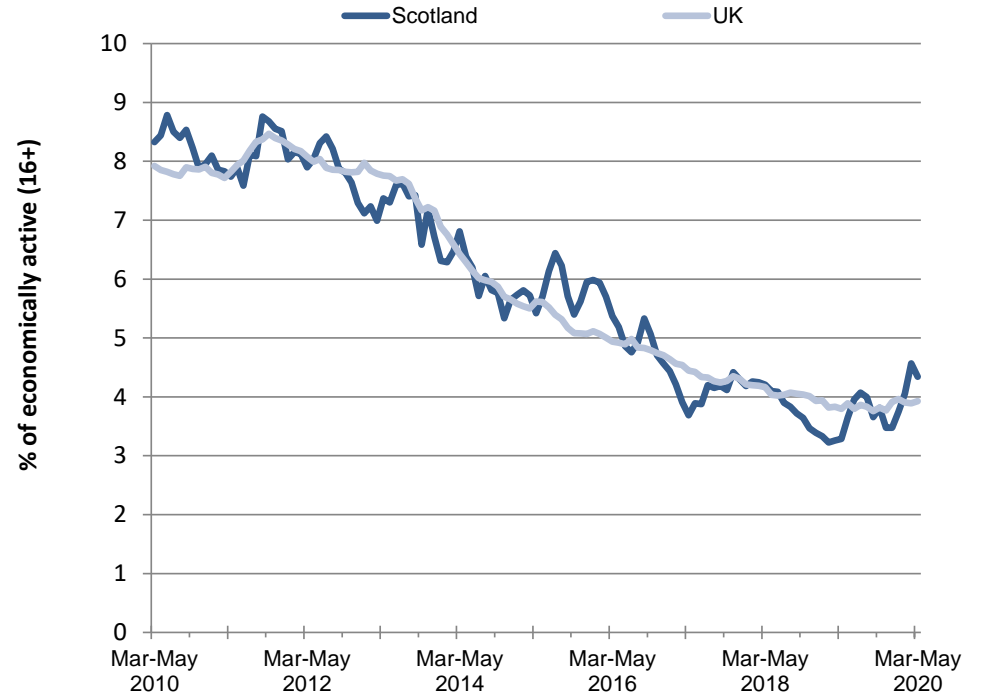
**Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Mar-May 2020**

*seasonally adjusted*

**Chart 1.1: Employment rate (16-64), Scotland and UK**  
*seasonally adjusted*

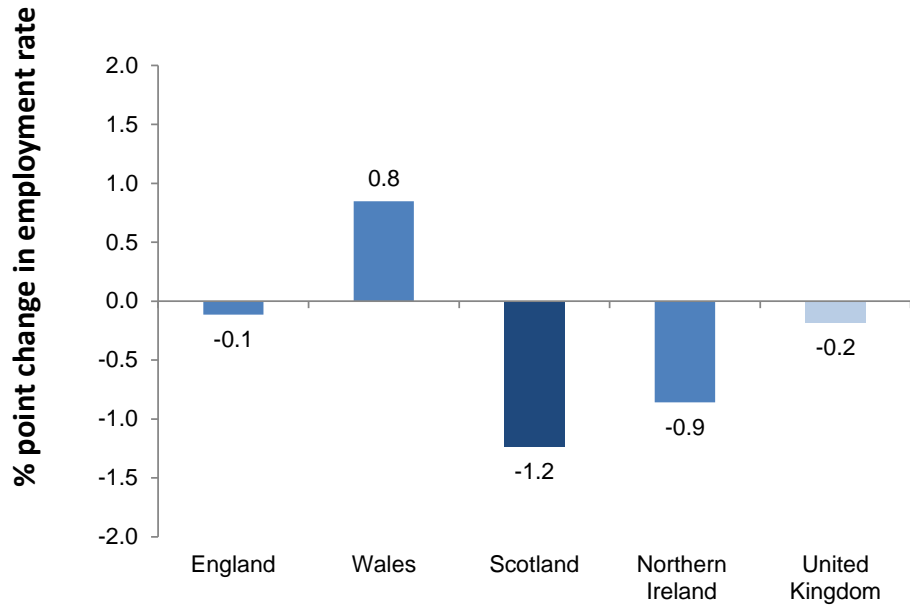


**Chart 1.2: Unemployment rate (16+), Scotland and UK**  
*seasonally adjusted*



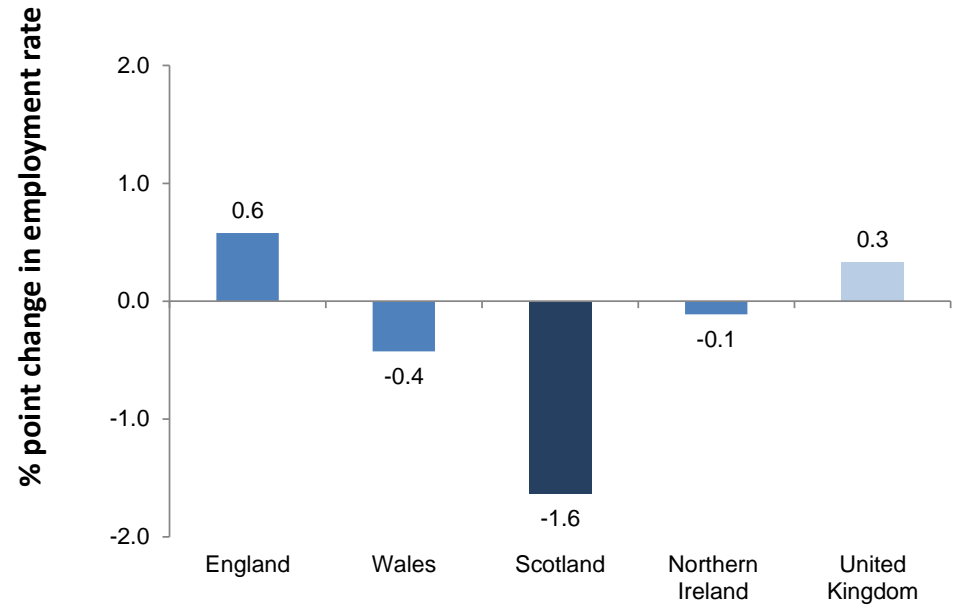
**Charts 1.3 and 1.4: Employment and unemployment rate trends for Scotland and UK, Mar-May 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.3: Employment rate (16-64) by UK country - change on quarter**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Chart 1.4: Employment rate (16-64) by UK country - change on year**  
*seasonally adjusted*



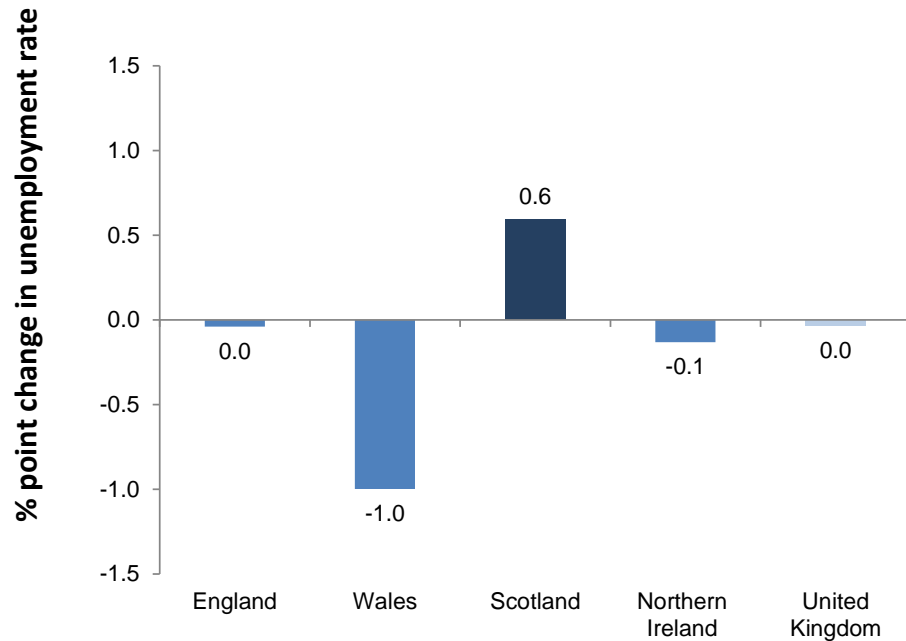
Source: Labour Force Survey, ONS

Source: Labour Force Survey, ONS

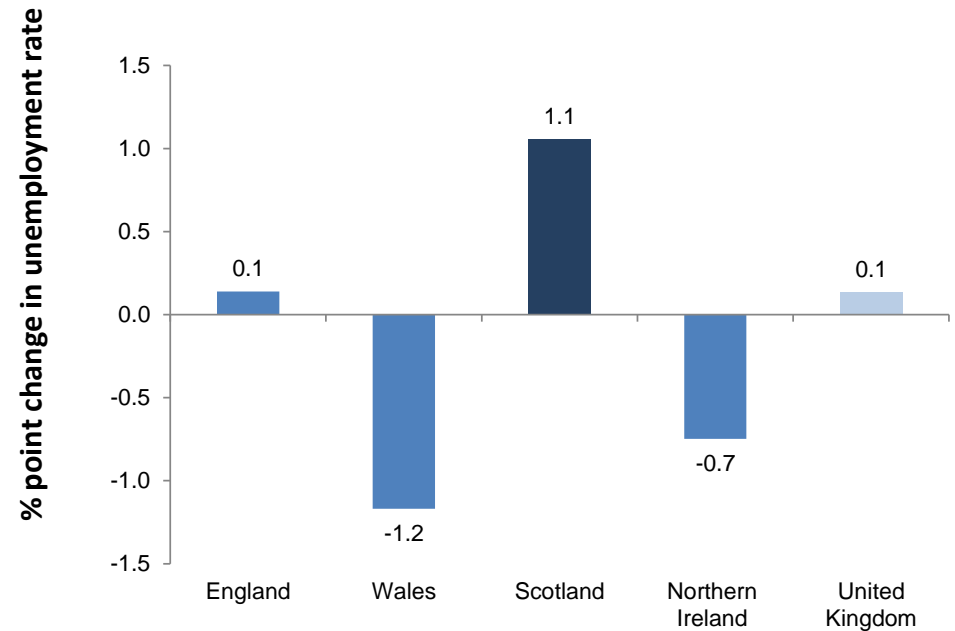
Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

**Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Mar-May 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.5: Unemployment rate (16+) by UK country - change on quarter**  
*seasonally adjusted*



**Chart 1.6: Unemployment rate (16+) by UK country - change on year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

**Table 1.2: Economic activity and inactivity, Mar-May 2020**  
*seasonally adjusted*

|   | Level ('000) |                        |                |                        | Rate     |                              |                      |                              |  |  |  |  |  |
|---|--------------|------------------------|----------------|------------------------|----------|------------------------------|----------------------|------------------------------|--|--|--|--|--|
|   | Level        | change on Dec-Feb 2020 | change on year | change on Mar-May 2008 | Rate (%) | change on Dec-Feb 2020 (%pt) | change on year (%pt) | change on Mar-May 2008 (%pt) |  |  |  |  |  |
| <b>Economic Activity* (levels 16+, rates 16-64)</b> |              |                        |                |                        |          |                              |                      |                              |  |  |  |  |  |
| Scotland  | 2,762        | -32 ↓                  | -25 ↓          | 91 ↑                   | 77.6     | -0.8 ↓                       | -0.8 ↓               | -0.2 ↓                       |  |  |  |  |  |
| England   | 29,103       | -116 ↓                 | 312 ↑          | 2,697 ↑                | 80.1     | -0.1 ↓                       | 0.7 ↑                | 2.8 ↑                        |  |  |  |  |  |
| Wales   | 1,544        | 19 ↑                   | -21 ↓          | 87 ↑                   | 76.9     | 0.0 ↔                        | -1.5 ↓               | 2.8 ↑                        |  |  |  |  |  |
| Northern Ireland                                    | 886          | -14 ↓                  | -13 ↓          | 46 ↑                   | 73.4     | -1.0 ↓                       | -0.7 ↓               | 1.3 ↑                        |  |  |  |  |  |
| UK  | 34,295       | -142 ↓                 | 254 ↑          | 2,921 ↑                | 79.6     | -0.2 ↓                       | 0.4 ↑                | 2.5 ↑                        |  |  |  |  |  |
| <b>Economic Inactivity* (16-64)</b>                 |              |                        |                |                        |          |                              |                      |                              |  |  |  |  |  |
| Scotland  | 773          | 28 ↑                   | 28 ↑           | 21 ↑                   | 22.4     | 0.8 ↑                        | 0.8 ↑                | 0.2 ↑                        |  |  |  |  |  |
| England   | 6,938        | 54 ↑                   | -221 ↓         | -621 ↓                 | 19.9     | 0.1 ↑                        | -0.7 ↓               | -2.8 ↓                       |  |  |  |  |  |
| Wales   | 441          | -1 ↓                   | 28 ↑           | -54 ↓                  | 23.1     | 0.0 ↔                        | 1.5 ↑                | -2.8 ↓                       |  |  |  |  |  |
| Northern Ireland                                    | 311          | 12 ↑                   | 8 ↑            | -8 ↓                   | 26.6     | 1.0 ↑                        | 0.7 ↑                | -1.3 ↓                       |  |  |  |  |  |
| UK  | 8,462        | 92 ↑                   | -157 ↓         | -661 ↓                 | 20.4     | 0.2 ↑                        | -0.4 ↓               | -2.5 ↓                       |  |  |  |  |  |

Source: Labour Force Survey, ONS  
 Note: \*Denominator = all aged 16-64

**Table 1.3: Unemployment by Government Office Region (LFS), Mar-May 2020**  
seasonally adjusted

|                          | Level (000s) | change on Dec-Feb 2020 (000s) |          | change on year (000s) |          | Rate (%)   | %pt change on Dec-Feb 2020 |          | %pt change on year |          |
|--------------------------|--------------|-------------------------------|----------|-----------------------|----------|------------|----------------------------|----------|--------------------|----------|
| North West               | 66           | -7                            | ↓        | -5                    | ↓        | 5.0        | -0.6                       | ↓        | -0.6               | ↓        |
| North East               | 140          | -19                           | ↓        | -11                   | ↓        | 3.8        | -0.5                       | ↓        | -0.3               | ↓        |
| Yorkshire and The Humber | 103          | -25                           | ↓        | -34                   | ↓        | 3.8        | -0.9                       | ↓        | -1.2               | ↓        |
| East Midlands            | 99           | -1                            | ↓        | -5                    | ↓        | 4.0        | -0.1                       | ↓        | -0.3               | ↓        |
| West Midlands            | 143          | 1                             | ↑        | 3                     | ↑        | 4.9        | 0.0                        | ↔        | 0.1                | ↑        |
| East                     | 117          | 2                             | ↑        | 25                    | ↑        | 3.6        | 0.1                        | ↑        | 0.8                | ↑        |
| South East               | 256          | 27                            | ↑        | 48                    | ↑        | 5.1        | 0.6                        | ↑        | 0.8                | ↑        |
| London                   | 144          | -1                            | ↓        | 10                    | ↑        | 3.0        | 0.0                        | ↔        | 0.2                | ↑        |
| South West               | 98           | 6                             | ↑        | 21                    | ↑        | 3.4        | 0.3                        | ↑        | 0.8                | ↑        |
| Wales                    | 41           | -15                           | ↓        | -19                   | ↓        | 2.7        | -1.0                       | ↓        | -1.2               | ↓        |
| Northern Ireland         | 21           | -2                            | ↓        | -7                    | ↓        | 2.4        | -0.1                       | ↓        | -0.7               | ↓        |
| <b>Scotland</b>          | <b>120</b>   | <b>15</b>                     | <b>↑</b> | <b>28</b>             | <b>↑</b> | <b>4.3</b> | <b>0.6</b>                 | <b>↑</b> | <b>1.1</b>         | <b>↑</b> |
| <b>United Kingdom</b>    | <b>1,347</b> | <b>-17</b>                    | <b>↓</b> | <b>55</b>             | <b>↑</b> | <b>3.9</b> | <b>0.0</b>                 | <b>↔</b> | <b>0.1</b>         | <b>↑</b> |
| England                  | 1,165        | -16                           | ↓        | 53                    | ↑        | 4.0        | 0.0                        | ↔        | 0.1                | ↑        |

