

Scotland's Labour Market - Monthly Briefing – June 2022



Scottish Government
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Scottish Government: Office of the Chief Economic Adviser

This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

[Labour market statistics collection](#)

HEADLINE ESTIMATES
sex
age

VACANCIES
online job adverts

LABOUR MARKET
disability
minority ethnic
underemployment

UNEMPLOYMENT
duration
model based
age

CLAIMANT COUNT
all ages
16-24 years
local authorities

HMRC PAYE RTI DATA
payrolled employees
median monthly pay

*new
data*

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Table 1.1: Estimates of employment and unemployment by UK country, Feb-Apr 2022
seasonally adjusted

	Level ('000)							Rate						
	Level	change on Nov-Jan 2022		change on Feb-Apr 2021		change on Dec-Feb 2020 (pre-pandemic)		Rate	change on Nov-Jan 2022		change on Feb-Apr 2021		change on Dec-Feb 2020 (pre-pandemic)	
								Rate						
								(%)		(%pt)		(%pt)		(%pt)
Employment* (levels 16+, rates 16-64)														
Scotland	2,686	24	↑	48	↑	-2	↓	75.5	1.0	↑	1.6	↑	0.2	↑
England	27,700	135	↑	463	↑	-338	↓	75.9	0.1	↑	0.9	↑	-1.0	↓
Wales	1,469	-6	↓	-7	↓	0	↔	74.0	-0.4	↓	0.1	↑	0.0	↔
Northern Ireland	852	24	↑	28	↑	-25	↓	70.2	1.5	↑	1.8	↑	-2.2	↓
UK	32,707	177	↑	533	↑	-366	↓	75.6	0.2	↑	1.0	↑	-0.9	↓
Unemployment** (16+)														
Scotland	90	-16	↓	-31	↓	-15	↓	3.2	-0.6	↓	-1.2	↓	-0.5	↓
England	1,133	-34	↓	-305	↓	-48	↓	3.9	-0.1	↓	-1.1	↓	-0.1	↓
Wales	53	7	↑	-12	↓	-2	↓	3.5	0.5	↑	-0.7	↓	-0.1	↓
Northern Ireland	23	-4	↓	-8	↓	1	↑	2.6	-0.6	↓	-1.0	↓	0.2	↑
UK	1,300	-47	↓	-356	↓	-65	↓	3.8	-0.2	↓	-1.1	↓	-0.1	↓

Source: Labour Force Survey, ONS

Note: *Denominator = all persons aged 16-64 **Denominator = total economically active (16+)

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Quarterly and annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Feb-Apr 2022

seasonally adjusted

Chart 1.1: Employment rate (16-64), Scotland and UK
seasonally adjusted

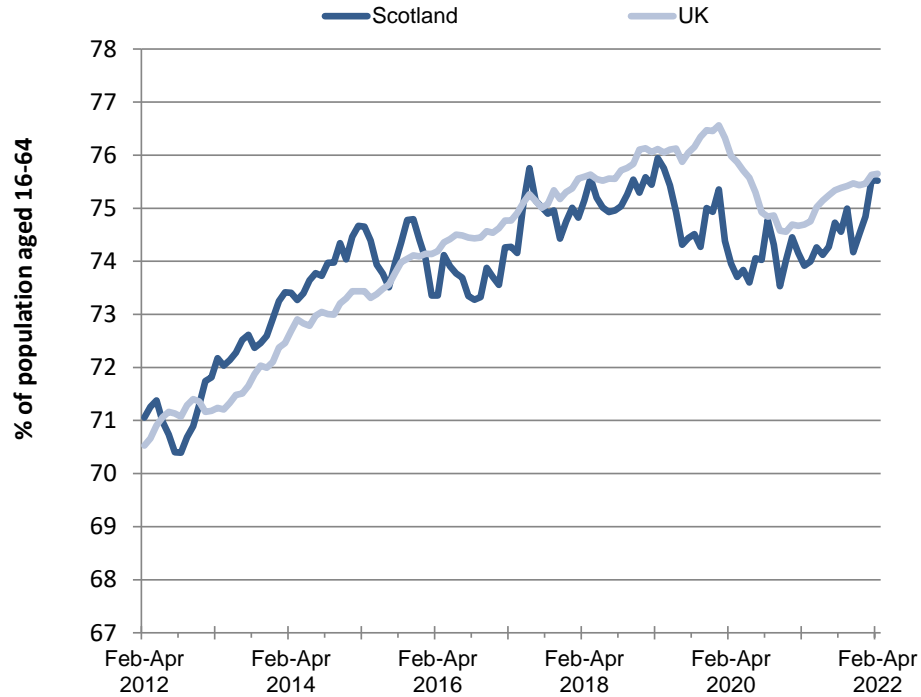
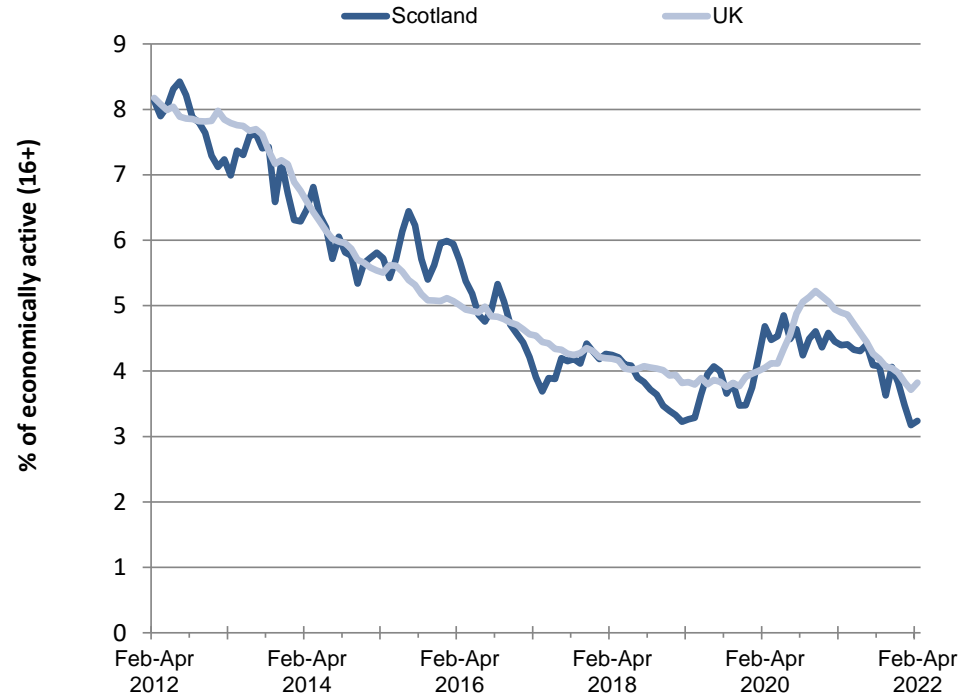


Chart 1.2: Unemployment rate (16+), Scotland and UK
seasonally adjusted



Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

Charts 1.3 and 1.4: Employment rate (16-64) by UK country, Feb-Apr 2022 - change on quarter and year
seasonally adjusted

Chart 1.3: Employment rate (16-64) by UK country - change on quarter
seasonally adjusted

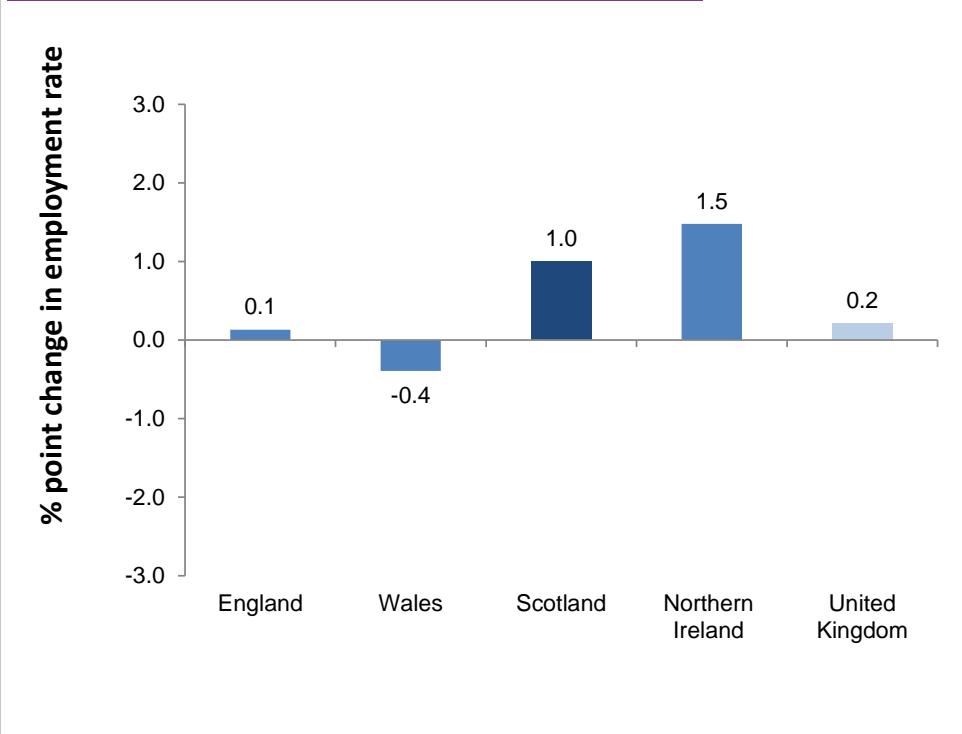
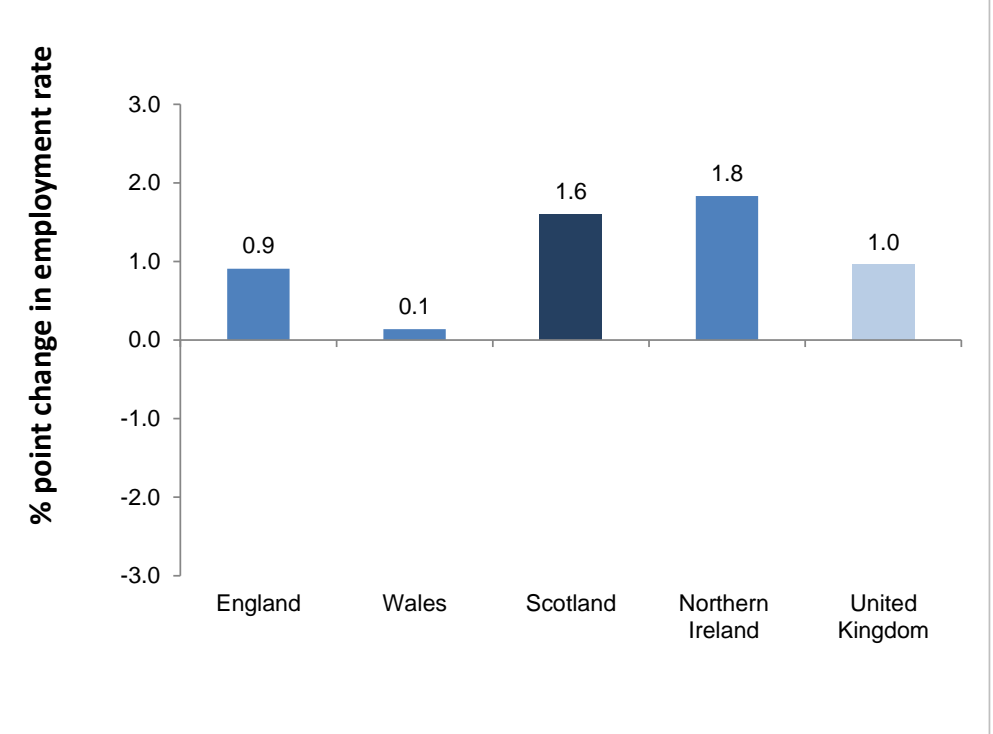


Chart 1.4: Employment rate (16-64) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Quarterly and annual comparisons are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Feb-Apr 2022 - change on quarter and year

seasonally adjusted

Chart 1.5: Unemployment rate (16+) by UK country - change on quarter
seasonally adjusted

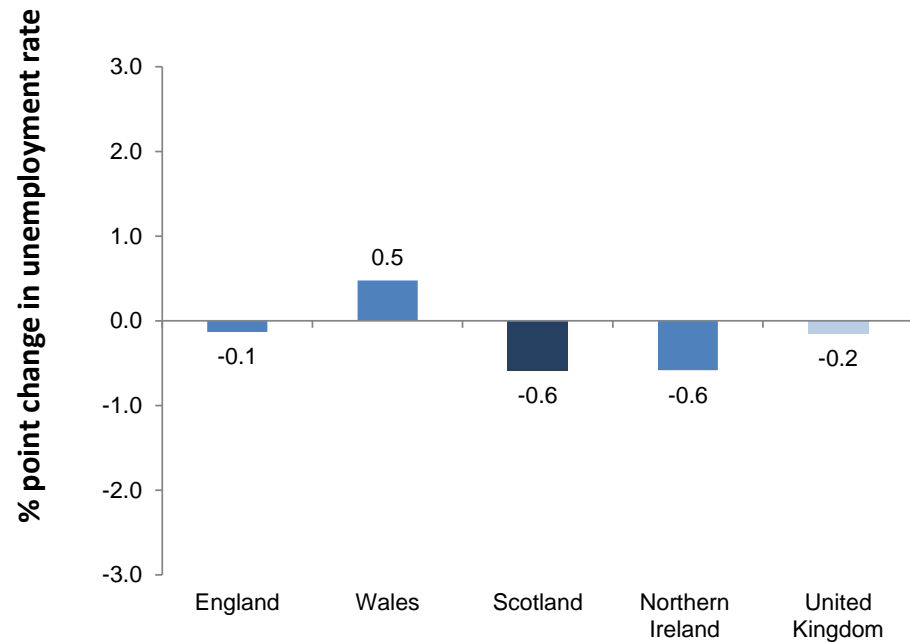
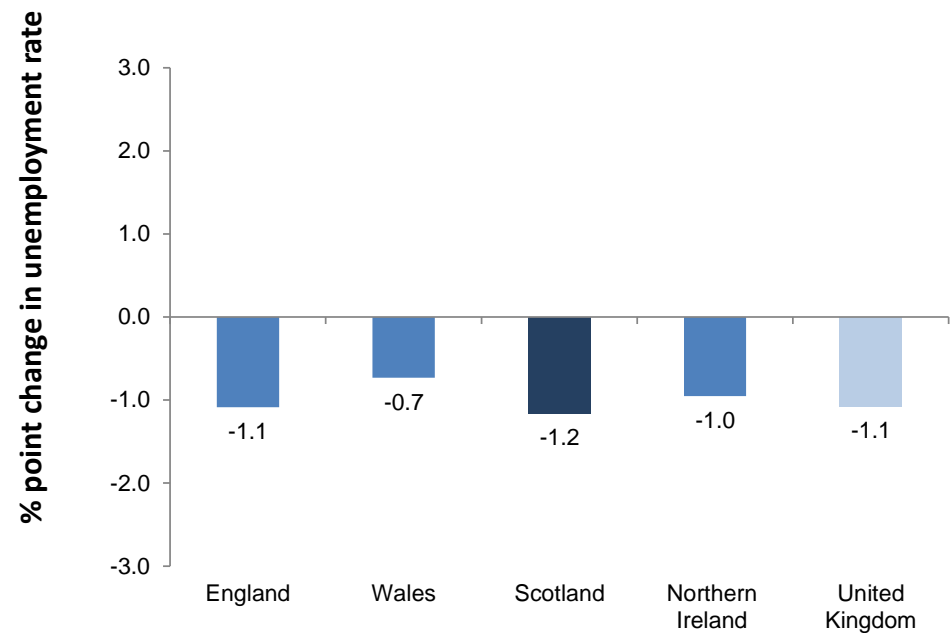


Chart 1.6: Unemployment rate (16+) by UK country - change on year
seasonally adjusted



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Quarterly and annual comparisons are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Table 1.2: Estimates of economic activity and inactivity by UK country, Feb-Apr 2022

seasonally adjusted

	Level	Level ('000)						Rate					
		change on Nov-Jan 2022	change on Feb-Apr 2021	change on Dec-Feb 2020	Rate (%)	change on Nov-Jan 2022 (%pt)	change on Feb-Apr 2021 (%pt)	change on Dec-Feb 2020 (%pt)					
Economic Activity* (levels 16+, rates 16-64)													
Scotland	2,776	8	17	-17	78.1	0.5	0.7	-0.3					
England	28,833	102	159	-387	79.1	0.1	0.1	-1.1					
Wales	1,523	1	-19	-2	76.7	-0.1	-0.5	-0.2					
Northern Ireland	875	19	21	-25	72.2	1.1	1.2	-2.2					
UK	34,006	130	177	-431	78.7	0.1	0.1	-1.1					
Economic Inactivity* (16-64)													
Scotland	752	-17	-23	7	21.9	-0.5	-0.7	0.3					
England	7,296	-12	3	412	20.9	-0.1	-0.1	1.1					
Wales	444	2	10	2	23.3	0.1	0.5	0.2					
Northern Ireland	325	-12	-13	25	27.8	-1.1	-1.2	2.2					
UK	8,817	-39	-24	447	21.3	-0.1	-0.1	1.1					

Source: Labour Force Survey, ONS

Note: *Denominator = all aged 16-64

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Quarterly and annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Table 1.3: Unemployment by Government Office Region (LFS), Feb-Apr 2022
seasonally adjusted

	Level	Level ('000)				Rate (%)	Rate			
		Level	change on Nov-Jan 2022	change on Feb-Apr 2021	Rate (%)		change on Nov-Jan 2022 (%pt)	change on Feb-Apr 2021 (%pt)		
North East	66	-3	↓	-15	↓	5.2	-0.3	↓	-1.1	↓
North West	154	-9	↓	-20	↓	4.3	-0.3	↓	-0.6	↓
Yorkshire and The Humber	124	20	↑	-14	↓	4.6	0.7	↑	-0.5	↓
East Midlands	65	-8	↓	-54	↓	2.7	-0.3	↓	-2.2	↓
West Midlands	134	-15	↓	-42	↓	4.5	-0.5	↓	-1.5	↓
East	118	19	↑	-7	↓	3.7	0.6	↑	-0.3	↓
London	245	-7	↓	-93	↓	4.8	-0.1	↓	-1.8	↓
South East	145	-33	↓	-41	↓	3.1	-0.7	↓	-0.9	↓
South West	82	3	↑	-18	↓	2.9	0.1	↑	-0.7	↓
Wales	53	7	↑	-12	↓	3.5	0.5	↑	-0.7	↓
Northern Ireland	23	-4	↓	-8	↓	2.6	-0.6	↓	-1.0	↓
Scotland	90	-16	↓	-31	↓	3.2	-0.6	↓	-1.2	↓
United Kingdom	1,300	-47	↓	-356	↓	3.8	-0.2	↓	-1.1	↓
England	1,133	-34	↓	-305	↓	3.9	-0.1	↓	-1.1	↓

Source: Labour Force Survey, ONS

Table 1.4: Employment by UK Countries and Regions (LFS), Feb-Apr 2022
seasonally adjusted

	Level	Level ('000)				Rate (%)	Rate			
		Level	change on Nov-Jan 2022	change on Feb-Apr 2021	Rate (%)		change on Nov-Jan 2022 (%pt)	change on Feb-Apr 2021 (%pt)		
North East	1,202	11	↑	5	↑	71.2	0.5	↑	-0.3	↓
North West	3,435	42	↑	54	↑	73.9	0.6	↑	1.1	↑
Yorkshire and The Humber	2,547	10	↑	8	↑	73.0	0.5	↑	0.4	↑
East Midlands	2,332	-8	↓	31	↑	75.6	-0.3	↓	0.6	↑
West Midlands	2,868	21	↑	119	↑	75.9	0.2	↑	2.7	↑
East	3,104	-13	↓	32	↑	77.8	-1.0	↓	0.1	↑
London	4,810	4	↑	79	↑	75.1	-0.6	↓	0.7	↑
South East	4,602	51	↑	30	↑	78.5	0.9	↑	0.2	↑
South West	2,800	18	↑	107	↑	79.3	0.5	↑	2.7	↑
Wales	1,469	-6	↓	-7	↓	74.0	-0.4	↓	0.1	↑
Northern Ireland	852	24	↑	28	↑	70.2	1.5	↑	1.8	↑
Scotland	2,686	24	↑	48	↑	75.5	1.0	↑	1.6	↑
United Kingdom	32,707	177	↑	533	↑	75.6	0.2	↑	1.0	↑
England	27,700	135	↑	463	↑	75.9	0.1	↑	0.9	↑

Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Quarterly and annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Table 1.5: Employment, ILO unemployment and inactivity rates by sex, Feb-Apr 2022
seasonally adjusted

	Gender	Scotland					UK				
		Rate (%)	change on Nov-Jan 2022 %pt		change on Feb-Apr 2021 %pt		Rate (%)	change on Nov-Jan 2022 %pt		change on Feb-Apr 2021 %pt	
Employment Rate*	People	75.5	1.0	↑	1.6	↑	75.6	0.2	↑	1.0	↑
	Men	76.9	0.6	↑	1.3	↑	79.0	0.3	↑	1.3	↑
	Women	74.2	1.4	↑	1.9	↑	72.3	0.1	↑	0.6	↑
Unemployment Rate**	People	3.2	-0.6	↓	-1.2	↓	3.8	-0.2	↓	-1.1	↓
	Men	4.2	-0.3	↓	-0.6	↓	3.9	-0.3	↓	-1.2	↓
	Women	2.3	-0.9	↓	-1.7	↓	3.7	0.0	↔	-1.0	↓
Inactivity Rate*	People	21.9	-0.5	↓	-0.7	↓	21.3	-0.1	↓	-0.1	↓
	Men	19.6	-0.4	↓	-0.9	↓	17.7	-0.1	↓	-0.4	↓
	Women	24.1	-0.6	↓	-0.5	↓	24.9	-0.1	↓	0.2	↑