Source: Labour Force Survey, ONS

**Table 1.4: Employment by UK Countries and Regions (LFS), Mar-May 2020**  
seasonally adjusted

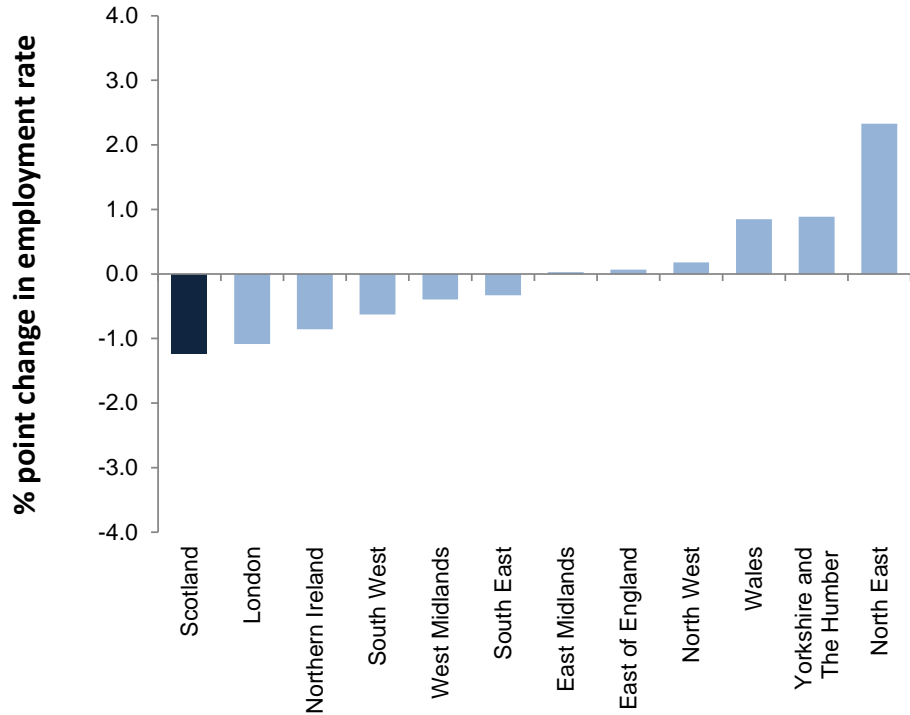
|                          | Level (000s)  | change on Dec-Feb 2020 (000s) |          | change on year (000s) |          | Rate (%)    | %pt change on Dec-Feb 2020 (000s) |          | %pt change on year |          |
|--------------------------|---------------|-------------------------------|----------|-----------------------|----------|-------------|-----------------------------------|----------|--------------------|----------|
| North West               | 1,260         | 39                            | ↑        | 59                    | ↑        | 74.8        | 2.3                               | ↑        | 4.0                | ↑        |
| North East               | 3,536         | 8                             | ↑        | 63                    | ↑        | 75.8        | 0.2                               | ↑        | 1.2                | ↑        |
| Yorkshire and The Humber | 2,608         | 24                            | ↑        | 33                    | ↑        | 74.4        | 0.9                               | ↑        | 1.0                | ↑        |
| East Midlands            | 2,389         | 13                            | ↑        | 32                    | ↑        | 77.7        | 0.0                               | ↔        | 1.0                | ↑        |
| West Midlands            | 2,809         | -6                            | ↓        | 21                    | ↑        | 74.9        | -0.4                              | ↓        | 0.9                | ↑        |
| East                     | 3,120         | -5                            | ↓        | -3                    | ↓        | 78.3        | 0.1                               | ↑        | -0.6               | ↓        |
| South East               | 4,763         | -103                          | ↓        | 77                    | ↑        | 75.7        | -1.1                              | ↓        | 0.7                | ↑        |
| London                   | 4,679         | -25                           | ↓        | 38                    | ↑        | 79.7        | -0.3                              | ↓        | 0.2                | ↑        |
| South West               | 2,774         | -46                           | ↓        | -61                   | ↓        | 78.8        | -0.6                              | ↓        | -1.3               | ↓        |
| Wales                    | 1,503         | 33                            | ↑        | -2                    | ↓        | 74.8        | 0.8                               | ↑        | -0.4               | ↓        |
| Northern Ireland         | 865           | -12                           | ↓        | -6                    | ↓        | 71.6        | -0.9                              | ↓        | -0.1               | ↓        |
| <b>Scotland</b>          | <b>2,642</b>  | <b>-47</b>                    | <b>↓</b> | <b>-53</b>            | <b>↓</b> | <b>74.1</b> | <b>-1.2</b>                       | <b>↓</b> | <b>-1.6</b>        | <b>↓</b> |
| <b>United Kingdom</b>    | <b>32,948</b> | <b>-126</b>                   | <b>↓</b> | <b>199</b>            | <b>↑</b> | <b>76.4</b> | <b>-0.2</b>                       | <b>↓</b> | <b>0.3</b>         | <b>↑</b> |
| England                  | 27,938        | -100                          | ↓        | 260                   | ↑        | 76.8        | -0.1                              | ↓        | 0.6                | ↑        |

Source: Labour Force Survey, ONS

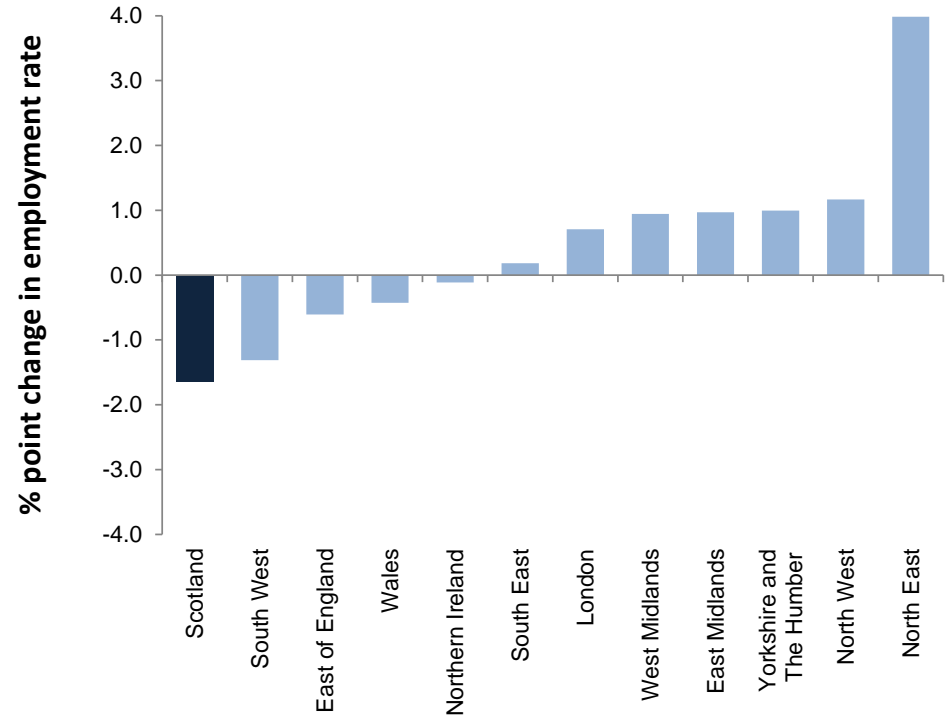


**Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Mar-May 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.7: Employment rate (16-64) by Government Office Region - change on quarter**  
*seasonally adjusted*

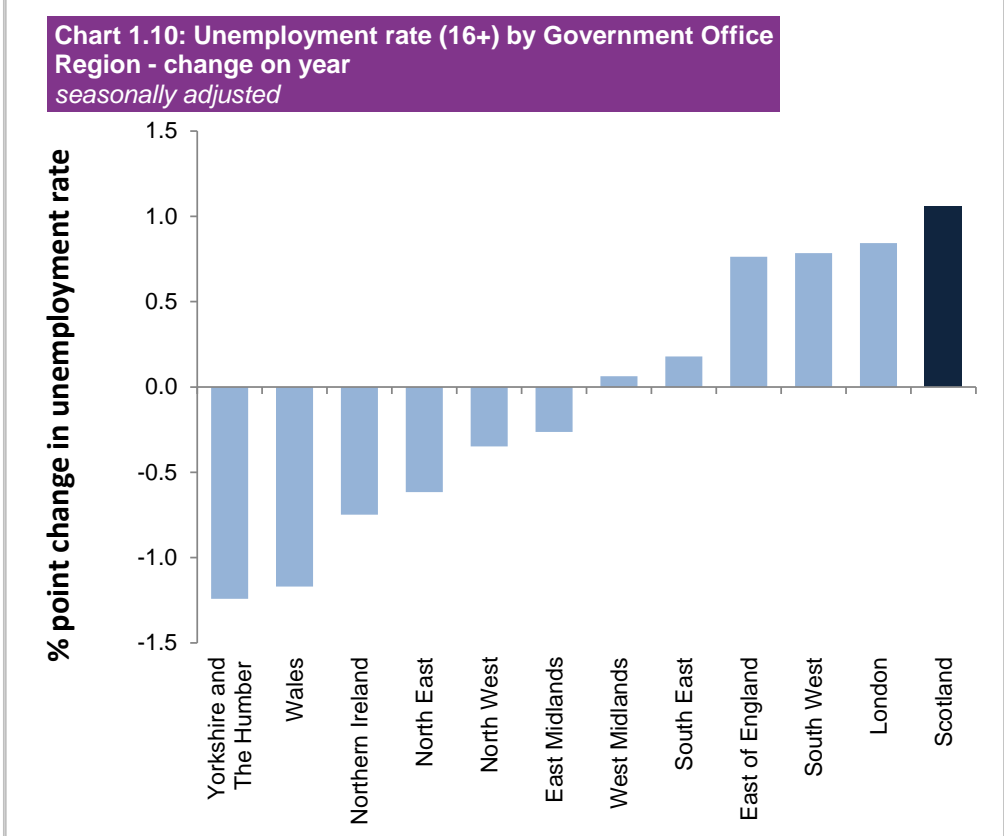
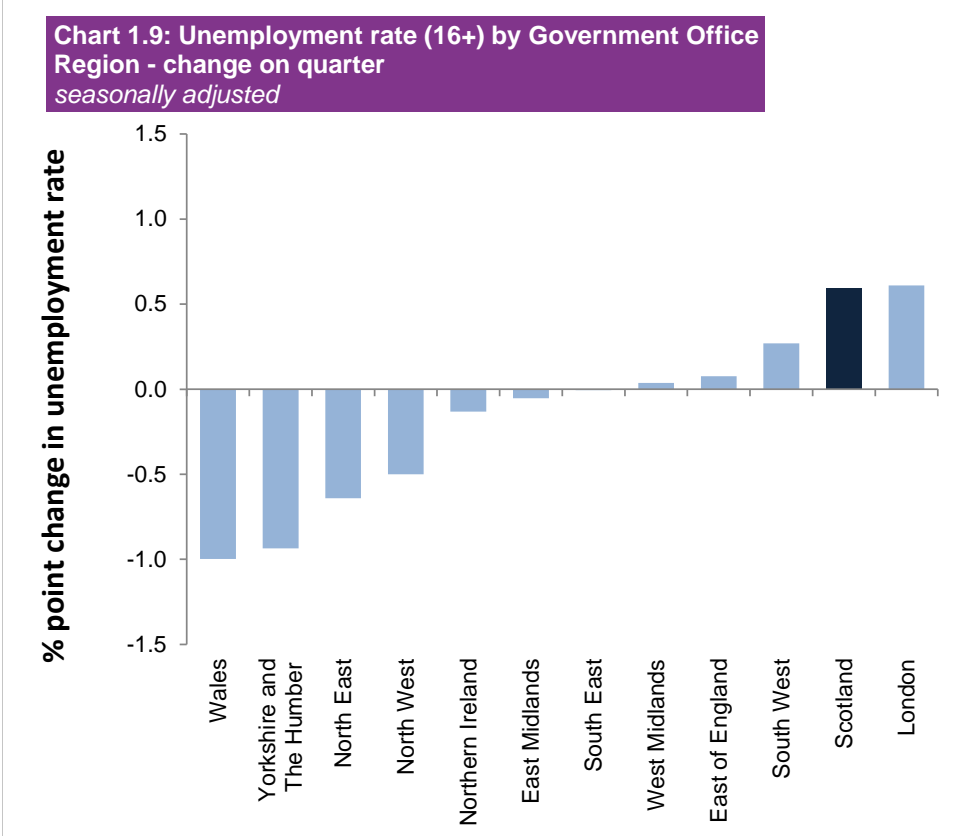


**Chart 1.8: Employment rate (16-64) by Government Office Region - change on year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Mar-May 2020 - change on quarter and year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Mar-May 2020**  
*seasonally adjusted*

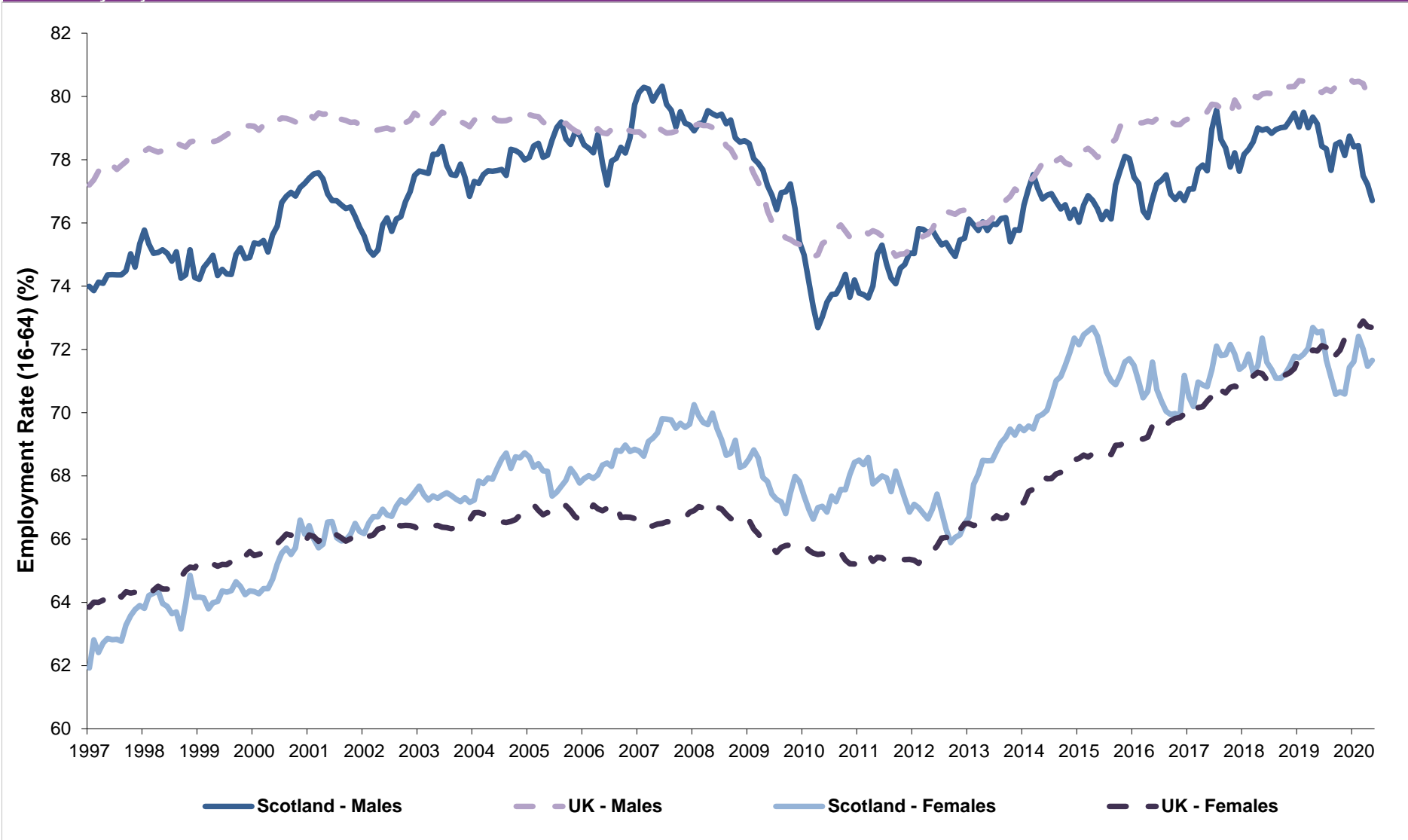
|                     | Gender | Scotland |                          |                       |          |                          | UK                    |          |                          |                       |  |
|---------------------|--------|----------|--------------------------|-----------------------|----------|--------------------------|-----------------------|----------|--------------------------|-----------------------|--|
|                     |        | Rate (%) | Change on quarter (%pts) | Change on year (%pts) | Rate (%) | Change on quarter (%pts) | Change on year (%pts) | Rate (%) | Change on quarter (%pts) | Change on year (%pts) |  |
| Employment Rate*    | People | 74.1     | -1.2 ↓                   | -1.6 ↓                | 76.4     | -0.2 ↓                   | 0.3 ↑                 | 76.4     | -0.2 ↓                   | 0.3 ↑                 |  |
|                     | Men    | 76.7     | -1.7 ↓                   | -2.4 ↓                | 80.1     | -0.4 ↓                   | -0.1 ↓                | 80.1     | -0.4 ↓                   | -0.1 ↓                |  |
|                     | Women  | 71.7     | -0.8 ↓                   | -0.9 ↓                | 72.7     | 0.0 ↔                    | 0.7 ↑                 | 72.7     | 0.0 ↔                    | 0.7 ↑                 |  |
| Unemployment Rate** | People | 4.3      | 0.6 ↑                    | 1.1 ↑                 | 3.9      | 0.0 ↔                    | 0.1 ↑                 | 3.9      | 0.0 ↔                    | 0.1 ↑                 |  |
|                     | Men    | 4.3      | 0.4 ↑                    | 0.7 ↑                 | 4.0      | -0.2 ↓                   | 0.1 ↑                 | 4.0      | -0.2 ↓                   | 0.1 ↑                 |  |
|                     | Women  | 4.4      | 0.7 ↑                    | 1.5 ↑                 | 3.8      | 0.1 ↑                    | 0.2 ↑                 | 3.8      | 0.1 ↑                    | 0.2 ↑                 |  |
| Inactivity Rate*    | People | 22.4     | 0.8 ↑                    | 0.8 ↑                 | 20.4     | 0.2 ↑                    | -0.4 ↓                | 20.4     | 0.2 ↑                    | -0.4 ↓                |  |
|                     | Men    | 19.7     | 1.4 ↑                    | 1.9 ↑                 | 16.5     | 0.5 ↑                    | 0.1 ↑                 | 16.5     | 0.5 ↑                    | 0.1 ↑                 |  |
|                     | Women  | 25.0     | 0.3 ↑                    | -0.2 ↓                | 24.3     | -0.1 ↓                   | -0.9 ↓                | 24.3     | -0.1 ↓                   | -0.9 ↓                |  |