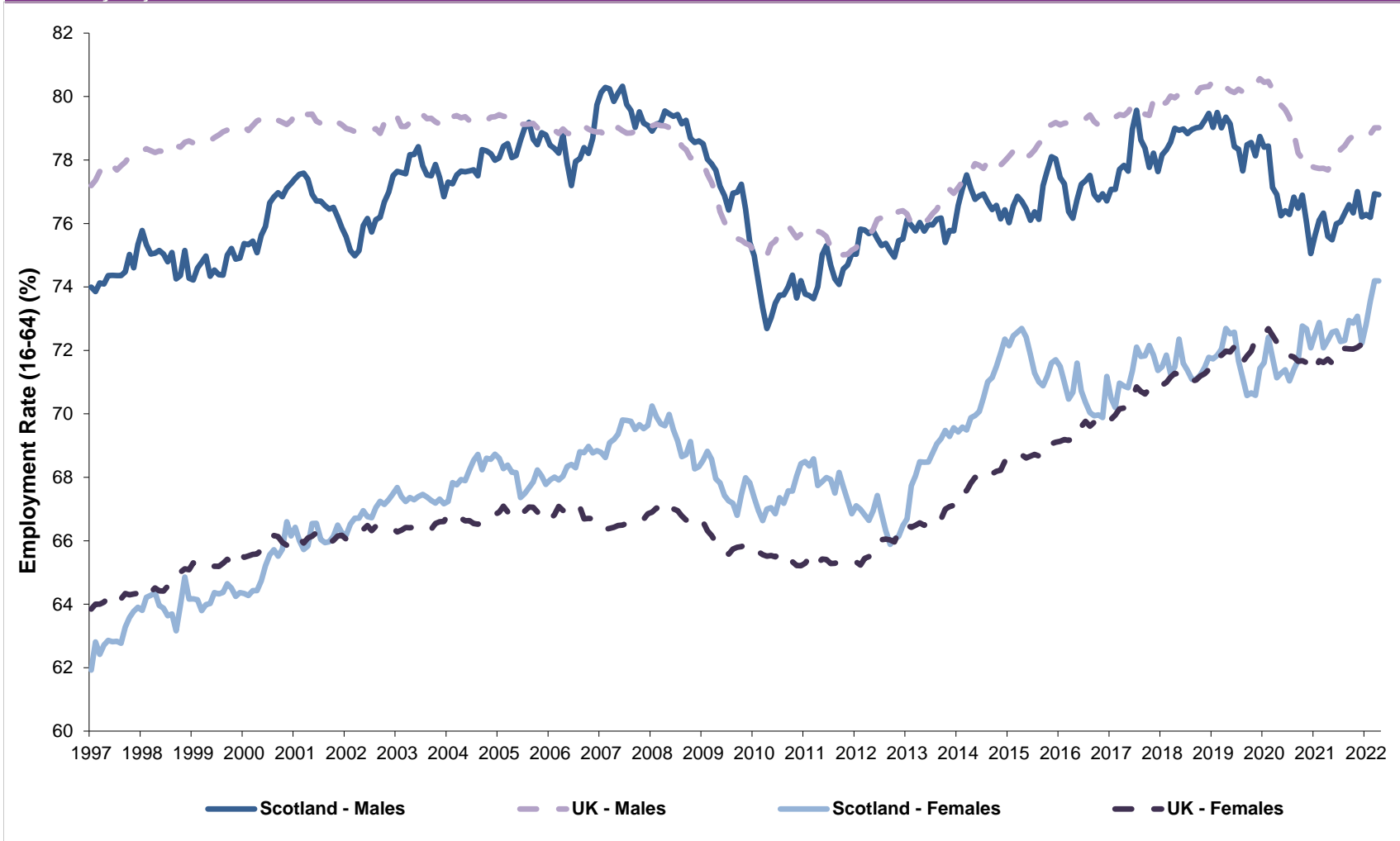
Source: Labour Force Survey, ONS

Note: * Denominator = population of aged 16-64

**Denominator = Economically active population

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Quarterly and annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

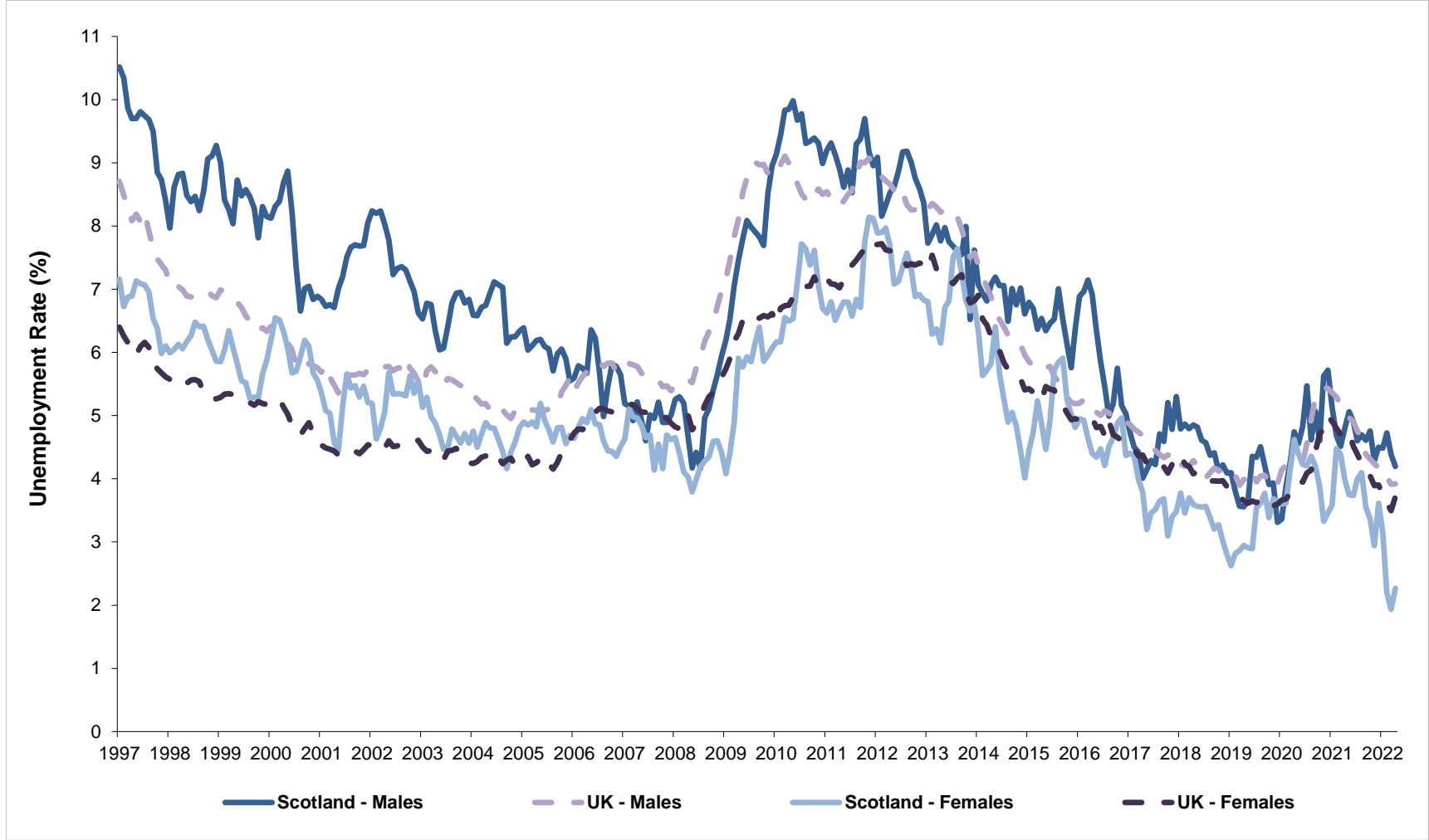
Chart 1.7: Employment rate by sex (16-64), Scotland and UK, 1997-2022
seasonally adjusted



Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

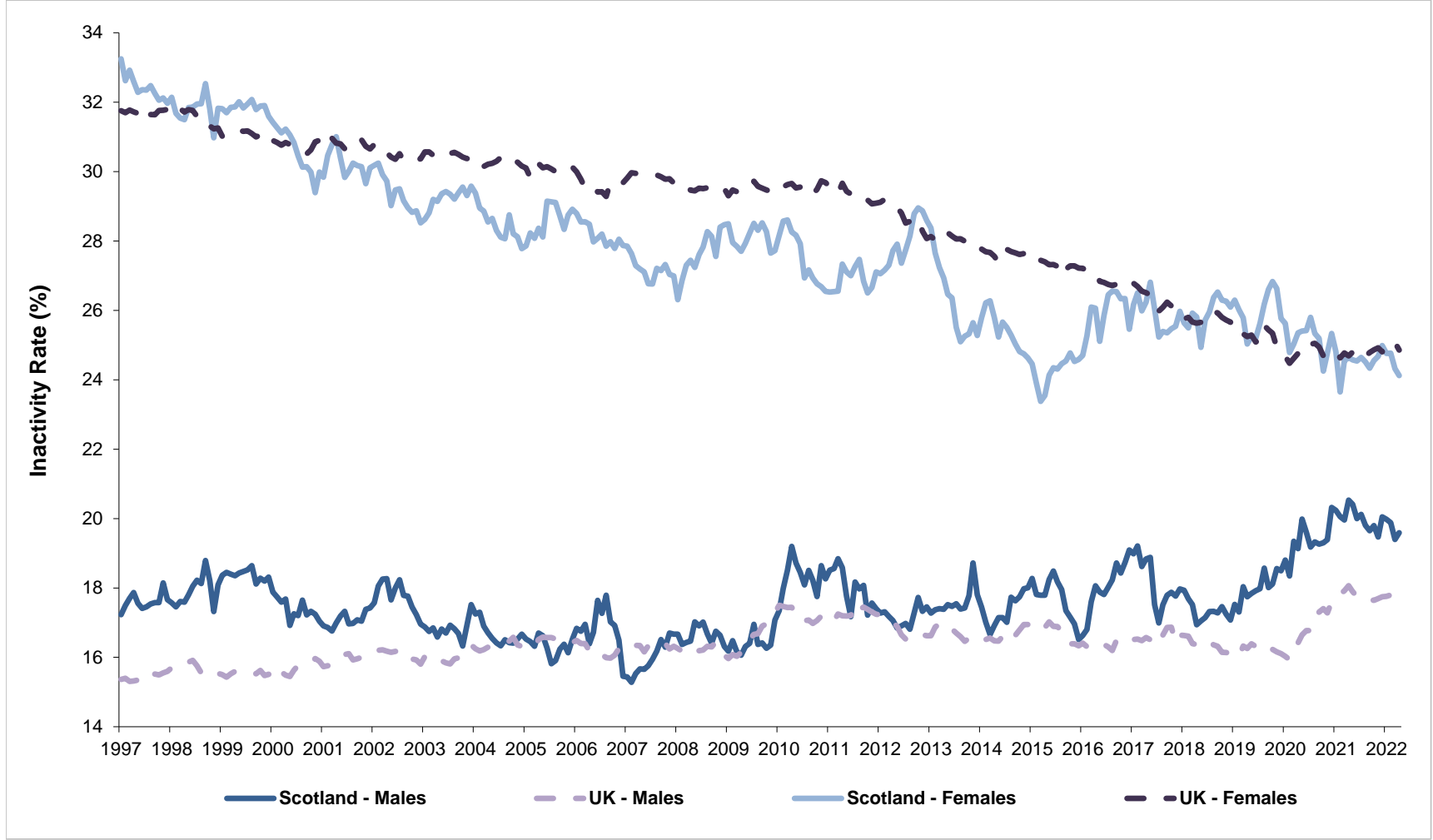
Chart 1.8: Unemployment rate by sex (16+), Scotland and UK, 1997-2022
seasonally adjusted



Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

Chart 1.9: Inactivity rate by sex (16-64), Scotland, UK 1997-2022
seasonally adjusted



Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Jan 2021 - Dec 2021

Age Group	Rate (%)	Scotland				UK				
		change on Jan 2020 - Dec 2020		change on Jan 2019 - Dec 2019		change on Jan 2020 - Dec 2020		change on Jan 2019 - Dec 2019		
		%pt	%pt	%pt	%pt	%pt	%pt	%pt	%pt	
Employment Rate**	53.9	1.7	↑	-4.0	↓	51.3	-1.0	↓	-2.8	↓
	81.9	-1.6	↓	0.2	↑	84.0	0.0	↔	0.2	↑
	82.9	0.5	↑	-1.1	↓	85.0	0.3	↑	0.0	↔
	68.1	-1.3	↓	-2.5	↓	70.6	-1.1	↓	-1.7	↓
	8.9	0.2	↑	0.2	↑	10.3	-0.4	↓	-0.5	↓
Unemployment Rate***	10.2	-3.0	↓	1.9	↑	12.6	-1.0	↓	1.2	↑
	3.0	-0.3	↓	-0.8	↓	3.8	-0.3	↓	0.2	↑
	2.5	-0.8	↓	-0.1	↓	3.1	0.0	↔	0.6	↑
	3.8	0.9	↑	1.5	↑	3.4	0.2	↑	0.7	↑
	1.7	0.2	↑	0.3	↑	2.0	0.1	↑	0.4	↑
Inactivity Rate**	40.0	0.1	↑	3.1	↑	41.4	1.8	↑	2.4	↑
	15.6	1.9	↑	0.5	↑	12.7	0.3	↑	-0.5	↓
	15.0	0.1	↑	1.2	↑	12.3	-0.3	↓	-0.5	↓
	29.3	0.6	↑	1.4	↑	26.9	1.0	↑	1.2	↑
	90.9	-0.2	↓	-0.3	↓	89.5	0.4	↑	0.5	↑

Source: Annual Population Survey, ONS

* data not available

** Denominator = population in age group

*** Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

Table 1.6b: Employment, ILO unemployment and inactivity levels by age group, Scotland and UK, Annual Population Survey: Jan 2021 - Dec 2021

Age Group	Level (000's)	Scotland				UK				
		change on Jan 2020 - Dec 2020		change on Jan 2019 - Dec 2019		change on Jan 2020 - Dec 2020		change on Jan 2019 - Dec 2019		
		(000's)	(000's)	(000's)	(000's)	(000's)	(000's)	(000's)	(000's)	
Employment Rate**	295	4	↑	-33	↓	3,481	-100	↓	-255	↓
	610	-13	↓	3	↑	7,465	-46	↓	-45	↓
	831	-1	↓	-20	↓	10,728	-27	↓	-88	↓
	766	-13	↓	-23	↓	9,166	-61	↓	-39	↓
	94	3	↑	5	↑	1,260	-27	↓	-26	↓
Unemployment Rate***	33	-11	↓	4	↑	500	-62	↓	23	↑
	19	-2	↓	-5	↓	295	-26	↓	17	↑
	21	-7	↓	-1	↓	339	-5	↓	61	↑
	30	7	↑	12	↑	324	13	↑	67	↑
	2	0	↑	0	↑	25	1	↑	5	↑
Inactivity Rate**	219	-4	↓	10	↑	2,809	99	↑	115	↑
	116	14	↑	4	↑	1,124	20	↑	-51	↓
	151	0	↑	10	↑	1,555	-47	↓	-77	↓
	329	7	↑	18	↑	3,492	154	↑	219	↑
	959	11	↑	23	↑	11,001	180	↑	340	↑

Source: Annual Population Survey, ONS

* data not available

Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

Note on data sources: The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

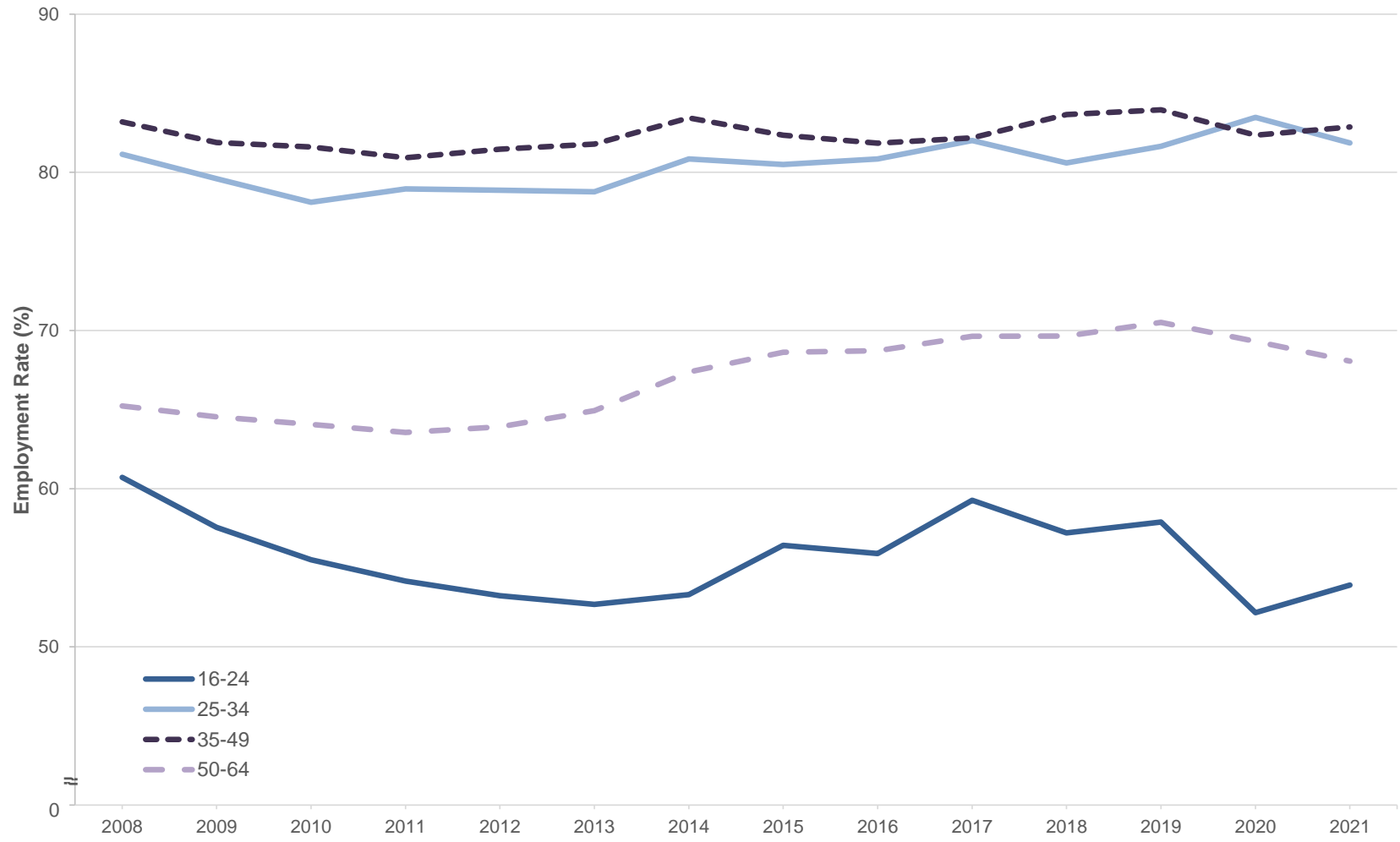
The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionssummaryforregionallabourmarketstatistics02>

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Chart 1.10: Employment rate by age group (16-64), Scotland, Annual Population Survey 2008-2021



Source: Annual Population Survey, Jan-Dec datasets, ONS

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Chart 2.1: Online Job Advert Estimates, Scotland and UK, February 2020 - May 2022 (experimental)
 Index of online job adverts, Feb 2020 weekly average = 100



Source: Adzuna online job adverts, ONS

Notes: Latest data is for week ending 10 June 2022.

Job adverts data were unavailable for weeks ending 19th February 2021, 30th April 2021, 3rd December 2021, 4th March 2022, 27th May 2022 and 3rd June 2022 so have been imputed through linear interpolation.

Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2021 (APS)

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jan 2014 - Dec 2014	41.5	251	79.4	2,213	37.9
Jan 2015 - Dec 2015	41.9	263	80.3	2,229	38.4
Jan 2016 - Dec 2016	42.8	279	80.2	2,217	37.4
Jan 2017 - Dec 2017	45.3	297	81.2	2,245	35.9
Jan 2018 - Dec 2018	45.6	307	81.1	2,231	35.5
Jan 2019 - Dec 2019	49.0	349	81.6	2,215	32.6
Jan 2020 - Dec 2020	47.2	336	80.6	2,175	33.4
Jan 2021 - Dec 2021	49.7	407	80.7	2,084	31.0
<i>change on year (% point for rate)</i>	2.5	70	0.2	-91	-2.3

Source: Annual Population Survey, ONS

Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2022 (LFS) not seasonally adjusted

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jan-Mar 2014	41.9	242	79.6	2,246	37.7
Jan-Mar 2015	43.9	261	81.0	2,278	37.1
Jan-Mar 2016	42.4	261	79.9	2,236	37.5
Jan-Mar 2017	41.7	268	81.4	2,266	39.7
Jan-Mar 2018	47.2	301	81.1	2,254	33.9
Jan-Mar 2019	45.5	300	82.1	2,273	36.6
Jan-Mar 2020	47.8	350	82.0	2,198	34.2
Jan-Mar 2021	48.9	389	81.9	2,149	33.0
Jan-Mar 2022	48.8	408	84.6	2,174	35.8
<i>change on year (% point for rate)</i>	-0.1	19	2.7	25	2.9

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See Notes (page 38) for further information.

Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and sex, Scotland, 2011 - 2021
not seasonally adjusted

All

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jan 2011 - Dec 2011	70.8	2,348	61.4	72	9.4
Jan 2012 - Dec 2012	71.0	2,332	59.0	80	12.0
Jan 2013 - Dec 2013	71.3	2,351	56.0	67	15.4
Jan 2014 - Dec 2014	73.2	2,386	60.0	90	13.2
Jan 2015 - Dec 2015	73.7	2,401	58.9	85	14.8
Jan 2016 - Dec 2016	73.8	2,401	57.5	98	16.3
Jan 2017 - Dec 2017	75.0	2,444	60.4	107	14.5
Jan 2018 - Dec 2018	75.1	2,453	55.4	97	19.7
Jan 2019 - Dec 2019	75.7	2,460	59.3	115	16.4
Jan 2020 - Dec 2020	74.0	2,413	64.2	111	9.7
Jan 2021 - Dec 2021	73.8	2,387	62.1	115	11.7
<i>change on year (% point for rate)</i>	-0.1	-27	-2.2	4	2.0

Male

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jan 2011 - Dec 2011	74.9	1,211	72.9	45	2.1
Jan 2012 - Dec 2012	74.6	1,196	72.1	49	2.5
Jan 2013 - Dec 2013	74.8	1,202	63.8	39	11.0
Jan 2014 - Dec 2014	76.7	1,221	72.6	53	4.1
Jan 2015 - Dec 2015	76.3	1,214	73.3	51	3.0
Jan 2016 - Dec 2016	77.1	1,228	71.5	58	5.7
Jan 2017 - Dec 2017	78.1	1,243	71.9	63	6.2
Jan 2018 - Dec 2018	78.5	1,256	67.3	55	11.2
Jan 2019 - Dec 2019	78.5	1,250	69.0	61	9.5
Jan 2020 - Dec 2020	76.0	1,214	73.2	60	2.9
Jan 2021 - Dec 2021	75.7	1,199	76.9	67	-1.2
<i>change on year (% point for rate)</i>	-0.3	-15	3.8	7	-4.1

Female

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jan 2011 - Dec 2011	66.9	1,136	48.9	27	18.0
Jan 2012 - Dec 2012	67.6	1,136	45.6	31	21.9
Jan 2013 - Dec 2013	68.0	1,149	47.7	28	20.4
Jan 2014 - Dec 2014	69.8	1,165	48.1	37	21.8
Jan 2015 - Dec 2015	71.2	1,187	45.2	33	26.0
Jan 2016 - Dec 2016	70.6	1,173	44.8	40	25.7
Jan 2017 - Dec 2017	72.0	1,200	49.4	44	22.6
Jan 2018 - Dec 2018	71.8	1,197	45.0	42	26.8
Jan 2019 - Dec 2019	73.1	1,210	51.1	54	22.0
Jan 2020 - Dec 2020	72.0	1,200	56.2	51	15.8
Jan 2021 - Dec 2021	72.0	1,188	49.0	48	23.0
<i>change on year (% point for rate)</i>	0.0	-12	-7.2	-3	7.2

Source: Annual Population Survey, ONS (Jan-Dec datasets)

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Table 3.3: Employment patterns, Scotland, Feb-Apr 2022, (Thousands)
not seasonally adjusted

	Feb-Apr 2022 (000s)	change on Feb- Apr 2021 (000s)	change on Feb- Apr 2019 (000s)
Total‡	2,691	48 ↑	-4 ↓
Employees‡	2,387	28 ↑	9 ↑
Self employed‡	291	15 ↑	-17 ↓
Unpaid family workers	9	3 ↑	3 ↑
Government-supported training and employment programmes	4	2 ↑	0 ↔
Full-time workers	1,994	17 ↑	4 ↑
Part-time workers	695	34 ↑	-7 ↓
Workers with second jobs	108	18 ↑	19 ↑
Temporary workers	144	21 ↑	33 ↑
All males in employment			
Total‡	1,337	12 ↑	-48 ↓
Employees‡	1,150	-3 ↓	-45 ↓
Self employed‡	179	12 ↑	-6 ↓
Unpaid family workers	6	2 ↑	3 ↑
Government-supported training and employment programmes	*	*	*
Full-time workers	1,160	1 ↑	-57 ↓
Part-time workers	177	14 ↑	11 ↑
Workers with second jobs	53	21 ↑	25 ↑
Temporary workers	49	-4 ↓	-6 ↓
All females in employment			
Total‡	1,354	37 ↑	43 ↑
Employees‡	1,237	31 ↑	54 ↑
Self employed‡	112	3 ↑	-11 ↓
Unpaid family workers	3	1 ↑	-1 ↓
Government-supported training and employment programmes	3	*	0 ↔
Full-time workers	835	16 ↑	61 ↑
Part-time workers	518	20 ↑	-19 ↓
Workers with second jobs	55	-3 ↓	-7 ↓
Temporary workers	95	25 ↑	40 ↑

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

* Estimate suppressed as below reliability threshold.

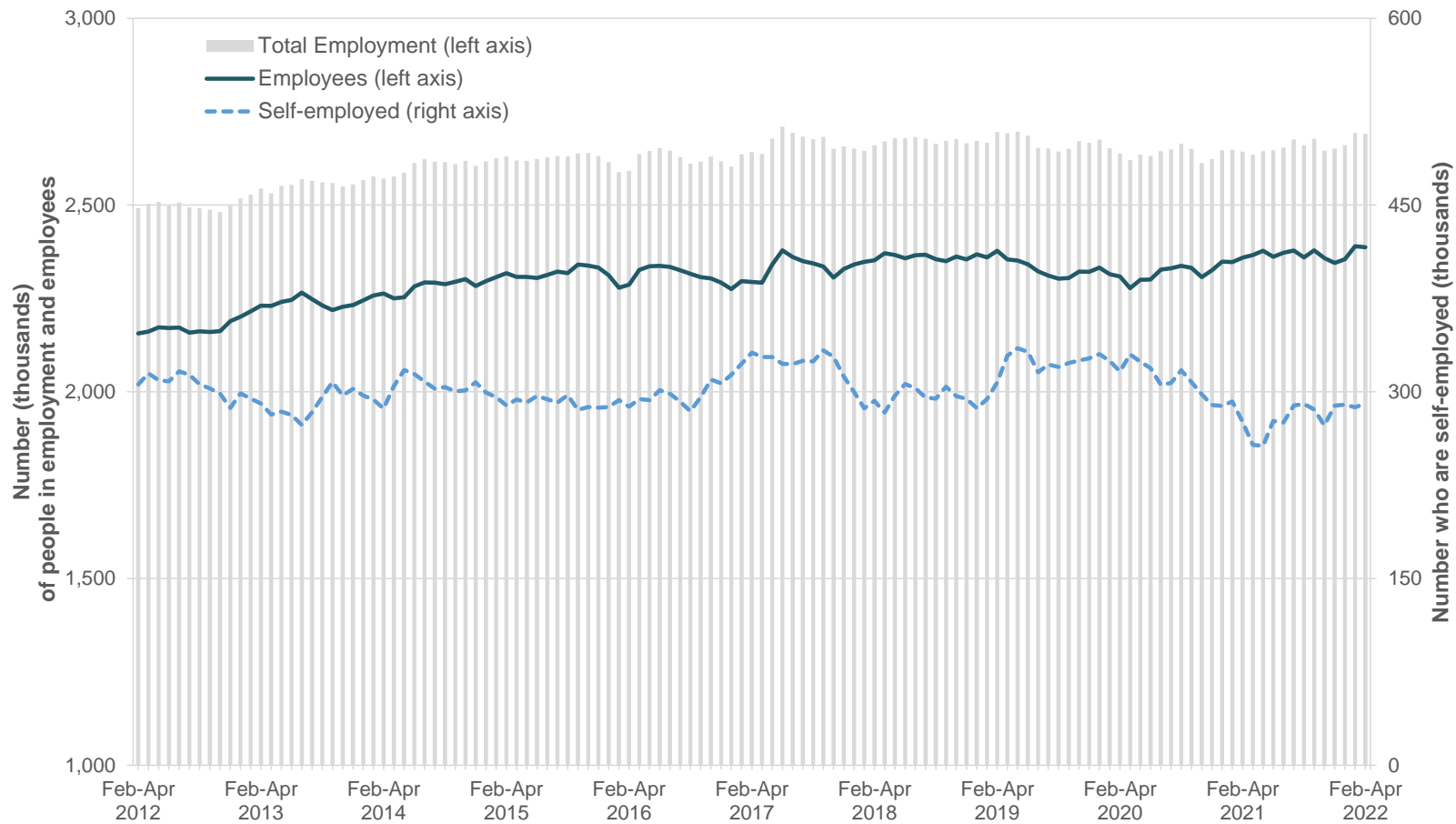
Quality indicator

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Chart 3.1: Employees and Self-employed levels, Scotland, Feb-Apr 2012 to Feb-Apr 2022
not seasonally adjusted



Source: Labour Force Survey, ONS

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. Annual comparisons within this table are therefore based on estimates which may differ from those previously published. For further information, see Notes (page 38).

Table 3.4: Underemployment, Scotland and UK, 2011-2021
not seasonally adjusted

	Scotland		UK	
	Rate (%)	Level (000s)	Rate (%)	Level (000s)
Jan 2011 - Dec 2011	9.9	243	9.7	2,782
Jan 2012 - Dec 2012	10.0	246	10.0	2,897
Jan 2013 - Dec 2013	9.6	237	10.0	2,937
Jan 2014 - Dec 2014	8.6	216	9.2	2,749
Jan 2015 - Dec 2015	9.2	234	8.6	2,651
Jan 2016 - Dec 2016	8.4	214	8.1	2,521
Jan 2017 - Dec 2017	8.0	209	7.8	2,467
Jan 2018 - Dec 2018	7.4	194	6.9	2,199
Jan 2019 - Dec 2019	7.1	187	7.1	2,272
Jan 2020 - Dec 2020	8.1	210	7.8	2,513
Jan 2021 - Dec 2021	6.5	166	6.7	2,122
<i>change on year (%pt for rate)</i>	<i>-1.7</i>	<i>-44</i>	<i>-1.2</i>	<i>-392</i>
<i>change on Jan 2019 - Dec 2019 (%pt for rate)</i>	<i>-0.6</i>	<i>-21</i>	<i>-0.4</i>	<i>-151</i>

Source: Annual Population Survey, ONS

Notes:

1 - Levels and rates based on working population aged 16 and over

2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)

3 - Underemployment includes:

- those looking for more hours in their current role at same rate of pay
- those looking for an additional job
- those looking for a replacement job with more hours than their current job.

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Table 4.1: Unemployment by duration, Annual Population Survey, Jan 2021 - Dec 2021
not seasonally adjusted

Scotland	Level (000s)	change on Jan 2020 - Dec 2020			
		Level (000s)		%	
Less than 6 months	54	-18	↓	-24.7	↓
6 months and less than 12 months	19	2	↑	12.8	↑
1 year and less than 2 years	17	4	↑	35.0	↑
2 years or more	16	-1	↓	-5.2	↓

UK	Level (000s)	change on Jan 2020 - Dec 2020			
		Level (000s)		%	
Less than 6 months	776	-232	↓	-23.0	↓
6 months and less than 12 months	282	47	↑	19.8	↑
1 year and less than 2 years	221	70	↑	46.0	↑
2 years or more	201	39	↑	24.5	↑

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Table 4.2: Model-based unemployment levels and rates by local authority, Jan 2021-Dec 2021
not seasonally adjusted