Source: Labour Force Survey, ONS

Note: \* Denominator = population of aged 16-64

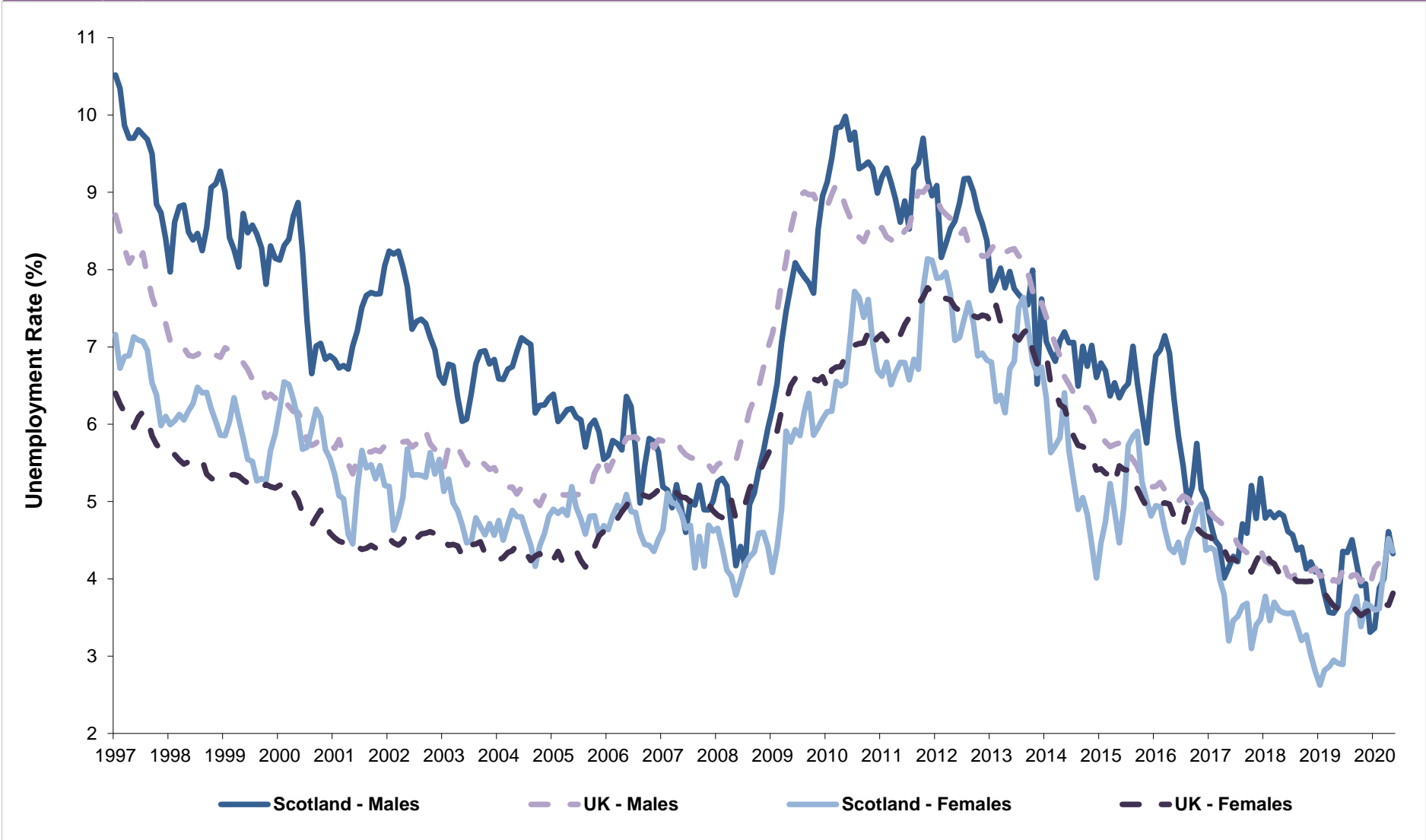
\*\*Denominator = Economically active population

**Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2020**  
*seasonally adjusted*



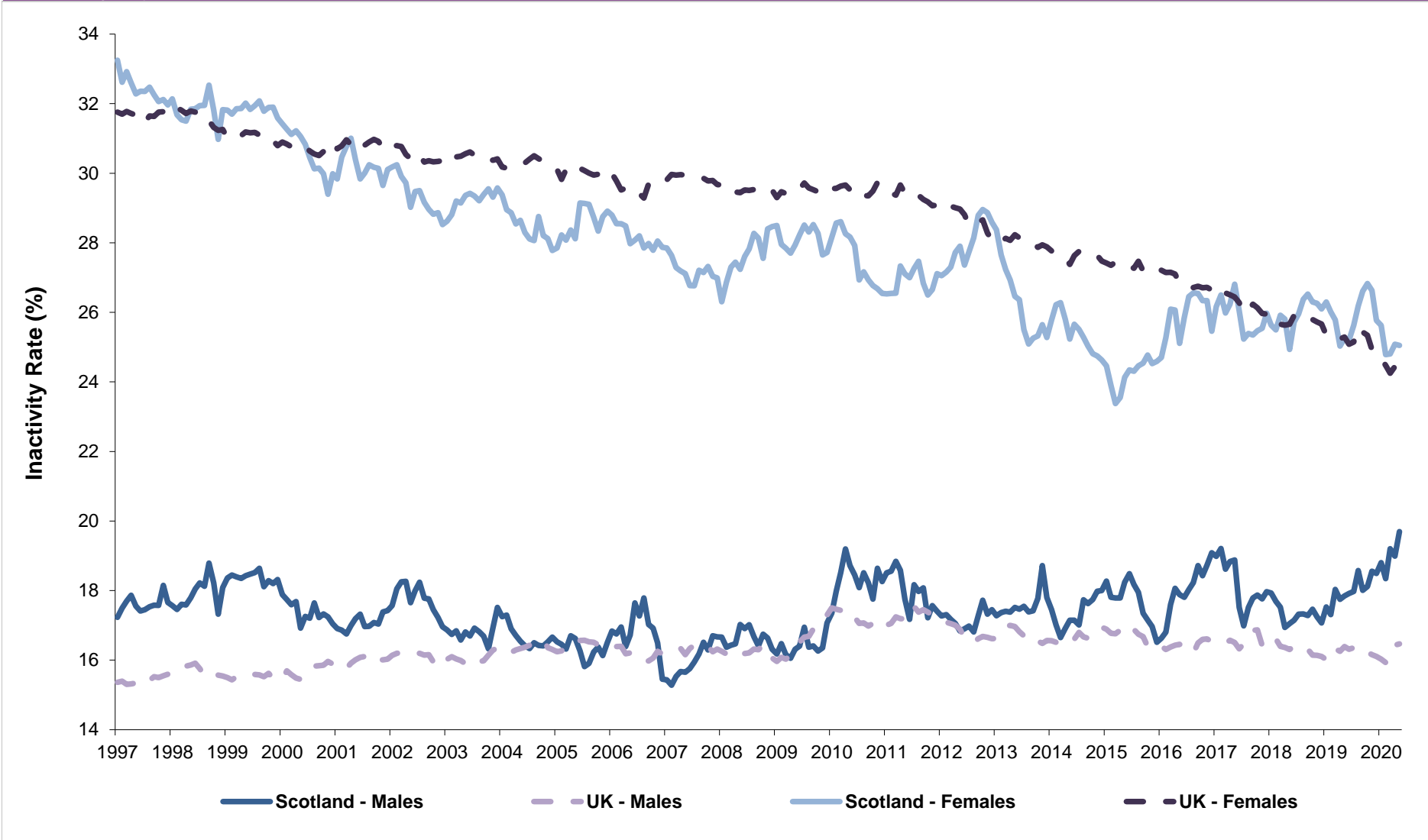
Source: Labour Force Survey, ONS

**Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2020**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2020**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Table 1.6a: Employment, ILO unemployment and inactivity by age group, Scotland and UK, Annual Population Survey: Apr 2019 - Mar 2020**

|                   | Age Group | Scotland |                      |   |                               |   | UK       |                      |   |                               |   |
|-------------------|-----------|----------|----------------------|---|-------------------------------|---|----------|----------------------|---|-------------------------------|---|
|                   |           | Rate (%) | change on year (%pt) |   | change on Apr 2009 - Mar 2010 |   | Rate (%) | change on year (%pt) |   | change on Apr 2009 - Mar 2010 |   |
| Employment Rate   | 16-24     | 54.8     | -3.6                 | ↓ | -1.2                          | ↓ | 54.0     | 0.1                  | ↑ | 3.2                           | ↑ |
|                   | 25-34     | 82.6     | 1.7                  | ↑ | 4.3                           | ↑ | 84.2     | 0.8                  | ↑ | 6.7                           | ↑ |
|                   | 35-49     | 83.5     | -0.7                 | ↓ | 2.4                           | ↑ | 85.2     | 0.4                  | ↑ | 4.3                           | ↑ |
|                   | 50-64     | 70.9     | 1.2                  | ↑ | 6.0                           | ↑ | 72.5     | 0.9                  | ↑ | 8.0                           | ↑ |
|                   | 65+       | 8.9      | 0.3                  | ↑ | 2.5                           | ↑ | 11.0     | 0.5                  | ↑ | 3.3                           | ↑ |
| Unemployment Rate | 16-24     | 8.8      | -1.0                 | ↓ | -8.1                          | ↓ | 11.7     | 0.2                  | ↑ | -8.2                          | ↓ |
|                   | 25-34     | 3.3      | -1.2                 | ↓ | -4.8                          | ↓ | 3.4      | -0.3                 | ↓ | -4.5                          | ↓ |
|                   | 35-49     | 2.4      | -0.4                 | ↓ | -2.8                          | ↓ | 2.5      | -0.2                 | ↓ | -3.0                          | ↓ |
|                   | 50-64     | 2.1      | -0.8                 | ↓ | -2.1                          | ↓ | 2.5      | -0.4                 | ↓ | -2.1                          | ↓ |
|                   | 65+       | *        | *                    | - | *                             | - | 1.6      | 0.1                  | ↑ | -1.0                          | ↓ |
| Inactivity Rate   | 16-24     | 39.9     | 4.6                  | ↑ | 7.3                           | ↑ | 38.9     | -0.2                 | ↓ | 2.2                           | ↑ |
|                   | 25-34     | 14.6     | -0.7                 | ↓ | -0.2                          | ↓ | 12.9     | -0.6                 | ↓ | -3.0                          | ↓ |
|                   | 35-49     | 14.4     | 1.1                  | ↑ | 0.0                           | ↔ | 12.6     | -0.2                 | ↓ | -1.8                          | ↓ |
|                   | 50-64     | 27.6     | -0.7                 | ↓ | -4.7                          | ↓ | 25.6     | -0.7                 | ↓ | -6.8                          | ↓ |
|                   | 65+       | 91.0     | -0.2                 | ↓ | -2.4                          | ↓ | 88.8     | -0.5                 | ↓ | -3.3                          | ↓ |

Source: Annual Population Survey, ONS

\* data not available

\*\* Denominator = population in age group

\*\*\* Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

**Table 1.6b: Employment, ILO unemployment and inactivity by age group, Scotland and UK, Labour Force Survey: Mar-May 2020**

Official Statistics - not seasonally adjusted

|                      | Age Group | Scotland |                      |   |                      |   | UK       |                      |   |                      |   |
|----------------------|-----------|----------|----------------------|---|----------------------|---|----------|----------------------|---|----------------------|---|
|                      |           | Rate (%) | Change on year (%pt) |   | Change on 2008 (%pt) |   | Rate (%) | Change on year (%pt) |   | Change on 2008 (%pt) |   |
| Employment Rate**    | 16-24     | 52.5     | -6.3                 | ↓ | -6.6                 | ↓ | 53.8     | 0.5                  | ↑ | -2.7                 | ↓ |
|                      | 25-34     | 82.6     | -1.6                 | ↓ | 1.1                  | ↑ | 85.5     | 0.8                  | ↑ | 4.7                  | ↑ |
|                      | 35-49     | 84.5     | -0.6                 | ↓ | -1.1                 | ↓ | 85.7     | 0.3                  | ↑ | 3.1                  | ↑ |
|                      | 50-64     | 70.1     | -0.1                 | ↓ | 3.9                  | ↑ | 72.5     | 0.0                  | ↔ | 6.9                  | ↑ |
|                      | 65+       | 8.3      | -0.3                 | ↓ | 2.7                  | ↑ | 10.9     | -0.3                 | ↓ | 3.6                  | ↑ |
| Unemployment Rate*** | 16-24     | 12.7     | 5.8                  | ↑ | 1.0                  | ↑ | 11.5     | 1.1                  | ↑ | -1.6                 | ↓ |
|                      | 25-34     | 3.3      | -0.2                 | ↓ | -0.6                 | ↓ | 3.3      | 0.2                  | ↑ | -1.5                 | ↓ |
|                      | 35-49     | 3.1      | 1.1                  | ↑ | 0.9                  | ↑ | 2.5      | 0.0                  | ↔ | -1.0                 | ↓ |
|                      | 50-64     | 2.8      | 0.2                  | ↑ | 0.9                  | ↑ | 2.5      | -0.3                 | ↓ | -0.4                 | ↓ |
|                      | 65+       | *        | *                    | - | *                    | - | 1.8      | 0.6                  | ↑ | -0.3                 | ↓ |
| Inactivity Rate**    | 16-24     | 39.9     | 3.0                  | ↑ | 6.7                  | ↑ | 39.2     | -1.3                 | ↓ | 4.2                  | ↑ |
|                      | 25-34     | 14.6     | 1.8                  | ↑ | -0.6                 | ↓ | 11.6     | -1.0                 | ↓ | -3.5                 | ↓ |
|                      | 35-49     | 12.7     | -0.4                 | ↓ | 0.3                  | ↑ | 12.1     | -0.2                 | ↓ | -2.3                 | ↓ |
|                      | 50-64     | 27.8     | -0.1                 | ↓ | -4.6                 | ↓ | 25.7     | 0.2                  | ↑ | -6.8                 | ↓ |
|                      | 65+       | 91.6     | 0.3                  | ↑ | -2.8                 | ↓ | 88.9     | 0.3                  | ↑ | -3.7                 | ↓ |

Source: Labour Force Survey, ONS

\* data not available

\*\* Denominator = population in age group

\*\*\* Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed).

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution. Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationurveyestimates>

The Annual Population Survey estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate may be quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssummaryforregionallabourmarketstatistics02>

**Table 2.1a: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Annual Population Survey (APS): Apr 2019 - Mar 2020**

|                            | Level ('000) |                |   |                               |   | Rate     |                       |   |                               |   |
|----------------------------|--------------|----------------|---|-------------------------------|---|----------|-----------------------|---|-------------------------------|---|
|                            | Level        | Change on year |   | change on Apr 2009 - Mar 2010 |   | Rate (%) | Change on year (%pts) |   | change on Apr 2009 - Mar 2010 |   |
| <b>Employment*</b>         |              |                |   |                               |   |          |                       |   |                               |   |
| Scotland                   | 309          | -26            | ↓ | -35                           | ↓ | 54.8     | -3.6                  | ↓ | -1.2                          | ↓ |
| UK                         | 3,723        | -37            | ↓ | 34                            | ↑ | 54.0     | 0.1                   | ↑ | 3.2                           | ↑ |
| <b>ILO Unemployment **</b> |              |                |   |                               |   |          |                       |   |                               |   |
| Scotland                   | 30           | -7             | ↓ | -40                           | ↓ | 8.8      | -1.0                  | ↓ | -8.1                          | ↓ |
| UK                         | 493          | 4              | ↑ | -421                          | ↓ | 11.7     | 0.2                   | ↑ | -8.2                          | ↓ |
| <b>Inactivity *</b>        |              |                |   |                               |   |          |                       |   |                               |   |
| Scotland                   | 225          | 22             | ↑ | 25                            | ↑ | 39.9     | 4.6                   | ↑ | 7.3                           | ↑ |
| UK                         | 2,680        | -42            | ↓ | 16                            | ↑ | 38.9     | -0.2                  | ↓ | 2.2                           | ↑ |

Source: Annual Population Survey (APS), ONS

Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

**Table 2.1b: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Labour Force Survey (LFS): Mar-May 2020**  
*not seasonally adjusted (Official Statistics)*

|                            | Level ('000) |                |   |                |   | Rate     |                       |   |                      |   |
|----------------------------|--------------|----------------|---|----------------|---|----------|-----------------------|---|----------------------|---|
|                            | Level        | Change on year |   | Change on 2008 |   | Rate (%) | Change on year (%pts) |   | Change on 2008 (%pt) |   |
| <b>Employment*</b>         |              |                |   |                |   |          |                       |   |                      |   |
| Scotland                   | 294          | -40            | ↓ | -63            | ↓ | 52.5     | -6.3                  | ↓ | -6.6                 | ↓ |
| UK                         | 3,700        | 11             | ↑ | -379           | ↓ | 53.8     | 0.5                   | ↑ | -2.7                 | ↓ |
| <b>ILO Unemployment **</b> |              |                |   |                |   |          |                       |   |                      |   |
| Scotland                   | 43           | 18             | ↑ | -5             | ↓ | 12.7     | 5.8                   | ↑ | 1.0                  | ↑ |
| UK                         | 479          | 52             | ↑ | -132           | ↓ | 11.5     | 1.1                   | ↑ | -1.6                 | ↓ |
| <b>Inactivity *</b>        |              |                |   |                |   |          |                       |   |                      |   |
| Scotland                   | 223          | 14             | ↑ | 23             | ↑ | 39.9     | 3.0                   | ↑ | 6.7                  | ↑ |
| UK                         | 2,698        | -106           | ↓ | 171            | ↑ | 39.2     | -1.3                  | ↓ | 4.2                  | ↑ |

Source: Labour Force Survey (LFS), ONS

\*rate based on total population aged 16-24

\*\*rate=ILO unemployed/(employed+ ILO unemployed)