	Jan 2021-Dec 2021		change on Jan 2020-Dec 2020				change on Jan 2019-Dec 2019			
	Rate	Level	Rate (%pt)		Level Change	Rate (%pt)		Level Change		
Aberdeen City	4.1	5,200	-0.4	↓	-300	↓	1.0	↑	1,100	↑
Aberdeenshire	3.3	4,300	0.5	↑	300	↑	1.0	↑	1,000	↑
Angus	3.5	2,000	-0.5	↓	-100	↓	0.3	↑	200	↑
Argyll and Bute	3.6	1,400	0.1	↑	0	↔	0.7	↑	200	↑
City of Edinburgh	3.6	10,500	-0.4	↓	-800	↓	1.0	↑	3,300	↑
Clackmannanshire	3.8	900	-0.9	↓	-300	↓	0.5	↑	100	↑
Dumfries and Galloway	3.7	2,400	-0.3	↓	-200	↓	0.5	↑	200	↑
Dundee City	4.9	3,600	-0.5	↓	-400	↓	-0.5	↓	-200	↓
East Ayrshire	4.0	2,400	-1.2	↓	-600	↓	-0.5	↓	-300	↓
East Dunbartonshire	3.3	1,700	0.1	↑	0	↔	0.7	↑	300	↑
East Lothian	3.0	1,700	-1.1	↓	-400	↓	0.3	↑	200	↑
East Renfrewshire	3.6	1,500	0.1	↑	-100	↓	0.9	↑	300	↑
Falkirk	3.5	2,800	-0.9	↓	-800	↓	-0.2	↓	-200	↓
Fife	4.1	6,700	-0.8	↓	-1,900	↓	0.0	↔	-600	↓
Glasgow City	5.3	17,400	0.1	↑	300	↑	0.6	↑	2,900	↑
Highland	3.4	4,000	0.3	↑	100	↑	0.6	↑	700	↑
Inverclyde	3.8	1,500	-1.3	↓	-300	↓	-1.0	↓	-200	↓
Midlothian	2.9	1,400	-0.7	↓	-300	↓	0.2	↑	100	↑
Moray	3.5	1,600	-0.2	↓	-200	↓	0.3	↑	0	↔
Na h-Eileanan Siar	3.0	400	-0.3	↓	0	↔	0.6	↑	100	↑
North Ayrshire	4.9	2,700	-0.4	↓	-400	↓	-0.4	↓	-600	↓
North Lanarkshire	4.1	6,500	-1.3	↓	-2,300	↓	0.0	↔	-600	↓
Orkney Islands	3.1	300	0.5	↑	0	↔	1.2	↑	100	↑
Perth and Kinross	3.0	2,300	-0.8	↓	-600	↓	0.7	↑	400	↑
Renfrewshire	3.5	3,100	-0.8	↓	-900	↓	-0.2	↓	-300	↓
Scottish Borders	4.1	2,000	0.7	↑	100	↑	1.1	↑	300	↑
Shetland Islands	2.5	300	-0.1	↓	0	↔	0.3	↑	0	↔
South Ayrshire	4.1	2,000	-0.8	↓	-500	↓	0.4	↑	100	↑
South Lanarkshire	3.6	5,900	-0.6	↓	-1,100	↓	0.4	↑	800	↑
Stirling	3.7	1,700	0.2	↑	100	↑	-0.1	↓	-100	↓
West Dunbartonshire	4.3	1,800	-0.7	↓	-400	↓	-0.1	↓	-200	↓
West Lothian	3.3	3,000	-0.7	↓	-800	↓	0.4	↑	200	↑
Scotland	3.9	105,100	-0.4	↓	-12,300	↓	0.4	↑	9,300	↑

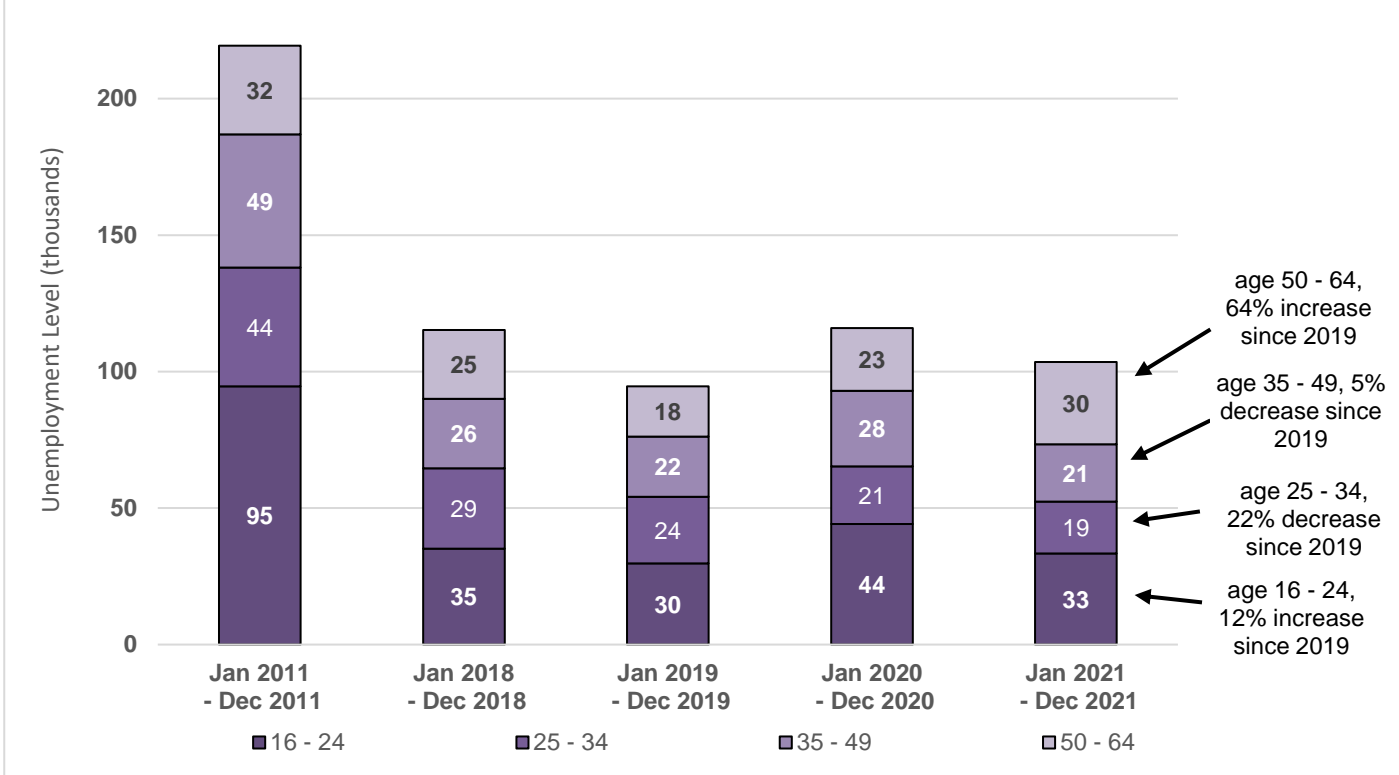
Sources: Annual Population Survey (ONS), Claimant Count (DWP)

Notes:

1. Levels rounded to the nearest hundred.
2. Rates are calculated on unrounded figures but changes over time are calculated on rounded levels and rates.
3. Totals may not equal the sum of individual parts due to rounding.
4. Unemployment estimates for local authority areas are model-based. Estimates for Scotland are not model-based and are taken directly from the Annual Population Survey.

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in August 2022. For further information, see Notes (page 38).

Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland
not seasonally adjusted

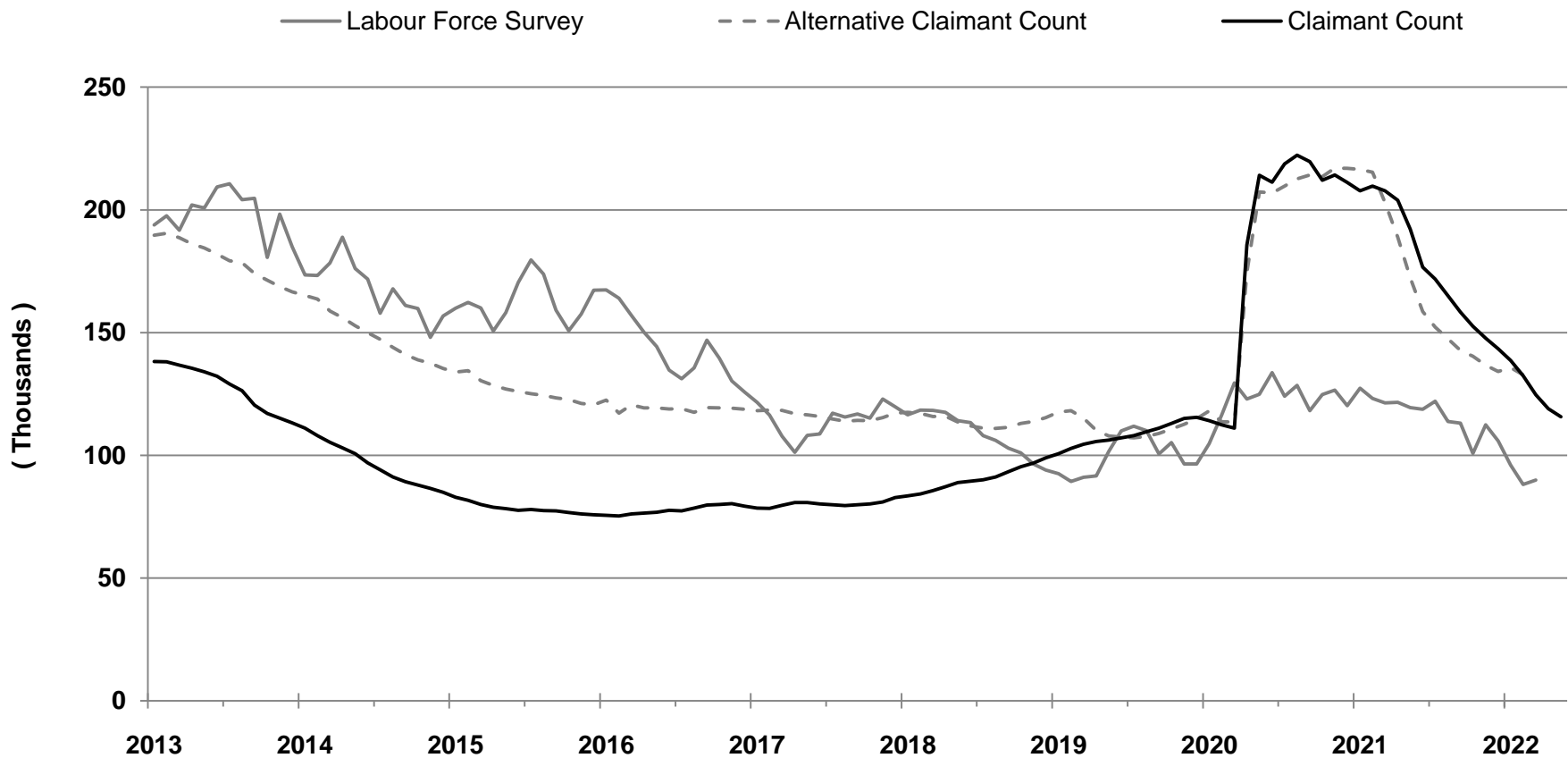


Source: Annual Population Survey, ONS (Jan-Dec datasets)

IMPORTANT NOTE: Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022. For further information, see Notes (page 38).

Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - May 2022

seasonally adjusted



Sources: Labour Force Survey (ONS): Dec-Feb 2013 - Feb-Apr 2022

Claimant Count (ONS), Jan 2013 - May 2022

Alternative Claimant Count (DWP): Jan 2013 - Feb 2022

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted in June 2022 using updated HM Revenue and Customs (HMRC) Real Time Information (RTI) data. For further information, see Notes (page 38).