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

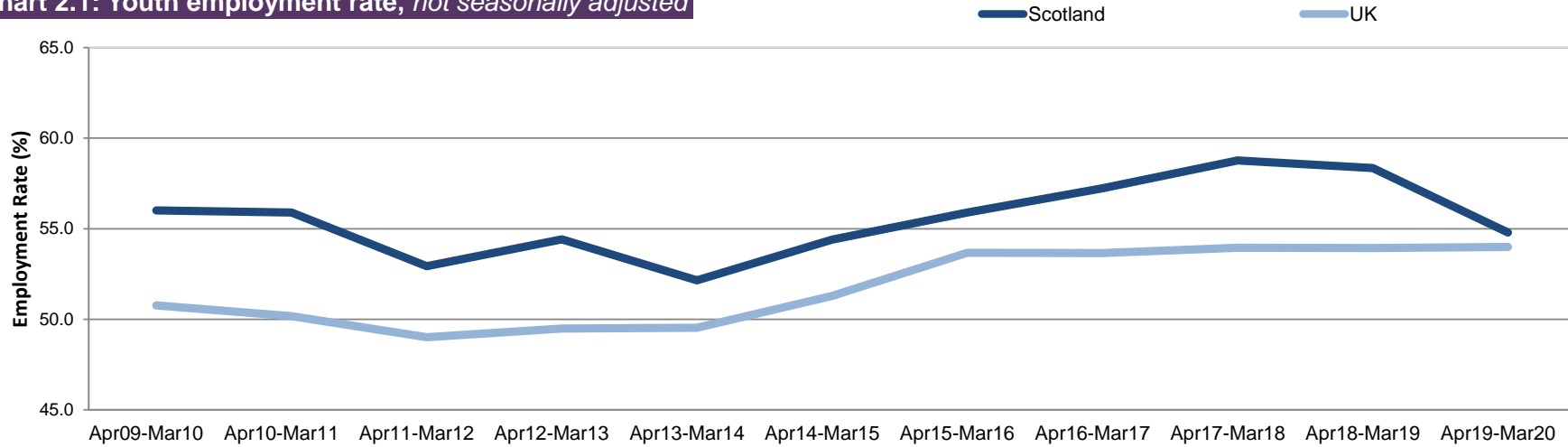
The Annual Population Survey estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionsummaryforregionallabourmarketstatistics02>

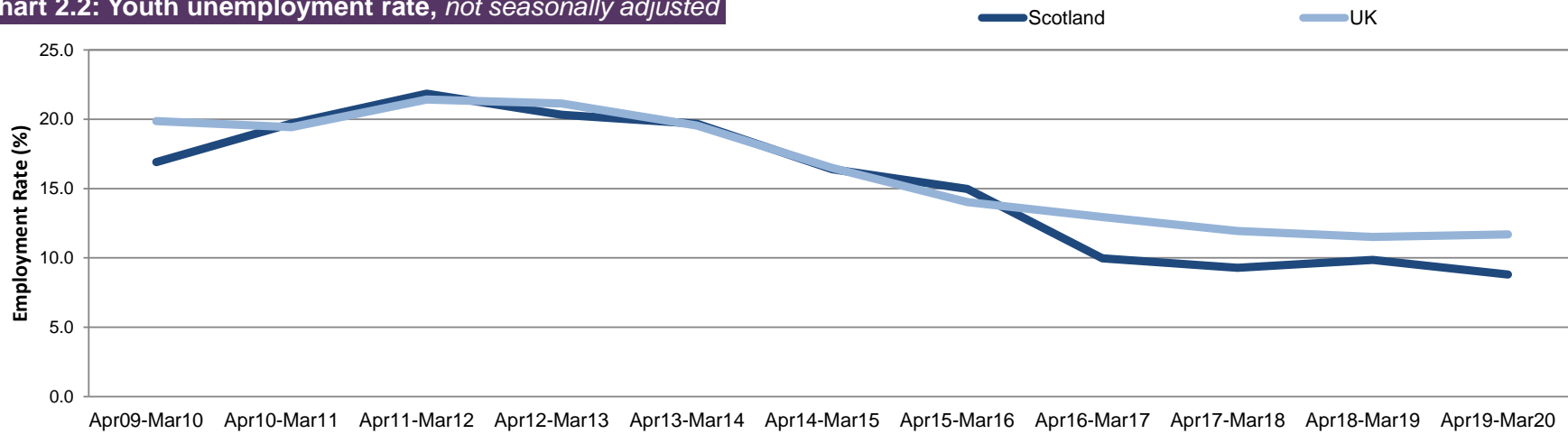


**Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)**

**Chart 2.1: Youth employment rate, *not seasonally adjusted***



**Chart 2.2: Youth unemployment rate, *not seasonally adjusted***



Source: Annual Population Survey, ONS

**Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Apr 2019 - Mar 2020**

**Scotland**

|                            | Level ('000) |                |   |                               |   | Rate     |                       |   |                               |   |
|----------------------------|--------------|----------------|---|-------------------------------|---|----------|-----------------------|---|-------------------------------|---|
|                            | Level        | Change on year |   | change on Apr 2009 - Mar 2010 |   | Rate (%) | Change on year (%pts) |   | change on Apr 2009 - Mar 2010 |   |
| <b>Employment*</b>         |              |                |   |                               |   |          |                       |   |                               |   |
| Male                       | 155          | -18            | ↓ | -19                           | ↓ | 54.8     | -5.2                  | ↓ | -2.3                          | ↓ |
| Female                     | 154          | -8             | ↓ | -16                           | ↓ | 54.8     | -2.0                  | ↓ | -0.1                          | ↓ |
| <b>ILO Unemployment **</b> |              |                |   |                               |   |          |                       |   |                               |   |
| Male                       | 16           | -5             | ↓ | -26                           | ↓ | 9.3      | -1.5                  | ↓ | -10.2                         | ↓ |
| Female                     | 14           | -2             | ↓ | -14                           | ↓ | 8.3      | -0.5                  | ↓ | -5.8                          | ↓ |
| <b>Inactivity *</b>        |              |                |   |                               |   |          |                       |   |                               |   |
| Male                       | 112          | 18             | ↑ | 23                            | ↑ | 39.6     | 6.8                   | ↑ | 10.5                          | ↑ |
| Female                     | 113          | 5              | ↑ | 2                             | ↑ | 40.3     | 2.5                   | ↑ | 4.2                           | ↑ |

**UK**

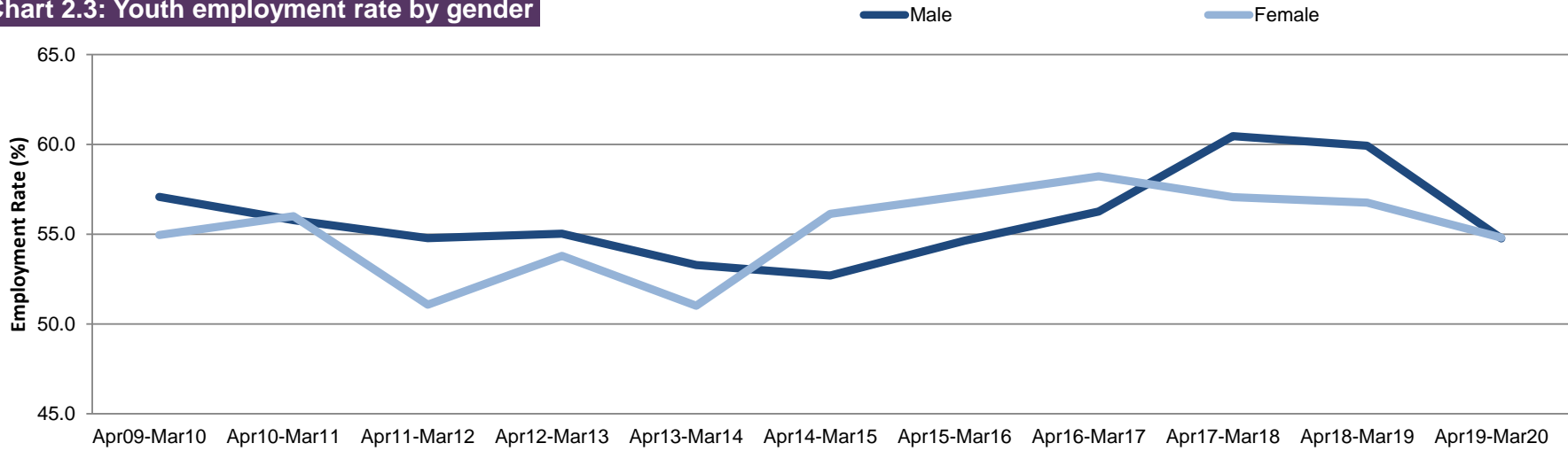
|                            | Level ('000) |                |   |                               |   | Rate     |                       |   |                               |   |
|----------------------------|--------------|----------------|---|-------------------------------|---|----------|-----------------------|---|-------------------------------|---|
|                            | Level        | Change on year |   | change on Apr 2009 - Mar 2010 |   | Rate (%) | Change on year (%pts) |   | change on Apr 2009 - Mar 2010 |   |
| <b>Employment*</b>         |              |                |   |                               |   |          |                       |   |                               |   |
| Male                       | 1,888        | -56            | ↓ | 45                            | ↑ | 53.6     | -1.0                  | ↓ | 2.9                           | ↑ |
| Female                     | 1,835        | 19             | ↑ | -11                           | ↓ | 54.4     | 1.1                   | ↑ | 3.5                           | ↑ |
| <b>ILO Unemployment **</b> |              |                |   |                               |   |          |                       |   |                               |   |
| Male                       | 287          | 6              | ↑ | -264                          | ↓ | 13.2     | 0.6                   | ↑ | -9.8                          | ↓ |
| Female                     | 206          | -2             | ↓ | -157                          | ↓ | 10.1     | -0.2                  | ↓ | -6.3                          | ↓ |
| <b>Inactivity *</b>        |              |                |   |                               |   |          |                       |   |                               |   |
| Male                       | 1,348        | 12             | ↑ | 105                           | ↑ | 38.3     | 0.7                   | ↑ | 4.1                           | ↑ |
| Female                     | 1,332        | -54            | ↓ | -89                           | ↓ | 39.5     | -1.2                  | ↓ | 0.3                           | ↑ |

Source: Annual Population Survey, ONS

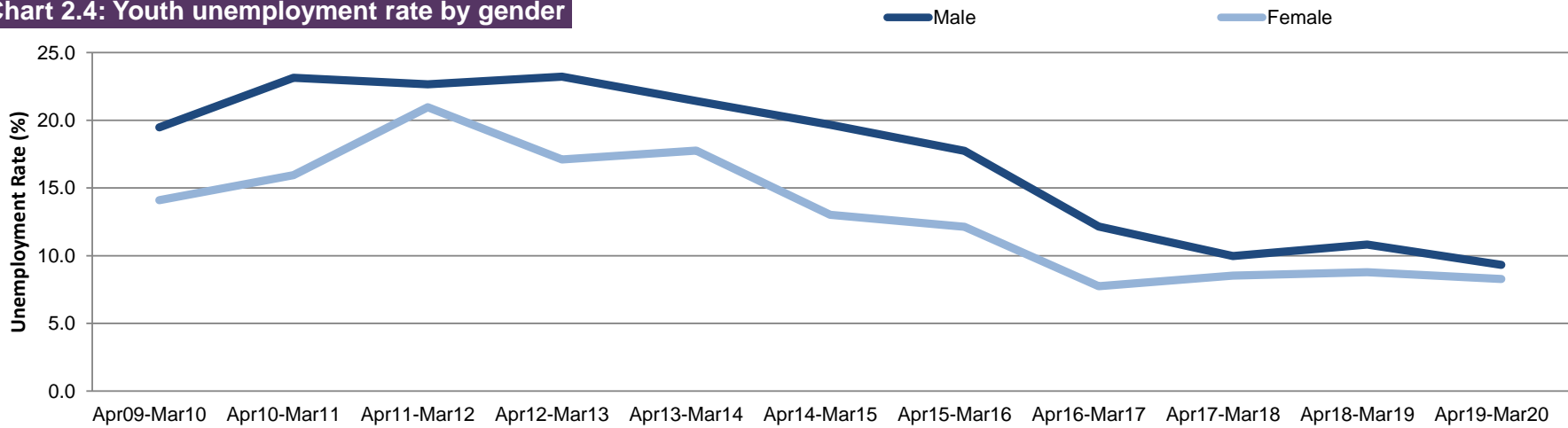
Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

**Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)**

**Chart 2.3: Youth employment rate by gender**



**Chart 2.4: Youth unemployment rate by gender**



Source: Annual Population Survey, ONS

**Table 2.3: Youth Unemployment (16-24) by Government Office Region (LFS), Mar-May 2020**  
not seasonally adjusted (Official Statistics)

|                          | Level (000's) | change on year | change on 2008 | Rate (%) | %pt change on year | %pt change on 2008 |
|--------------------------|---------------|----------------|----------------|----------|--------------------|--------------------|
| North East               | 32            | 14 ↑           | -1 ↓           | 15.7     | 5.1 ↑              | -1.0 ↓             |
| North West               | 54            | -3 ↓           | -18 ↓          | 11.1     | -1.8 ↓             | -2.3 ↓             |
| Yorkshire and The Humber | 30            | -22 ↓          | -27 ↓          | 8.0      | -6.4 ↓             | -5.6 ↓             |
| East Midlands            | 46            | 11 ↑           | -5 ↓           | 13.4     | 2.9 ↑              | -1.4 ↓             |
| West Midlands            | 54            | 2 ↑            | -8 ↓           | 15.5     | 1.3 ↑              | 0.2 ↑              |
| East                     | 42            | 19 ↑           | -6 ↓           | 11.1     | 4.7 ↑              | -0.3 ↓             |
| South East               | 63            | -5 ↓           | -34 ↓          | 13.8     | -1.2 ↓             | -4.0 ↓             |
| London                   | 49            | 6 ↑            | -16 ↓          | 8.5      | 1.0 ↑              | -1.6 ↓             |
| South West               | 48            | 20 ↑           | 11 ↑           | 12.9     | 5.6 ↑              | 3.6 ↑              |
| Wales                    | 13            | -6 ↓           | -13 ↓          | 6.4      | -2.4 ↓             | -4.6 ↓             |
| Northern Ireland         | 6             | -3 ↓           | -8 ↓           | 5.8      | -2.5 ↓             | -5.1 ↓             |
| <b>Scotland</b>          | 43            | 18 ↑           | -5 ↓           | 12.7     | 5.8 ↑              | 1.0 ↑              |
| <b>United Kingdom</b>    | 479           | 52 ↑           | -132 ↓         | 11.5     | 1.1 ↑              | -1.6 ↓             |
| England                  | 418           | 42 ↑           | -105 ↓         | 11.8     | 0.9 ↑              | -1.5 ↓             |

Source: Labour Force Survey, ONS

**Table 2.4: Youth Employment (16-24) by UK Countries and Regions (LFS), Mar-May 2020**  
not seasonally adjusted (Official Statistics)

|                          | Level (000's) | change on year | change on 2008 | Rate (%) | %pt change on year | %pt change on 2008 |
|--------------------------|---------------|----------------|----------------|----------|--------------------|--------------------|
| North East               | 170           | 22 ↑           | 6 ↑            | 59.0     | 8.1 ↑              | 6.8 ↑              |
| North West               | 430           | 47 ↑           | -34 ↓          | 56.4     | 6.6 ↑              | 1.7 ↑              |
| Yorkshire and The Humber | 346           | 38 ↑           | -14 ↓          | 56.6     | 6.5 ↑              | 0.7 ↑              |
| East Midlands            | 299           | -3 ↓           | 0 ↔            | 58.2     | -0.1 ↓             | 0.7 ↑              |
| West Midlands            | 297           | -20 ↓          | -49 ↓          | 46.4     | -2.8 ↓             | -6.8 ↓             |
| East                     | 340           | -7 ↓           | -39 ↓          | 58.4     | -0.8 ↓             | -4.1 ↓             |
| South East               | 394           | 10 ↑           | -55 ↓          | 42.7     | 1.1 ↑              | -3.9 ↓             |
| London                   | 523           | 0 ↔            | -55 ↓          | 57.8     | 0.3 ↑              | -5.1 ↓             |
| South West               | 322           | -34 ↓          | -35 ↓          | 57.8     | -5.8 ↓             | -5.5 ↓             |
| Wales                    | 185           | -5 ↓           | -24 ↓          | 54.8     | -1.0 ↓             | -3.1 ↓             |
| Northern Ireland         | 101           | 2 ↑            | -18 ↓          | 50.8     | 1.4 ↑              | -1.9 ↓             |
| <b>Scotland</b>          | 294           | -40 ↓          | -63 ↓          | 52.5     | -6.3 ↓             | -6.6 ↓             |
| <b>United Kingdom</b>    | 3,700         | 11 ↑           | -379 ↓         | 53.8     | 0.5 ↑              | -2.7 ↓             |
| England                  | 3,121         | 54 ↑           | -274 ↓         | 54.0     | 1.2 ↑              | -2.4 ↓             |

Source: Labour Force Survey, ONS

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

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**Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2020 (APS)**

|                       | Equality Act Disabled Employment |              | Not Equality Act Disabled Employment |              | Disabled Employment Rate Gap (%pt) |
|-----------------------|----------------------------------|--------------|--------------------------------------|--------------|------------------------------------|
|                       | Rate                             | Level (000s) | Rate                                 | Level (000s) |                                    |
| Apr 2013 - Mar 2014   | 39.7                             | 245          | 78.4                                 | 2,180        | 38.7                               |
| Apr 2014 - Mar 2015   | 42.0                             | 254          | 79.6                                 | 2,224        | 37.5                               |
| Apr 2015 - Mar 2016   | 41.7                             | 262          | 80.0                                 | 2,222        | 38.3                               |
| Apr 2016 - Mar 2017   | 43.3                             | 286          | 80.7                                 | 2,225        | 37.4                               |
| Apr 2017 - Mar 2018   | 45.7                             | 296          | 81.1                                 | 2,248        | 35.3                               |
| Apr 2018 - Mar 2019   | 45.9                             | 312          | 81.7                                 | 2,241        | 35.8                               |
| Apr 2019 - Mar 2020   | 48.5                             | 346          | 81.4                                 | 2,204        | 33.0                               |
| <i>Change on year</i> | 2.6                              | 34           | -0.2                                 | -38          | -2.8                               |

Source: Annual Population Survey, ONS

**Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2020 (LFS)**

*not seasonally adjusted*

|                       | Equality Act Disabled Employment |              | Not Equality Act Disabled Employment |              | Disabled Employment Rate Gap (%pt) |
|-----------------------|----------------------------------|--------------|--------------------------------------|--------------|------------------------------------|
|                       | Rate                             | Level (000s) | Rate                                 | Level (000s) |                                    |
| Jan-Mar 2014          | 41.9                             | 242          | 79.6                                 | 2,246        | 37.7                               |
| Jan-Mar 2015          | 43.9                             | 261          | 81.0                                 | 2,278        | 37.1                               |
| Jan-Mar 2016          | 42.4                             | 261          | 79.9                                 | 2,236        | 37.5                               |
| Jan-Mar 2017          | 41.7                             | 268          | 81.4                                 | 2,266        | 39.7                               |
| Jan-Mar 2018          | 47.2                             | 301          | 81.1                                 | 2,254        | 33.9                               |
| Jan-Mar 2019          | 45.5                             | 300          | 82.1                                 | 2,273        | 36.6                               |
| Jan-Mar 2020          | 47.7                             | 346          | 81.9                                 | 2,203        | 34.1                               |
| <i>Change on year</i> | 2.2                              | 46           | -0.3                                 | -70          | -2.5                               |

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See Notes (p43) for further information.

**Note on data sources:** Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

**Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2012 - 2020**  
*not seasonally adjusted*

**All**

|                       | White Employment |              | Minority Ethnic Employment |              | Ethnicity Employment Rate Gap (%pt) |
|-----------------------|------------------|--------------|----------------------------|--------------|-------------------------------------|
|                       | Rate             | Level (000s) | Rate                       | Level (000s) |                                     |
| Apr 2011 - Mar 2012   | 70.8             | 2,337        | 60.8                       | 78           | 10.1                                |
| Apr 2012 - Mar 2013   | 71.0             | 2,336        | 60.1                       | 78           | 10.9                                |
| Apr 2013 - Mar 2014   | 71.8             | 2,363        | 58.6                       | 72           | 13.2                                |
| Apr 2014 - Mar 2015   | 73.5             | 2,402        | 58.3                       | 87           | 15.2                                |
| Apr 2015 - Mar 2016   | 73.5             | 2,384        | 58.6                       | 92           | 14.9                                |
| Apr 2016 - Mar 2017   | 74.2             | 2,414        | 59.2                       | 104          | 14.9                                |
| Apr 2017 - Mar 2018   | 75.1             | 2,457        | 57.7                       | 97           | 17.4                                |
| Apr 2018 - Mar 2019   | 75.4             | 2,464        | 57.4                       | 100          | 18                                  |
| Apr 2019 - Mar 2020   | 75.5             | 2,442        | 59.3                       | 123          | 16.2                                |
| <i>Change on year</i> | <i>0.1</i>       | <i>-22</i>   | <i>2.0</i>                 | <i>23</i>    | <i>-1.9</i>                         |

**Male**

|                       | White Employment |              | Minority Ethnic Employment |              | Ethnicity Employment Rate Gap (%pt) |
|-----------------------|------------------|--------------|----------------------------|--------------|-------------------------------------|
|                       | Rate             | Level (000s) | Rate                       | Level (000s) |                                     |
| Apr 2011 - Mar 2012   | 75.1             | 1,207        | 72.3                       | 49           | 2.8                                 |
| Apr 2012 - Mar 2013   | 74.5             | 1,195        | 73.3                       | 48           | 1.2                                 |
| Apr 2013 - Mar 2014   | 75.3             | 1,210        | 66.5                       | 41           | 8.9                                 |
| Apr 2014 - Mar 2015   | 76.7             | 1,223        | 69.7                       | 52           | 7.1                                 |
| Apr 2015 - Mar 2016   | 76.2             | 1,210        | 75.3                       | 55           | 0.9                                 |
| Apr 2016 - Mar 2017   | 77.1             | 1,230        | 73.3                       | 60           | 3.8                                 |
| Apr 2017 - Mar 2018   | 78.5             | 1,254        | 68.5                       | 57           | 10.0                                |
| Apr 2018 - Mar 2019   | 78.5             | 1,254        | 70.9                       | 59           | 7.7                                 |
| Apr 2019 - Mar 2020   | 78.4             | 1,239        | 68.9                       | 69           | 9.6                                 |
| <i>Change on year</i> | <i>-0.1</i>      | <i>-15</i>   | <i>-2.0</i>                | <i>10</i>    | <i>1.9</i>                          |

**Female**

|                       | White Employment |              | Minority Ethnic Employment |              | Ethnicity Employment Rate Gap (%pt) |
|-----------------------|------------------|--------------|----------------------------|--------------|-------------------------------------|
|                       | Rate             | Level (000s) | Rate                       | Level (000s) |                                     |
| Apr 2011 - Mar 2012   | 66.8             | 1,130        | 47.9                       | 29           | 18.9                                |
| Apr 2012 - Mar 2013   | 67.7             | 1,140        | 46.5                       | 30           | 21.2                                |
| Apr 2013 - Mar 2014   | 68.4             | 1,153        | 50.5                       | 31           | 17.9                                |
| Apr 2014 - Mar 2015   | 70.5             | 1,180        | 47.1                       | 35           | 23.4                                |
| Apr 2015 - Mar 2016   | 70.9             | 1,174        | 44.2                       | 37           | 26.8                                |
| Apr 2016 - Mar 2017   | 71.3             | 1,185        | 46.8                       | 44           | 24.5                                |
| Apr 2017 - Mar 2018   | 71.9             | 1,204        | 47.2                       | 40           | 24.7                                |
| Apr 2018 - Mar 2019   | 72.5             | 1,210        | 45.1                       | 41           | 27.3                                |
| Apr 2019 - Mar 2020   | 72.7             | 1,203        | 50.4                       | 54           | 22.3                                |
| <i>Change on year</i> | <i>0.2</i>       | <i>-8</i>    | <i>5.3</i>                 | <i>13</i>    | <i>-5.0</i>                         |

Source: Annual Population Survey, ONS (Apr-Mar datasets)

**Table 3.3: Employment patterns, Scotland, Mar-May 2020, (Thousands)**  
*not seasonally adjusted*

|   | Mar-May 2020 | Change on 2008<br>(000s) |   |     | Change on year<br>(000s) |  |
|---|--------------|--------------------------|---|-----|--------------------------|--|
| Total‡  | 2,640        | 81                       | ↑ | -53 | ↓                        |  |
| Employees‡  | 2,293        | 42                       | ↑ | -61 | ↓                        |  |
| Self employed‡  | 334          | 46                       | ↑ | 5   | ↑                        |  |
| Unpaid family workers                                   | 3            | -8                       | ↓ | -3  | ↓                        |  |
| Government-supported training and employment programmes | 10           | 1                        | ↑ | 6   | ↑                        |  |
| Full-time workers                                       | 1,934        | 16                       | ↑ | -52 | ↓                        |  |
| Part-time workers                                       | 699          | 59                       | ↑ | -2  | ↓                        |  |
| Workers with second jobs                                | 94           | -17                      | ↓ | 4   | ↑                        |  |
| Temporary workers                                       | 123          | 14                       | ↑ | 12  | ↑                        |  |
| <b>All males in employment</b>                          |              |                          |   |     |                          |  |
| Total‡  | 1,341        | 6                        | ↑ | -46 | ↓                        |  |
| Employees‡  | 1,127        | 1                        | ↑ | -48 | ↓                        |  |
| Self employed‡  | 207          | 5                        | ↑ | 0   | ↔                        |  |
| Unpaid family workers                                   | *            | *                        | ■ | *   | ■                        |  |
| Government-supported training and employment programmes | 7            | 3                        | ↑ | *   | ■                        |  |
| Full-time workers                                       | 1,156        | -39                      | ↓ | -49 | ↓                        |  |
| Part-time workers                                       | 180          | 41                       | ↑ | 2   | ↑                        |  |
| Workers with second jobs                                | 37           | -8                       | ↓ | 1   | ↑                        |  |
| Temporary workers                                       | 59           | 11                       | ↑ | 3   | ↑                        |  |
| <b>All females in employment</b>                        |              |                          |   |     |                          |  |
| Total‡  | 1,300        | 75                       | ↑ | -7  | ↓                        |  |
| Employees‡  | 1,167        | 41                       | ↑ | -13 | ↓                        |  |
| Self employed‡  | 127          | 41                       | ↑ | 5   | ↑                        |  |
| Unpaid family workers                                   | 3            | -6                       | ↓ | -1  | ↓                        |  |
| Government-supported training and employment programmes | 3            | -2                       | ↓ | *   | ■                        |  |
| Full-time workers                                       | 777          | 55                       | ↑ | -4  | ↓                        |  |
| Part-time workers                                       | 519          | 18                       | ↑ | -4  | ↓                        |  |
| Workers with second jobs                                | 57           | -9                       | ↓ | 3   | ↑                        |  |
| Temporary workers                                       | 64           | 3                        | ↑ | 9   | ↑                        |  |

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

\* Estimate suppressed as below reliability threshold.

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

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**Table 3.4: Underemployment, Scotland and UK, 2013-2020**  
*not seasonally adjusted*

|   | UK          |                 | Scotland    |                 |
|---|-------------|-----------------|-------------|-----------------|
|   | Rate        | Level<br>(000s) | Rate        | Level<br>(000s) |
| Apr 2012 - Mar 2013                                 | 10.0        | 2,923           | 10.0        | 246             |
| Apr 2013 - Mar 2014                                 | 9.8         | 2,893           | 9.3         | 231             |
| Apr 2014 - Mar 2015                                 | 9.0         | 2,724           | 8.5         | 216             |
| Apr 2015 - Mar 2016                                 | 8.5         | 2,630           | 9.4         | 238             |
| Apr 2016 - Mar 2017                                 | 8.1         | 2,524           | 8.4         | 216             |
| Apr 2017 - Mar 2018                                 | 7.6         | 2,400           | 8.1         | 211             |
| Apr 2018 - Mar 2019                                 | 6.8         | 2,174           | 7.0         | 184             |
| Apr 2019 - Mar 2020                                 | 7.1         | 2,284           | 7.1         | 186             |
| <i>Change on year (%pt for rate)</i>                | <i>0.2</i>  | <i>109</i>      | <i>0.0</i>  | <i>2</i>        |
| <i>Change on Apr 2012 - Mar 2013 (%pt for rate)</i> | <i>-3.0</i> | <i>-639</i>     | <i>-3.0</i> | <i>-60</i>      |

Source: Annual Population Survey, ONS

Notes:

- 1 - Levels and rates based on working population aged 16 and over
- 2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)
- 3 - Underemployment includes:
  - those looking for more hours in their current role at same rate of pay
  - those looking for an additional job
  - those looking for a replacement job with more hours than their current job.



**Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Apr 2019 - Mar 2020**  
*not seasonally adjusted*

|                        | Scotland            |                      |   | UK                  |                      |   |
|------------------------|---------------------|----------------------|---|---------------------|----------------------|---|
|                        | Apr 2019 - Mar 2020 | Change on year (%pt) |   | Apr 2019 - Mar 2020 | Change on year (%pt) |   |
| <b>All</b>             |                     |                      |   |                     |                      |   |
| Degree level and above | 84.4                | 0.3                  | ↑ | 86.8                | 0.7                  | ↑ |
| SVQ 4                  | 80.5                | 0.3                  | ↑ | 81.7                | 0.0                  | ↔ |
| SVQ 3                  | 72.9                | -1.6                 | ↓ | 76.1                | 0.5                  | ↑ |
| SVQ 2                  | 68.2                | 0.1                  | ↑ | 69.5                | 0.2                  | ↑ |
| SVQ 1                  | 53.9                | -2.1                 | ↓ | 64.2                | 0.7                  | ↑ |
| Other qualification    | 72.9                | -1.4                 | ↓ | 75.0                | 0.8                  | ↑ |
| No qualifications      | 50.7                | 1.0                  | ↑ | 45.6                | -0.7                 | ↓ |
| <b>Males</b>           |                     |                      |   |                     |                      |   |
| Degree level and above | 86.3                | -0.9                 | ↓ | 89.5                | 0.3                  | ↑ |
| SVQ 4                  | 83.8                | 0.2                  | ↑ | 85.7                | -0.4                 | ↓ |
| SVQ 3                  | 78.2                | -0.8                 | ↓ | 79.7                | 0.3                  | ↑ |
| SVQ 2                  | 72.7                | -0.1                 | ↓ | 73.8                | -1.3                 | ↓ |
| SVQ 1                  | 57.7                | -1.8                 | ↓ | 70.4                | 0.0                  | ↔ |
| Other qualification    | 79.3                | -1.6                 | ↓ | 84.4                | 0.7                  | ↑ |
| No qualifications      | 54.3                | 1.2                  | ↑ | 53.7                | -1.1                 | ↓ |
| <b>Females</b>         |                     |                      |   |                     |                      |   |
| Degree level and above | 82.9                | 1.3                  | ↑ | 84.5                | 1.1                  | ↑ |
| SVQ 4                  | 77.8                | 0.3                  | ↑ | 78.2                | 0.4                  | ↑ |
| SVQ 3                  | 65.9                | -2.9                 | ↓ | 71.8                | 0.8                  | ↑ |
| SVQ 2                  | 64.4                | 0.4                  | ↑ | 65.6                | 1.4                  | ↑ |
| SVQ 1                  | 50.3                | -1.4                 | ↓ | 57.3                | 1.8                  | ↑ |
| Other qualification    | 65.9                | -0.6                 | ↓ | 63.0                | 0.9                  | ↑ |
| No qualifications      | 46.7                | 0.3                  | ↑ | 36.4                | -0.4                 | ↓ |

Source: Annual Population Survey, ONS

**Table 3.6: Levels of unemployment, employment and economic inactivity (All and excluding full-time education), Scotland 2010-2020**  
*not seasonally adjusted*

|                                      | Totals      |                | Unemployment |                | Employment |                | Inactivity |                |
|--------------------------------------|-------------|----------------|--------------|----------------|------------|----------------|------------|----------------|
|                                      | All (16-64) | (excl. FT Ed.) | All          | (excl. FT Ed.) | All        | (excl. FT Ed.) | All        | (excl. FT Ed.) |
| Apr 2009 - Mar 2010                  | 3,399       | 3,082          | 193          | 174            | 2,423      | 2,301          | 782        | 607            |
| Apr 2010 - Mar 2011                  | 3,418       | 3,111          | 207          | 181            | 2,427      | 2,300          | 784        | 630            |
| Apr 2011 - Mar 2012                  | 3,431       | 3,111          | 217          | 186            | 2,416      | 2,300          | 798        | 626            |
| Apr 2012 - Mar 2013                  | 3,419       | 3,092          | 210          | 184            | 2,414      | 2,294          | 795        | 613            |
| Apr 2013 - Mar 2014                  | 3,415       | 3,084          | 197          | 167            | 2,436      | 2,327          | 782        | 591            |
| Apr 2014 - Mar 2015                  | 3,417       | 3,077          | 168          | 146            | 2,490      | 2,366          | 759        | 566            |
| Apr 2015 - Mar 2016                  | 3,427       | 3,101          | 153          | 130            | 2,497      | 2,376          | 777        | 596            |
| Apr 2016 - Mar 2017                  | 3,437       | 3,129          | 120          | 106            | 2,523      | 2,410          | 794        | 613            |
| Apr 2017 - Mar 2018                  | 3,441       | 3,125          | 113          | 99             | 2,555      | 2,440          | 772        | 586            |
| Apr 2018 - Mar 2019                  | 3,442       | 3,140          | 112          | 99             | 2,564      | 2,459          | 765        | 583            |
| Apr 2019 - Mar 2020                  | 3,442       | 3,107          | 88           | 77             | 2,564      | 2,441          | 789        | 589            |
| <i>Change on year</i>                | <i>0</i>    | <i>-33</i>     | <i>-24</i>   | <i>-22</i>     | <i>0</i>   | <i>-18</i>     | <i>24</i>  | <i>6</i>       |
| <i>Change on Apr 2009 - Mar 2010</i> | <i>44</i>   | <i>25</i>      | <i>-105</i>  | <i>-97</i>     | <i>142</i> | <i>140</i>     | <i>7</i>   | <i>-18</i>     |

Source: Annual Population Survey, ONS (Apr-Mar datasets)

Notes:

1. Levels rounded to nearest thousand
2. Estimates exclude those whose current educational status was unknown
3. Total for All 16-64 year olds includes those whose current educational status was unknown
4. Levels of employment and unemployment are for all aged 16+. Levels of inactivity are for all aged 16-64.

**Caution: A correction has been made to inactivity levels (all and excluding full-time education) (September 2020)**

**Table 3.6 (cont'd): Rates of unemployment, employment and economic inactivity (All and excluding full-time education), Scotland 2010-2020**  
*not seasonally adjusted*

|  | Unemployment Rate |                | Employment Rate |                | Inactivity Rate |                |
|--|-------------------|----------------|-----------------|----------------|-----------------|----------------|
|  | All               | (excl. FT Ed.) | All             | (excl. FT Ed.) | All             | (excl. FT Ed.) |
| Apr 2009 - Mar 2010                      | 7.4               | 7.0            | 71.3            | 74.7           | 23.0            | 19.7           |
| Apr 2010 - Mar 2011                      | 7.9               | 7.3            | 71.0            | 73.9           | 22.9            | 20.2           |
| Apr 2011 - Mar 2012                      | 8.2               | 7.5            | 70.4            | 73.9           | 23.3            | 20.1           |
| Apr 2012 - Mar 2013                      | 8.0               | 7.4            | 70.6            | 74.2           | 23.3            | 19.8           |
| Apr 2013 - Mar 2014                      | 7.5               | 6.7            | 71.3            | 75.4           | 22.9            | 19.2           |
| Apr 2014 - Mar 2015                      | 6.3               | 5.8            | 72.9            | 76.9           | 22.2            | 18.4           |
| Apr 2015 - Mar 2016                      | 5.8               | 5.2            | 72.9            | 76.6           | 22.7            | 19.2           |
| Apr 2016 - Mar 2017                      | 4.6               | 4.2            | 73.4            | 77.0           | 23.1            | 19.6           |
| Apr 2017 - Mar 2018                      | 4.3               | 3.9            | 74.3            | 78.1           | 22.4            | 18.8           |
| Apr 2018 - Mar 2019                      | 4.2               | 3.9            | 74.5            | 78.3           | 22.2            | 18.6           |
| Apr 2019 - Mar 2020                      | 3.3               | 3.1            | 74.5            | 78.6           | 22.9            | 19.0           |
| <i>%pt change on year</i>                | <i>-0.9</i>       | <i>-0.8</i>    | <i>0.0</i>      | <i>0.3</i>     | <i>0.7</i>      | <i>0.4</i>     |
| <i>%pt change on Apr 2009 - Mar 2010</i> | <i>-4.1</i>       | <i>-4.0</i>    | <i>3.2</i>      | <i>3.9</i>     | <i>-0.1</i>     | <i>-0.7</i>    |

Source: Annual Population Survey, ONS (Apr-Mar datasets)

Notes:

1. The unemployment rate is calculated for those aged 16+. Employment and inactivity rates are for ages 16-64.

**Table 4.1: Unemployment by duration, Annual Population Survey, Apr 2019 - Mar 2020**  
*not seasonally adjusted*

|                            | Scotland        |                   |                     |                   |                     | UK              |                   |                     |                   |                     |
|----------------------------|-----------------|-------------------|---------------------|-------------------|---------------------|-----------------|-------------------|---------------------|-------------------|---------------------|
|                            | Level<br>(000s) | Change on<br>year | % Change<br>on year | Change on<br>2008 | % Change<br>on 2008 | Level<br>(000s) | Change on<br>year | % Change<br>on year | Change on<br>2008 | % Change<br>on 2008 |
| Up to 6 months             | 66              | -12 ↓             | -18.6 ↓             | -47 ↓             | -46.5 ↓             | 802             | -34 ↓             | -4.0 ↓              | -508 ↓            | -38.8 ↓             |
| Over 6 and up to 12 months | 17              | -6 ↓              | -34.6 ↓             | -32 ↓             | -75.0 ↓             | 193             | 6 ↑               | 3.5 ↑               | -307 ↓            | -61.4 ↓             |
| Over 1 year up to 2 years  | 12              | -1 ↓              | -7.5 ↓              | -19 ↓             | -62.2 ↓             | 153             | -13 ↓             | -8.0 ↓              | -243 ↓            | -61.3 ↓             |
| 2 years or more            | 20              | -6 ↓              | -31.0 ↓             | -7 ↓              | -35.3 ↓             | 154             | -28 ↓             | -15.5 ↓             | -94 ↓             | -37.9 ↓             |

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

**Table 4.2: Model-based unemployment levels and rates by local authority**  
*not seasonally adjusted*

|                              | Apr 2019-Mar 2020 |               | Change on year |              |                | Change on Apr 2009-Mar 2010 |             |              |                 |          |
|------------------------------|-------------------|---------------|----------------|--------------|----------------|-----------------------------|-------------|--------------|-----------------|----------|
|                              | Rate              | Level         | Rate (%pt)     | Level Change | Rate (%pt)     | Level Change                | Rate (%pt)  | Level Change |                 |          |
| <b>Aberdeen City</b>         | 2.5               | 3,300         | -2.4           | ↓            | -3,000         | ↓                           | -1.8        | ↓            | -2,100          | ↓        |
| <b>Aberdeenshire</b>         | 2.2               | 3,100         | -0.4           | ↓            | -600           | ↓                           | -0.9        | ↓            | -1,200          | ↓        |
| <b>Angus</b>                 | 2.8               | 1,600         | -0.9           | ↓            | -500           | ↓                           | -3.0        | ↓            | -1,700          | ↓        |
| <b>Argyll and Bute</b>       | 2.7               | 1,100         | -0.4           | ↓            | -200           | ↓                           | -3.1        | ↓            | -1,400          | ↓        |
| <b>City of Edinburgh</b>     | 2.4               | 6,800         | -1.4           | ↓            | -4,200         | ↓                           | -4.4        | ↓            | -9,800          | ↓        |
| <b>Clackmannanshire</b>      | 3.6               | 900           | -0.7           | ↓            | -200           | ↓                           | -4.3        | ↓            | -1,200          | ↓        |
| <b>Dumfries and Galloway</b> | 2.9               | 2,000         | -0.1           | ↓            | -100           | ↓                           | -2.7        | ↓            | -2,200          | ↓        |
| <b>Dundee City</b>           | 5.0               | 3,600         | -0.8           | ↓            | -400           | ↓                           | -4.4        | ↓            | -3,300          | ↓        |
| <b>East Ayrshire</b>         | 4.5               | 2,600         | -1.0           | ↓            | -600           | ↓                           | -5.0        | ↓            | -3,200          | ↓        |
| <b>East Dunbartonshire</b>   | 2.3               | 1,200         | -0.6           | ↓            | -400           | ↓                           | -3.9        | ↓            | -2,100          | ↓        |
| <b>East Lothian</b>          | 2.5               | 1,400         | -1.1           | ↓            | -600           | ↓                           | -3.3        | ↓            | -1,500          | ↓        |
| <b>East Renfrewshire</b>     | 2.4               | 1,100         | -1.1           | ↓            | -500           | ↓                           | -3.6        | ↓            | -1,500          | ↓        |
| <b>Falkirk</b>               | 3.6               | 2,900         | -0.2           | ↓            | -200           | ↓                           | -3.7        | ↓            | -2,900          | ↓        |
| <b>Fife</b>                  | 4.0               | 7,000         | -0.6           | ↓            | -1,500         | ↓                           | -4.1        | ↓            | -7,800          | ↓        |
| <b>Glasgow City</b>          | 4.5               | 13,800        | -1.0           | ↓            | -3,100         | ↓                           | -6.7        | ↓            | -17,300         | ↓        |
| <b>Highland</b>              | 2.3               | 2,800         | -0.6           | ↓            | -800           | ↓                           | -2.1        | ↓            | -2,700          | ↓        |
| <b>Inverclyde</b>            | 4.6               | 1,600         | -0.4           | ↓            | -300           | ↓                           | -4.2        | ↓            | -1,900          | ↓        |
| <b>Midlothian</b>            | 2.5               | 1,200         | -1.0           | ↓            | -500           | ↓                           | -4.0        | ↓            | -1,600          | ↓        |
| <b>Moray</b>                 | 2.9               | 1,400         | -0.8           | ↓            | -400           | ↓                           | -1.7        | ↓            | -900            | ↓        |
| <b>Na h-Eileanan Siar</b>    | 2.1               | 300           | -0.4           | ↓            | 0              | ↔                           | -3.8        | ↓            | -500            | ↓        |
| <b>North Ayrshire</b>        | 4.9               | 3,000         | -0.9           | ↓            | -700           | ↓                           | -5.9        | ↓            | -4,000          | ↓        |
| <b>North Lanarkshire</b>     | 3.9               | 6,700         | -0.5           | ↓            | -1,100         | ↓                           | -5.4        | ↓            | -9,300          | ↓        |
| <b>Orkney Islands</b>        | 1.6               | 200           | -0.4           | ↓            | -100           | ↓                           | -0.9        | ↓            | -100            | ↓        |
| <b>Perth and Kinross</b>     | 2.4               | 1,900         | -0.5           | ↓            | -400           | ↓                           | -2.1        | ↓            | -1,300          | ↓        |
| <b>Renfrewshire</b>          | 3.6               | 3,300         | -1.2           | ↓            | -1,000         | ↓                           | -4.6        | ↓            | -3,800          | ↓        |
| <b>Scottish Borders</b>      | 2.9               | 1,600         | -0.3           | ↓            | -200           | ↓                           | -2.5        | ↓            | -1,400          | ↓        |
| <b>Shetland Islands</b>      | 1.9               | 200           | -0.2           | ↓            | -100           | ↓                           | -1.1        | ↓            | -200            | ↓        |
| <b>South Ayrshire</b>        | 3.5               | 1,800         | -1.0           | ↓            | -400           | ↓                           | -4.6        | ↓            | -2,500          | ↓        |
| <b>South Lanarkshire</b>     | 3.0               | 5,000         | -1.0           | ↓            | -1,600         | ↓                           | -4.7        | ↓            | -7,300          | ↓        |
| <b>Stirling</b>              | 3.1               | 1,400         | -0.6           | ↓            | -300           | ↓                           | -4.2        | ↓            | -1,800          | ↓        |
| <b>West Dunbartonshire</b>   | 4.2               | 1,800         | -0.6           | ↓            | -400           | ↓                           | -5.7        | ↓            | -2,700          | ↓        |
| <b>West Lothian</b>          | 2.9               | 2,800         | -1.0           | ↓            | -900           | ↓                           | -4.5        | ↓            | -3,900          | ↓        |
| <b>Scotland</b>              | <b>3.3</b>        | <b>89,300</b> | <b>-0.8</b>    | <b>↓</b>     | <b>-25,000</b> | <b>↓</b>                    | <b>-4.0</b> | <b>↓</b>     | <b>-105,300</b> | <b>↓</b> |

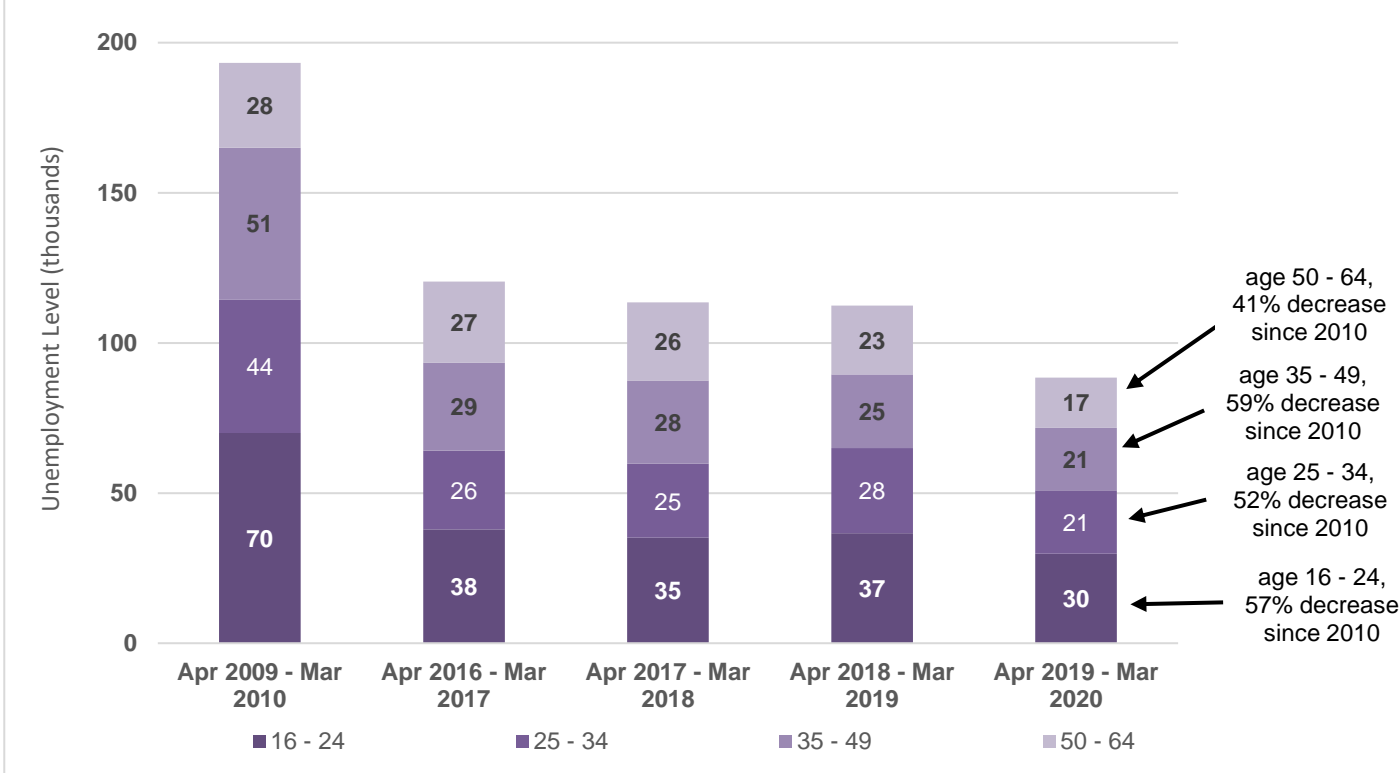
Sources: Annual Population Survey (ONS), Claimant Count (ONS)

Notes:

\* Estimate and confidence interval unreliable since the group sample size is small (3-9).

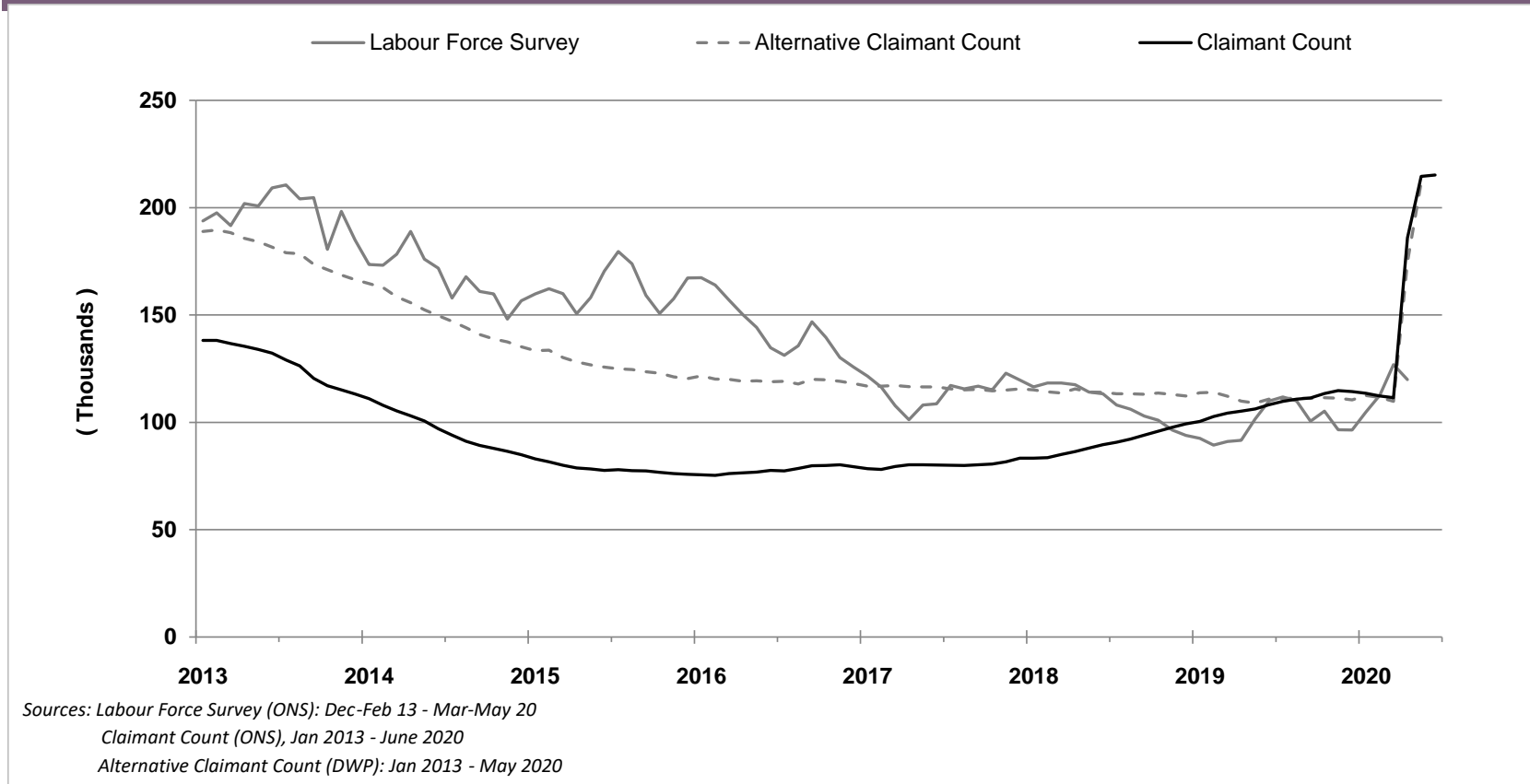
1. Levels rounded to the nearest hundred.
2. Proportions are calculated on unrounded figures.
3. Totals may not equal the sum of individual parts due to rounding.

**Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland**  
*not seasonally adjusted*



Source: Annual Population Survey, ONS (Apr-Mar datasets)

**Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - June 2020**  
*seasonally adjusted*



**Table 5.1a: Claimant Count levels, June 2020 - (Experimental Data)**

|           | Level  | Change on previous month |   | Change on previous year |   | Change on June 2013 |   |
|-----------|--------|--------------------------|---|-------------------------|---|---------------------|---|
|           | (000s) | (000s)                   |   | (000s)                  |   | (000s)              |   |
| Scotland  | 215    | 1                        | ↑ | 107                     | ↑ | 83                  | ↑ |
| England   | 2,236  | -26                      | ↓ | 1,294                   | ↑ | 1,044               | ↑ |
| Wales     | 117    | -2                       | ↓ | 62                      | ↑ | 42                  | ↑ |
| N Ireland | 63     | -1                       | ↓ | 33                      | ↑ | 0                   | ↔ |
| UK        | 2,631  | -28                      | ↓ | 1,496                   | ↑ | 1,169               | ↑ |

**Table 5.1b: Claimant Count rates, June 2020 - (Experimental Data)**

|           | Rate | Change on previous month |   | Change on previous year |   | Change on June 2013 |   |
|-----------|------|--------------------------|---|-------------------------|---|---------------------|---|
|           | (%)  | (%pts)                   |   | (%pts)                  |   | (%pts)              |   |
| Scotland  | 7.7  | 0.0                      | ↔ | 3.8                     | ↑ | 2.9                 | ↑ |
| England   | 7.3  | -0.1                     | ↓ | 4.2                     | ↑ | 3.1                 | ↑ |
| Wales     | 7.7  | -0.1                     | ↓ | 4.1                     | ↑ | 2.6                 | ↑ |
| N Ireland | 6.8  | -0.1                     | ↓ | 3.6                     | ↑ | -0.2                | ↓ |
| UK        | 7.3  | -0.1                     | ↓ | 4.2                     | ↑ | 3.0                 | ↑ |

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. See Notes (page 43) for further information.

**Table 5.2: Claimant Count by local authority (Experimental data)**  
*not seasonally adjusted*

|                       | June 2020<br>Total<br>Claimants | % Change on year |          | Claimant<br>Count rate<br>(%) | Change on year (%pts) |          |
|-----------------------|---------------------------------|------------------|----------|-------------------------------|-----------------------|----------|
| Aberdeen City         | 8,270                           | 138.3            | ↑        | 5.3                           | 3.1                   | ↑        |
| Aberdeenshire         | 6,135                           | 130.2            | ↑        | 3.8                           | 2.1                   | ↑        |
| Angus                 | 3,825                           | 71.0             | ↑        | 5.5                           | 2.3                   | ↑        |
| Argyll and Bute       | 3,225                           | 136.6            | ↑        | 6.3                           | 3.6                   | ↑        |
| City of Edinburgh     | 17,850                          | 192.4            | ↑        | 4.9                           | 3.2                   | ↑        |
| Clackmannanshire      | 2,145                           | 61.0             | ↑        | 6.7                           | 2.5                   | ↑        |
| Dumfries and Galloway | 5,015                           | 92.1             | ↑        | 5.7                           | 2.7                   | ↑        |
| Dundee City           | 7,195                           | 53.9             | ↑        | 7.3                           | 2.6                   | ↑        |
| East Ayrshire         | 6,025                           | 63.3             | ↑        | 7.9                           | 3.1                   | ↑        |
| East Dunbartonshire   | 2,715                           | 120.7            | ↑        | 4.2                           | 2.3                   | ↑        |
| East Lothian          | 3,555                           | 106.2            | ↑        | 5.4                           | 2.8                   | ↑        |
| East Renfrewshire     | 2,285                           | 156.5            | ↑        | 4.0                           | 2.4                   | ↑        |
| Falkirk               | 6,155                           | 90.7             | ↑        | 6.0                           | 2.9                   | ↑        |
| Fife                  | 15,105                          | 72.6             | ↑        | 6.5                           | 2.7                   | ↑        |
| Glasgow City          | 36,520                          | 104.9            | ↑        | 8.3                           | 4.2                   | ↑        |
| Highland              | 8,310                           | 141.6            | ↑        | 5.8                           | 3.4                   | ↑        |
| Inverclyde            | 3,150                           | 31.0             | ↑        | 6.4                           | 1.5                   | ↑        |
| Midlothian            | 3,040                           | 122.2            | ↑        | 5.4                           | 2.9                   | ↑        |
| Moray                 | 2,930                           | 99.0             | ↑        | 5.0                           | 2.5                   | ↑        |
| Na h-Eileanan Siar    | 830                             | 168.9            | ↑        | 5.3                           | 3.3                   | ↑        |
| North Ayrshire        | 7,145                           | 57.1             | ↑        | 8.7                           | 3.2                   | ↑        |
| North Lanarkshire     | 15,225                          | 79.1             | ↑        | 6.9                           | 3.1                   | ↑        |
| Orkney Islands        | 385                             | 109.2            | ↑        | 2.9                           | 1.5                   | ↑        |
| Perth and Kinross     | 4,415                           | 152.1            | ↑        | 4.8                           | 2.9                   | ↑        |
| Renfrewshire          | 7,545                           | 93.5             | ↑        | 6.6                           | 3.2                   | ↑        |
| Scottish Borders      | 3,645                           | 108.0            | ↑        | 5.3                           | 2.8                   | ↑        |
| Shetland Islands      | 490                             | 144.3            | ↑        | 3.5                           | 2.0                   | ↑        |
| South Ayrshire        | 4,665                           | 75.6             | ↑        | 7.0                           | 3.0                   | ↑        |
| South Lanarkshire     | 13,025                          | 83.2             | ↑        | 6.4                           | 2.9                   | ↑        |
| Stirling              | 3,080                           | 109.0            | ↑        | 5.1                           | 2.6                   | ↑        |
| West Dunbartonshire   | 4,810                           | 87.2             | ↑        | 8.4                           | 3.9                   | ↑        |
| West Lothian          | 6,485                           | 97.4             | ↑        | 5.5                           | 2.7                   | ↑        |
| <b>Scotland</b>       | <b>215,180</b>                  | <b>97.9</b>      | <b>↑</b> | <b>6.2</b>                    | <b>3.0</b>            | <b>↑</b> |

Source: Claimant Count, ONS

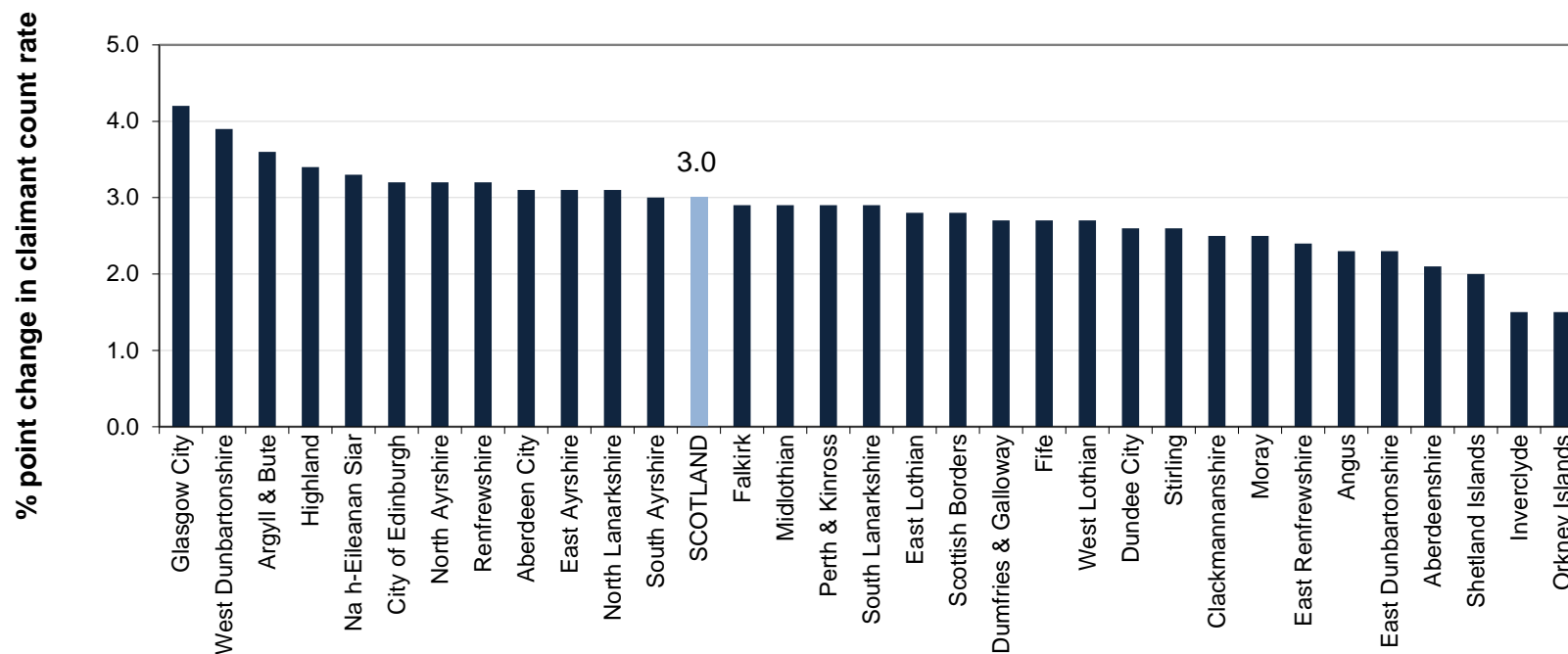
Notes:

1. Levels rounded to nearest 5.
2. The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. **See Notes (page 43) for further information.**



**Chart 5.2: Change in Claimant Count rate by local authority (June 2019 to June 2020)**



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

**Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK**  
(Experimental data)  
*not seasonally adjusted*

|   | Scotland |          | UK      |          |
|---|----------|----------|---------|----------|
|   | Level    | Rate (%) | Level   | Rate (%) |
| <b>June 2019</b>                        | 21,445   | 3.7      | 213,275 | 3.0      |
| <b>June 2020</b>                        | 43,885   | 7.5      | 522,185 | 7.3      |
| <b>Change on year<br/>(rate as %pt)</b> | 22,440   | 3.9      | 308,910 | 4.3      |

Source: Claimant Count, ONS

**Table 5.4: 16-24 Claimant Count levels and rates by gender, Scotland**  
(Experimental data)  
*not seasonally adjusted*

|   | Male   |          | Female |          |
|---|--------|----------|--------|----------|
|   | Level  | Rate (%) | Level  | Rate (%) |
| <b>June 2019</b>                        | 13,505 | 4.6      | 7,940  | 2.8      |
| <b>June 2020</b>                        | 26,905 | 9.1      | 16,980 | 5.9      |
| <b>Change on year<br/>(rate as %pt)</b> | 13,400 | 4.5      | 9,040  | 3.2      |

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2018.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. **See Notes (page 43) for further information.**

**Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, June 2020 (Experimental data)**

|                             | Level         |                |          | Rate       |                       |          |
|-----------------------------|---------------|----------------|----------|------------|-----------------------|----------|
|                             | June 2020     | Change on year |          | June 2020  | Change on year (%pts) |          |
| <b>Scotland</b>             | <b>43,885</b> | <b>22,440</b>  | <b>↑</b> | <b>7.5</b> | <b>3.9</b>            | <b>↑</b> |
| <i>Local Authority Area</i> |               |                |          |            |                       |          |
| Aberdeen City               | 1,645         | 990            | ↑        | 6.0        | 3.6                   | ↑        |
| Aberdeenshire               | 1,245         | 625            | ↑        | 5.3        | 2.7                   | ↑        |
| Angus                       | 890           | 330            | ↑        | 8.1        | 3.0                   | ↑        |
| Argyll and Bute             | 605           | 380            | ↑        | 7.2        | 4.5                   | ↑        |
| City of Edinburgh           | 3,135         | 2,175          | ↑        | 4.8        | 3.3                   | ↑        |
| Clackmannanshire            | 510           | 180            | ↑        | 9.8        | 3.5                   | ↑        |
| Dumfries and Galloway       | 1,025         | 515            | ↑        | 7.7        | 3.9                   | ↑        |
| Dundee City                 | 1,695         | 680            | ↑        | 8.2        | 3.3                   | ↑        |
| East Ayrshire               | 1,300         | 550            | ↑        | 10.8       | 4.6                   | ↑        |
| East Dunbartonshire         | 565           | 335            | ↑        | 5.3        | 3.2                   | ↑        |
| East Lothian                | 755           | 445            | ↑        | 7.5        | 4.4                   | ↑        |
| East Renfrewshire           | 515           | 335            | ↑        | 5.3        | 3.5                   | ↑        |
| Falkirk                     | 1,290         | 590            | ↑        | 8.2        | 3.8                   | ↑        |
| Fife                        | 3,260         | 1,415          | ↑        | 8.1        | 3.5                   | ↑        |
| Glasgow City                | 6,615         | 3,580          | ↑        | 8.3        | 4.5                   | ↑        |
| Highland                    | 1,650         | 1,010          | ↑        | 7.6        | 4.7                   | ↑        |
| Inverclyde                  | 640           | 165            | ↑        | 8.2        | 2.1                   | ↑        |
| Midlothian                  | 695           | 370            | ↑        | 8.0        | 4.3                   | ↑        |
| Moray                       | 670           | 340            | ↑        | 7.1        | 3.6                   | ↑        |
| Na h-Eileanan Siar          | 160           | 105            | ↑        | 7.4        | 4.9                   | ↑        |
| North Ayrshire              | 1,530         | 620            | ↑        | 11.0       | 4.5                   | ↑        |
| North Lanarkshire           | 3,225         | 1,495          | ↑        | 8.9        | 4.1                   | ↑        |
| Orkney Islands              | 75            | 35             | ↑        | 4.0        | 1.8                   | ↑        |
| Perth and Kinross           | 970           | 585            | ↑        | 6.9        | 4.1                   | ↑        |
| Renfrewshire                | 1,515         | 780            | ↑        | 8.3        | 4.3                   | ↑        |
| Scottish Borders            | 810           | 410            | ↑        | 7.9        | 4.0                   | ↑        |
| Shetland Islands            | 100           | 65             | ↑        | 4.6        | 2.7                   | ↑        |
| South Ayrshire              | 995           | 430            | ↑        | 9.5        | 4.1                   | ↑        |
| South Lanarkshire           | 2,690         | 1,330          | ↑        | 8.6        | 4.2                   | ↑        |
| Stirling                    | 675           | 360            | ↑        | 5.3        | 2.8                   | ↑        |
| West Dunbartonshire         | 955           | 485            | ↑        | 10.7       | 5.4                   | ↑        |
| West Lothian                | 1,480         | 740            | ↑        | 8.0        | 4.0                   | ↑        |

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2018.

**Table 6.1a: Alternative Claimant Count levels, May 2020 - (Experimental Data)**

|           | Level  | Change on previous month |   | Change on previous year |   | Change on May 2013 |   |
|-----------|--------|--------------------------|---|-------------------------|---|--------------------|---|
|           | (000s) | (000s)                   |   | (000s)                  |   | (000s)             |   |
| Scotland  | 212    | 37                       | ↑ | 103                     | ↑ | 28                 | ↑ |
| England   | 2,286  | 576                      | ↑ | 1,248                   | ↑ | 490                | ↑ |
| Wales     | 120    | 18                       | ↑ | 60                      | ↑ | 11                 | ↑ |
| N Ireland | 66     | 9                        | ↑ | 31                      | ↑ | -17                | ↓ |
| UK        | 2,686  | 640                      | ↑ | 1,443                   | ↑ | 512                | ↑ |

**Table 6.1b: Alternative Claimant Count rates, May 2020 - (Experimental Data)**

|           | Rate | Change on previous month |   | Change on previous year |   | Change on May 2013 |   |
|-----------|------|--------------------------|---|-------------------------|---|--------------------|---|
|           | (%)  | (%pts)                   |   | (%pts)                  |   | (%pts)             |   |
| Scotland  | 6.1  | 1.1                      | ↑ | 2.9                     | ↑ | 0.8                | ↑ |
| England   | 6.5  | 1.6                      | ↑ | 3.6                     | ↑ | 1.3                | ↑ |
| Wales     | 6.3  | 0.9                      | ↑ | 3.1                     | ↑ | 0.6                | ↑ |
| N Ireland | 5.6  | 0.7                      | ↑ | 2.7                     | ↑ | -1.5               | ↓ |
| UK        | 6.5  | 1.5                      | ↑ | 3.5                     | ↑ | 1.1                | ↑ |

Source: *Alternative Claimant Count, DWP, seasonally adjusted*

Notes:

1. Levels rounded to nearest 1000.
2. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
3. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.
4. The Alternative Claimant Count publication is available online at (based on 'Table 2\_region') <https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-may-2020>

**Table 6.2: Alternative Claimant Count by local authority (Experimental data)**  
*not seasonally adjusted*

|                       | May 2020<br>Total<br>Claimants | % Change on year |          | Alternative<br>Claimant<br>Count rate<br>(%) | Change on year (%pts) |          |
|-----------------------|--------------------------------|------------------|----------|--|-----------------------|----------|
| Aberdeen City         | 8,025                          | 95.5             | ↑        | 5.1  | 2.5                   | ↑        |
| Aberdeenshire         | 6,146                          | 106.4            | ↑        | 3.8  | 1.9                   | ↑        |
| Angus                 | 3,854                          | 73.8             | ↑        | 5.5  | 2.4                   | ↑        |
| Argyll and Bute       | 3,334                          | 126.6            | ↑        | 6.5  | 3.6                   | ↑        |
| City of Edinburgh     | 18,561                         | 154.3            | ↑        | 5.1  | 3.1                   | ↑        |
| Clackmannanshire      | 2,293                          | 69.7             | ↑        | 7.1  | 2.9                   | ↑        |
| Dumfries and Galloway | 5,229                          | 88.8             | ↑        | 6.0  | 2.8                   | ↑        |
| Dundee City           | 7,247                          | 64.5             | ↑        | 7.3  | 2.9                   | ↑        |
| East Ayrshire         | 6,045                          | 64.9             | ↑        | 7.9  | 3.1                   | ↑        |
| East Dunbartonshire   | 2,802                          | 130.8            | ↑        | 4.3  | 2.4                   | ↑        |
| East Lothian          | 3,748                          | 130.1            | ↑        | 5.7  | 3.2                   | ↑        |
| East Renfrewshire     | 2,378                          | 138.5            | ↑        | 4.2  | 2.4                   | ↑        |
| Falkirk               | 6,373                          | 96.0             | ↑        | 6.2  | 3.1                   | ↑        |
| Fife                  | 15,628                         | 75.2             | ↑        | 6.7  | 2.9                   | ↑        |
| Glasgow City          | 37,169                         | 89.5             | ↑        | 8.4  | 4.0                   | ↑        |
| Highland              | 8,205                          | 144.3            | ↑        | 5.7  | 3.4                   | ↑        |
| Inverclyde            | 3,190                          | 44.7             | ↑        | 6.5  | 2.0                   | ↑        |
| Midlothian            | 3,209                          | 129.7            | ↑        | 5.7  | 3.2                   | ↑        |
| Moray                 | 3,009                          | 82.0             | ↑        | 5.1  | 2.3                   | ↑        |
| Na h-Eileanan Siar    | 876                            | 140.0            | ↑        | 5.6  | 3.3                   | ↑        |
| North Ayrshire        | 7,139                          | 59.0             | ↑        | 8.7  | 3.2                   | ↑        |
| North Lanarkshire     | 15,322                         | 84.9             | ↑        | 7.0  | 3.2                   | ↑        |
| Orkney Islands        | 403                            | 114.4            | ↑        | 3.0  | 1.6                   | ↑        |
| Perth and Kinross     | 4,467                          | 143.6            | ↑        | 4.9  | 2.9                   | ↑        |
| Renfrewshire          | 7,652                          | 92.9             | ↑        | 6.7  | 3.2                   | ↑        |
| Scottish Borders      | 3,889                          | 107.3            | ↑        | 5.7  | 3.0                   | ↑        |
| Shetland Islands      | 461                            | 115.4            | ↑        | 3.2  | 1.7                   | ↑        |
| South Ayrshire        | 4,716                          | 77.0             | ↑        | 7.1  | 3.1                   | ↑        |
| South Lanarkshire     | 13,194                         | 101.6            | ↑        | 6.5  | 3.3                   | ↑        |
| Stirling              | 3,111                          | 110.9            | ↑        | 5.1  | 2.7                   | ↑        |
| West Dunbartonshire   | 4,856                          | 79.0             | ↑        | 8.5  | 3.8                   | ↑        |
| West Lothian          | 6,803                          | 96.2             | ↑        | 5.8  | 2.9                   | ↑        |
| <b>Scotland</b>       | <b>211,943</b>                 | <b>94.5</b>      | <b>↑</b> | <b>6.1</b>                                   | <b>2.9</b>            | <b>↑</b> |

Source: *Alternative Claimant Count, DWP*

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

**Table 6.3: 16-24 Alternative Claimant Count levels and rates, Scotland and UK (Experimental data)**

|   | Scotland |          | UK      |          |
|---|----------|----------|---------|----------|
|   | Level    | Rate (%) | Level   | Rate (%) |
| <b>May 2019</b>                         | 19,902   | 3.4      | 203,144 | 2.8      |
| <b>May 2020</b>                         | 39,926   | 6.9      | 495,829 | 6.9      |
| <b>Change on year<br/>(rate as %pt)</b> | 20,024   | 3.4      | 292,685 | 4.1      |

Source: Alternative Claimant Count, DWP

**Table 6.4: 16-24 Alternative Claimant Count levels and rates by gender, Scotland (Experimental data)**

|   | Male   |          | Female |          |
|---|--------|----------|--------|----------|
|   | Level  | Rate (%) | Level  | Rate (%) |
| <b>May 2019</b>                         | 12,484 | 4.2      | 7,415  | 2.6      |
| <b>May 2020</b>                         | 24,873 | 8.4      | 15,051 | 5.3      |
| <b>Change on year<br/>(rate as %pt)</b> | 12,389 | 4.2      | 7,636  | 2.7      |

Source: Alternative Claimant Count, DWP

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

**Table 6.5: 16-24 Alternative Claimant Count levels and rates by Local Authority (Experimental data)**

|                             | Level         |                |          | Rate       |                       |          |
|-----------------------------|---------------|----------------|----------|------------|-----------------------|----------|
|                             | May 2020      | Change on year |          | May 2020   | Change on year (%pts) |          |
| <b>Scotland</b>             | <b>39,926</b> | <b>20,024</b>  | <b>↑</b> | <b>6.9</b> | <b>3.4</b>            | <b>↑</b> |
| <i>Local Authority Area</i> |               |                |          |            |                       |          |
| Aberdeen City               | 1,472         | 809            | ↑        | 5.4        | 3.0                   | ↑        |
| Aberdeenshire               | 1,133         | 582            | ↑        | 4.8        | 2.5                   | ↑        |
| Angus                       | 749           | 272            | ↑        | 6.8        | 2.5                   | ↑        |
| Argyll and Bute             | 546           | 331            | ↑        | 6.5        | 4.0                   | ↑        |
| City of Edinburgh           | 2,805         | 1,855          | ↑        | 4.3        | 2.9                   | ↑        |
| Clackmannanshire            | 492           | 175            | ↑        | 9.5        | 3.4                   | ↑        |
| Dumfries and Galloway       | 962           | 471            | ↑        | 7.2        | 3.5                   | ↑        |
| Dundee City                 | 1,525         | 650            | ↑        | 7.4        | 3.1                   | ↑        |
| East Ayrshire               | 1,124         | 421            | ↑        | 9.3        | 3.5                   | ↑        |
| East Dunbartonshire         | 523           | 302            | ↑        | 4.9        | 2.9                   | ↑        |
| East Lothian                | 697           | 417            | ↑        | 6.9        | 4.1                   | ↑        |
| East Renfrewshire           | 443           | 277            | ↑        | 4.6        | 2.9                   | ↑        |
| Falkirk                     | 1,212         | 561            | ↑        | 7.7        | 3.6                   | ↑        |
| Fife                        | 2,993         | 1,264          | ↑        | 7.4        | 3.1                   | ↑        |
| Glasgow City                | 6,121         | 3,226          | ↑        | 7.7        | 4.0                   | ↑        |
| Highland                    | 1,441         | 876            | ↑        | 6.6        | 4.0                   | ↑        |
| Inverclyde                  | 601           | 156            | ↑        | 7.7        | 2.0                   | ↑        |
| Midlothian                  | 629           | 344            | ↑        | 7.2        | 3.9                   | ↑        |
| Moray                       | 602           | 234            | ↑        | 6.4        | 2.5                   | ↑        |
| Na h-Eileanan Siar          | 132           | 78             | ↑        | 6.1        | 3.6                   | ↑        |
| North Ayrshire              | 1,343         | 493            | ↑        | 9.7        | 3.6                   | ↑        |
| North Lanarkshire           | 2,970         | 1,434          | ↑        | 8.2        | 4.0                   | ↑        |
| Orkney Islands              | 68            | 38             | ↑        | 3.6        | 2.0                   | ↑        |
| Perth and Kinross           | 868           | 531            | ↑        | 6.1        | 3.8                   | ↑        |
| Renfrewshire                | 1,371         | 720            | ↑        | 7.5        | 4.0                   | ↑        |
| Scottish Borders            | 739           | 381            | ↑        | 7.2        | 3.7                   | ↑        |
| Shetland Islands            | 88            | 45             | ↑        | 4.0        | 2.1                   | ↑        |
| South Ayrshire              | 877           | 372            | ↑        | 8.3        | 3.5                   | ↑        |
| South Lanarkshire           | 2,517         | 1,276          | ↑        | 8.0        | 4.1                   | ↑        |
| Stirling                    | 595           | 305            | ↑        | 4.7        | 2.4                   | ↑        |
| West Dunbartonshire         | 904           | 460            | ↑        | 10.1       | 5.1                   | ↑        |
| West Lothian                | 1,361         | 660            | ↑        | 7.3        | 3.6                   | ↑        |

Source: *Alternative Claimant Count, DWP*

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2018.

**Table 7.1: Median monthly pay, Scotland and UK, May 2015 - May 2020 (Experimental statistics)**

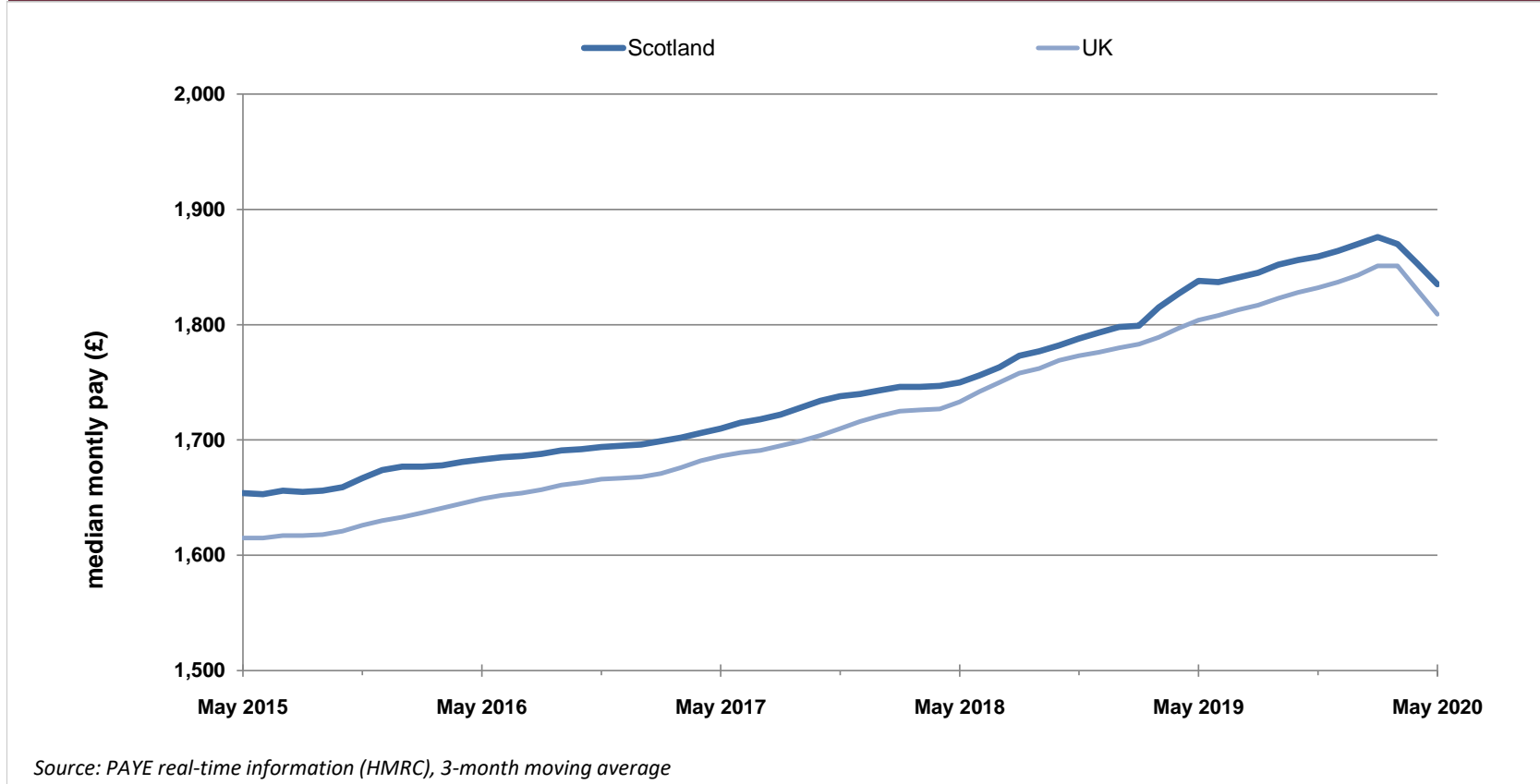
|   | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  |
|---|-------|-------|-------|-------|-------|-------|
| <b>Median monthly pay (£ per month)</b>                               |       |       |       |       |       |       |
| UK  | 1,615 | 1,651 | 1,688 | 1,746 | 1,811 | 1,795 |
| <i>Median £ per month, 3 month moving average</i>                     |       |       |       |       |       |       |
| UK  | 1,615 | 1,649 | 1,686 | 1,733 | 1,804 | 1,809 |
| Scotland  | 1,654 | 1,683 | 1,710 | 1,750 | 1,838 | 1,835 |
| <b>Annual Growth (%)</b>  |       |       |       |       |       |       |
| UK  |       | 2.2   | 2.2   | 3.4   | 3.7   | -0.9  |
| <i>Annual Growth (%) - Median £ per month, 3 month moving average</i> |       |       |       |       |       |       |
| UK  |       | 2.1   | 2.2   | 2.8   | 4.1   | 0.3   |
| Scotland  |       | 1.8   | 1.6   | 2.3   | 5.0   | -0.2  |

Source: PAYE real-time information (HMRC)

**Note:** Sub-national estimates (for Scotland and other NUTS1 geographies) are published as a 3-month seasonally adjusted moving average while headline UK estimates are available for each single month (but not seasonally adjusted). For comparison purposes, both UK figures are shown - headline estimates are in grey.

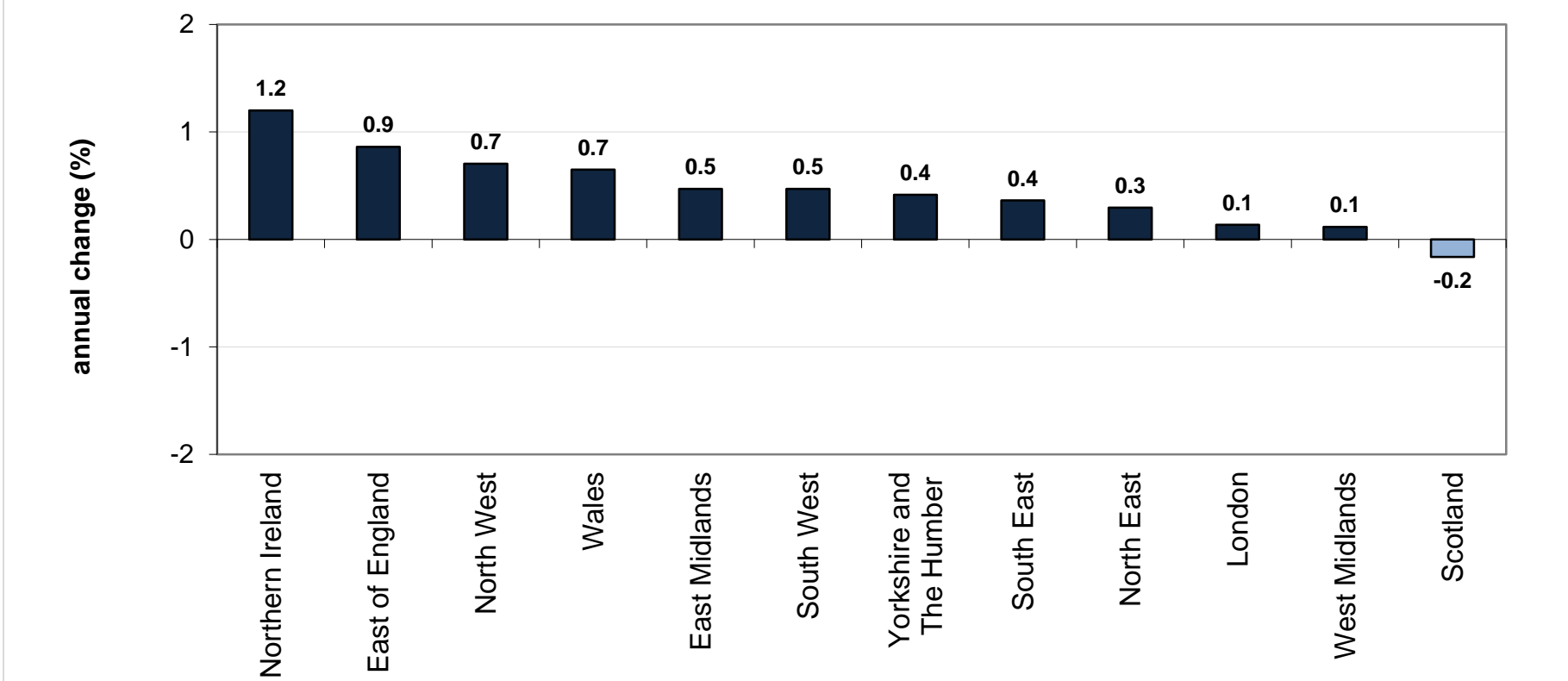


**Chart 7.1: Median monthly pay, Scotland and UK, May 2015 - May 2020 (Experimental statistics)**  
*seasonally adjusted*



**Chart 7.2: Annual change in median monthly pay, May 2019 to May 2020, by Government Office Region (Experimental statistics)**

*seasonally adjusted*



Source: PAYE real-time information (HMRC), 3-month moving average. Estimates are residence-based.

## Alternative Claimant Count

The Alternative Claimant Count measures the number of people claiming unemployment-related benefits. Previously, the Claimant Count was simply the number of people claiming Jobseeker's Allowance.

- Since the introduction of Universal Credit in April 2013, Universal Credit claimants who meet the 'Searching for Work' conditionality have been added to overall Claimant Count figures. By bringing more people within the coverage of the Claimant Count, total numbers may rise irrespective of economic performance.
- ONS has withdrawn Claimant Count data from Labour Market Statistics bulletins, stating that it was no longer a reliable economic indicator and could be a misleading representation of changes in the labour market. The Alternative Claimant Count is intended to provide a consistent claimant unemployment series and thus a better indicator of local labour market change over time.
- The new Alternative Claimant Count is not directly comparable to the Claimant Count figures previously published.

Statistics for this new measure are published quarterly by the Department for Work and Pensions (DWP). They are available by calendar month at national and local authority level and can be broken down by gender, age group and type of benefit claimed. Tables 6.1 to 6.5 show experimental Alternative Claimant Count data published by DWP and are updated quarterly. The most recent data was published on 16 July 2020. Further information on this measure can be found at the following link:

<https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-may-2020>

## Claimant Count

The Claimant Count measures the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

The information for June 2020 is for number of claimants on the 11th June 2020.

## Measures of disability

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

[Contents](#)

## Further information

Further Labour Market information can be obtained from the following sites/sources.

### **Scottish Government Labour Market Statistics:**

Further commentary and charts are published in *Labour Market Trends: July 2020*

<https://www.gov.scot/publications/labour-market-trends-july-2020/>

### **Scottish Government Open Data:**

<https://statistics.gov.scot/home>

### **ONS:**

Labour Market Statistics Theme page

<http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Labour+Market>

Regional Labour Market Statistics

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

### **HMRC:**

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

<https://www.gov.uk/government/statistics/uk-real-time-information-experimental-statistics>

### **NOMIS:**

Online database for official labour market statistics

<https://www.nomisweb.co.uk/default.asp>

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