Table 5.1a: Claimant Count levels, May 2022 (Experimental data)

	Level	change on previous month		change on previous year		change on pre-pandemic (March 2020)	
	(000s)	(000s)		(000s)		(000s)	
Scotland	116	-3	↓	-76	↓	5	↑
England	1,367	-15	↓	-722	↓	334	↑
Wales	65	-1	↓	-36	↓	7	↑
Northern Ireland	36	0	↔	-17	↓	7	↑
UK	1,584	-20	↓	-852	↓	353	↑

Table 5.1b: Claimant Count rates, May 2022 (Experimental data)

	Rate	change on previous month		change on previous year		change on pre-pandemic (March 2020)	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	3.8	-0.1	↓	-2.5	↓	0.3	↑
England	4.0	0.0	↔	-2.1	↓	1.0	↑
Wales	3.9	-0.1	↓	-2.2	↓	0.4	↑
Northern Ireland	3.8	0.0	↔	-1.8	↓	0.8	↑
UK	4.0	0.0	↔	-2.2	↓	1.0	↑

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.
4. Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

Table 5.2: Claimant Count by local authority (Experimental data)
not seasonally adjusted

	May 2022 Total Claimants	% Change on year		Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	5,350	-38.4	↓	3.4	-2.1	↓
Aberdeenshire	3,425	-40.9	↓	2.1	-1.5	↓
Angus	2,005	-41.0	↓	2.9	-2.0	↓
Argyll and Bute	1,485	-42.0	↓	2.9	-2.1	↓
City of Edinburgh	9,000	-46.1	↓	2.4	-2.1	↓
Clackmannanshire	1,215	-34.7	↓	3.8	-2.0	↓
Dumfries and Galloway	2,630	-37.8	↓	3.1	-1.9	↓
Dundee City	4,255	-34.1	↓	4.3	-2.2	↓
East Ayrshire	3,365	-36.4	↓	4.5	-2.6	↓
East Dunbartonshire	1,315	-42.6	↓	2.0	-1.5	↓
East Lothian	1,610	-48.1	↓	2.4	-2.3	↓
East Renfrewshire	1,010	-45.4	↓	1.8	-1.5	↓
Falkirk	3,235	-40.5	↓	3.2	-2.2	↓
Fife	8,615	-37.3	↓	3.7	-2.2	↓
Glasgow City	22,660	-33.9	↓	5.0	-2.6	↓
Highland	3,590	-47.2	↓	2.5	-2.2	↓
Inverclyde	1,915	-35.2	↓	4.0	-2.2	↓
Midlothian	1,390	-49.8	↓	2.4	-2.4	↓
Moray	1,535	-42.8	↓	2.6	-2.0	↓
Na h-Eileanan Siar	350	-50.1	↓	2.3	-2.3	↓
North Ayrshire	3,870	-36.4	↓	4.8	-2.7	↓
North Lanarkshire	8,050	-38.6	↓	3.7	-2.3	↓
Orkney Islands	205	-39.2	↓	1.5	-1.0	↓
Perth and Kinross	2,175	-43.0	↓	2.4	-1.8	↓
Renfrewshire	3,600	-44.8	↓	3.1	-2.5	↓
Scottish Borders	2,040	-38.6	↓	3.0	-1.9	↓
Shetland Islands	285	-28.4	↓	2.0	-0.8	↓
South Ayrshire	2,480	-41.7	↓	3.8	-2.7	↓
South Lanarkshire	6,890	-39.9	↓	3.4	-2.3	↓
Stirling	1,360	-42.9	↓	2.3	-1.7	↓
West Dunbartonshire	2,605	-37.7	↓	4.7	-2.8	↓
West Lothian	3,150	-46.7	↓	2.7	-2.3	↓
Scotland	116,665	-39.7	↓	3.3	-2.2	↓

Source: Claimant Count, ONS

Notes:

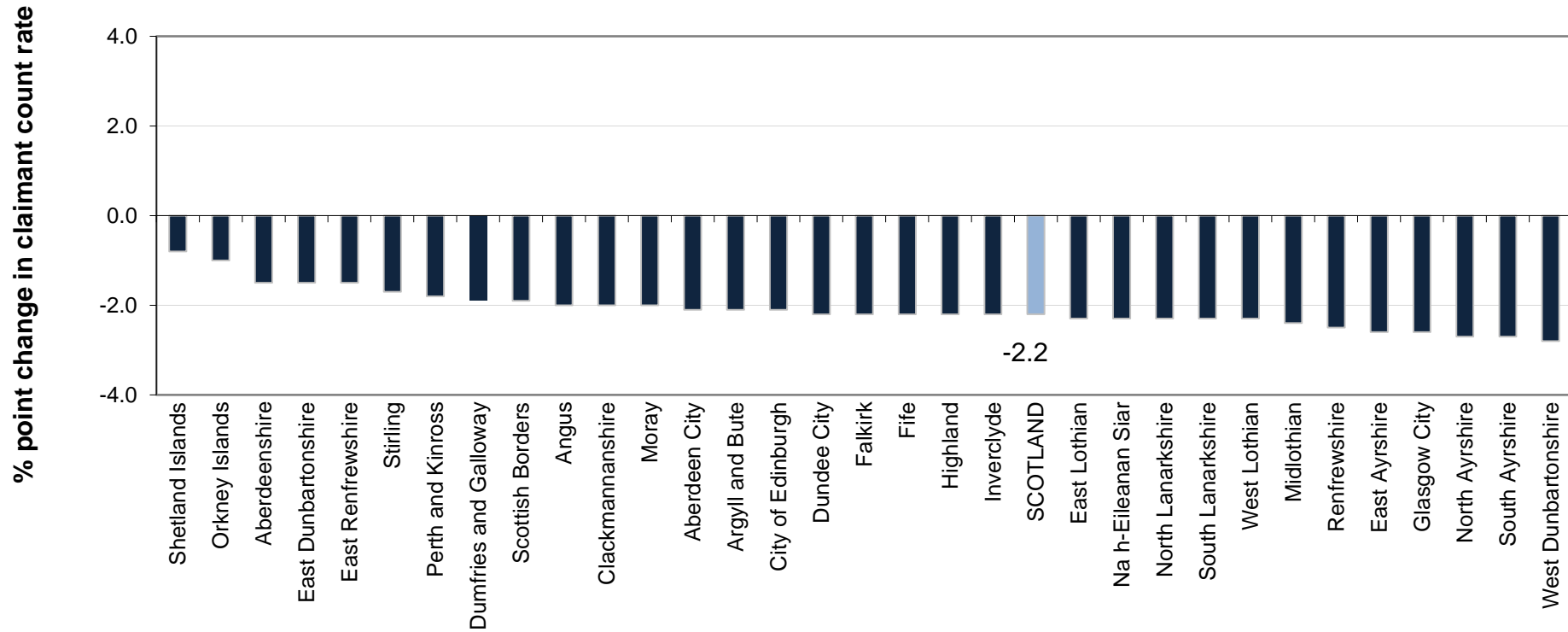
1. Levels rounded to nearest 5.

2. The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

Chart 5.2: Change in Claimant Count rate by local authority, May 2021 to May 2022 (Experimental data)



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2020.

Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK
(Experimental data)
not seasonally adjusted

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
May 2021	36,820	6.5	462,240	6.5
May 2022	18,620	3.3	252,050	3.6
Change on year (rate as %pt)	-18,200	-3.2	-210,185	-3.0

Source: Claimant Count, ONS

Table 5.4: 16-24 Claimant Count levels and rates by sex, Scotland
(Experimental data)
not seasonally adjusted

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
May 2021	23,305	8.1	13,515	4.8
May 2022	11,900	4.1	6,720	2.4
Change on year (rate as %pt)	-11,405	-4.0	-6,790	-2.4

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
 2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.
- ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, May 2022 (Experimental data)

	Level			Rate		
	May 2022	change on year		May 2022	change on year (%pts)	
Scotland	18,620	-18,200	↓	3.3	-3.2	↓
<i>Local Authority Area</i>						
Aberdeen City	815	-760	↓	3.1	-2.9	↓
Aberdeenshire	625	-600	↓	2.8	-2.7	↓
Angus	390	-315	↓	3.7	-3.0	↓
Argyll and Bute	230	-205	↓	2.8	-2.5	↓
City of Edinburgh	1,175	-1,475	↓	1.8	-2.3	↓
Clackmannanshire	190	-240	↓	3.8	-4.9	↓
Dumfries and Galloway	360	-395	↓	2.8	-3.1	↓
Dundee City	765	-625	↓	3.7	-3.0	↓
East Ayrshire	550	-525	↓	4.8	-4.5	↓
East Dunbartonshire	205	-210	↓	2.0	-2.1	↓
East Lothian	255	-365	↓	2.7	-3.8	↓
East Renfrewshire	155	-215	↓	1.6	-2.2	↓
Falkirk	590	-545	↓	3.8	-3.5	↓
Fife	1,525	-1,335	↓	3.8	-3.4	↓
Glasgow City	3,250	-2,495	↓	4.1	-3.2	↓
Highland	515	-765	↓	2.5	-3.7	↓
Inverclyde	355	-215	↓	4.8	-2.8	↓
Midlothian	250	-360	↓	2.9	-4.2	↓
Moray	255	-305	↓	2.8	-3.4	↓
Na h-Eileanan Siar	45	-60	↓	2.2	-2.9	↓
North Ayrshire	655	-580	↓	5.0	-4.4	↓
North Lanarkshire	1,425	-1,190	↓	4.0	-3.3	↓
Orkney Islands	35	-35	↓	2.0	-2.2	↓
Perth and Kinross	330	-415	↓	2.4	-3.0	↓
Renfrewshire	585	-630	↓	3.3	-3.5	↓
Scottish Borders	335	-360	↓	3.3	-3.6	↓
Shetland Islands	50	-35	↓	2.4	-1.7	↓
South Ayrshire	365	-490	↓	3.6	-4.8	↓
South Lanarkshire	1,055	-1,090	↓	3.5	-3.6	↓
Stirling	225	-290	↓	1.9	-2.3	↓
West Dunbartonshire	465	-370	↓	5.4	-4.3	↓
West Lothian	590	-715	↓	3.3	-3.9	↓

Source: Claimant Count, ONS

Notes:

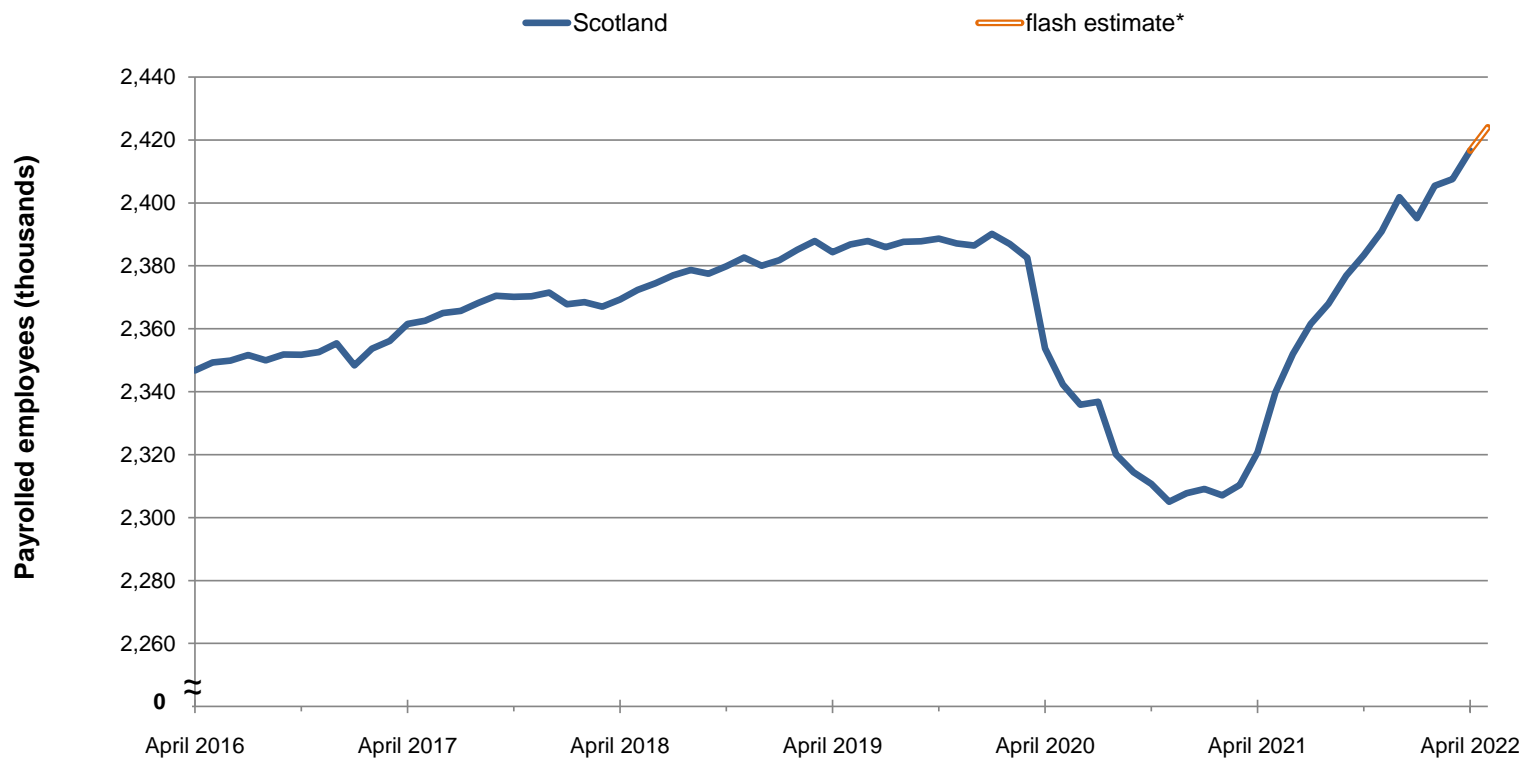
1. Levels rounded to nearest 5.

2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2020.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading.

See Notes (page 38) for further information.

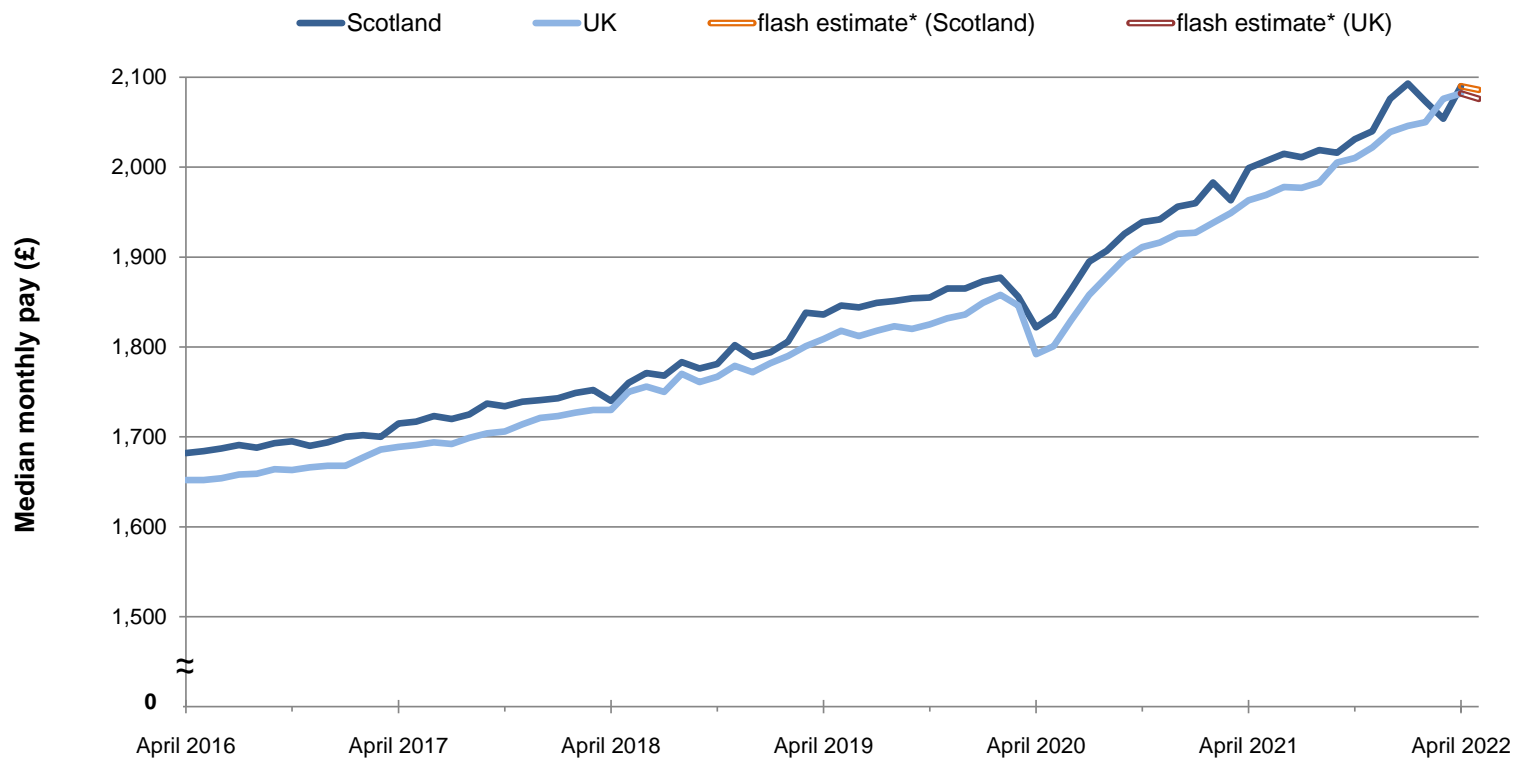
Chart 6.1: Payrolled Employees, Scotland and UK, April 2016 - May 2022 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

*flash estimates for May 2022 are based on around 85% of information being available and may be subject to revisions.

Chart 6.2: Median monthly pay, Scotland and UK, April 2016 - May 2022 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

*flash estimates for May 2022 are based on around 85% of information being available and may be subject to revisions.

Charts 6.3 and 6.4: Payrolled employees and median monthly pay by region - change since pre-pandemic, February 2020 to May 2022 (Experimental data)
seasonally adjusted

Chart 6.3: Total payrolled employees by Government Office Region - % change since February 2020 (pre-pandemic)
seasonally adjusted

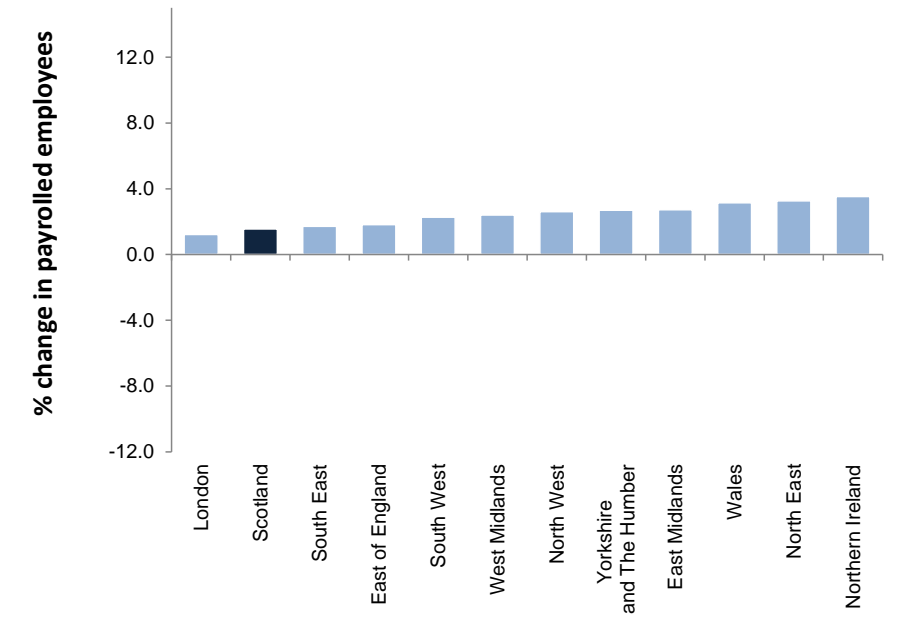
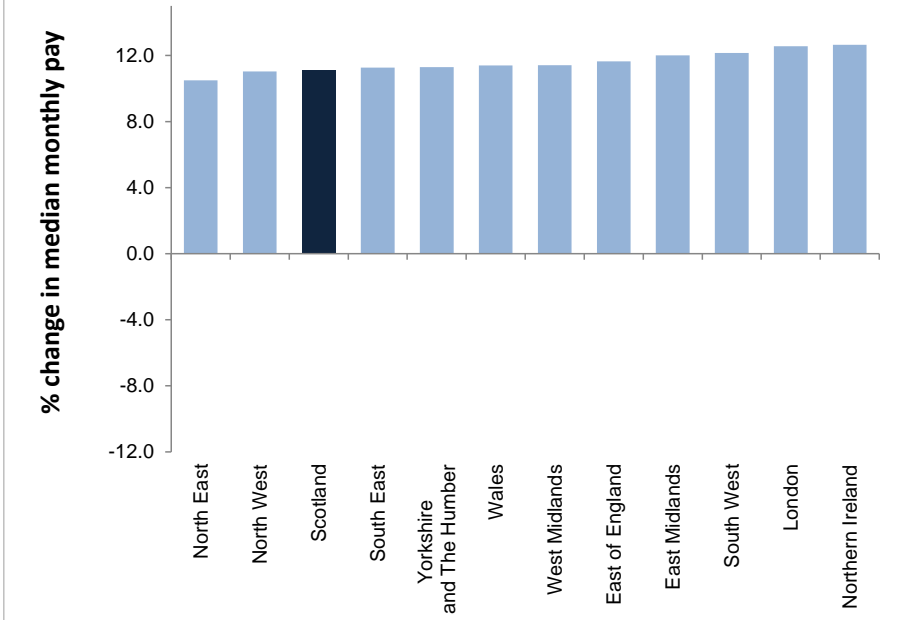


Chart 6.4: Median monthly pay by Government Office Region - % change since February 2020 (pre-pandemic)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Early (flash) estimates for May 2022 are based on around 85% of information and are more likely to be subject to more significant revisions.

Charts 6.5 and 6.6: Payrolled employees and median monthly pay (NUTS2) - change since pre-pandemic, February 2020 to May 2022 (Experimental data)
seasonally adjusted

Chart 6.5: Total payrolled employees by NUTS2 region - % change since February 2020 (pre-pandemic)
seasonally adjusted

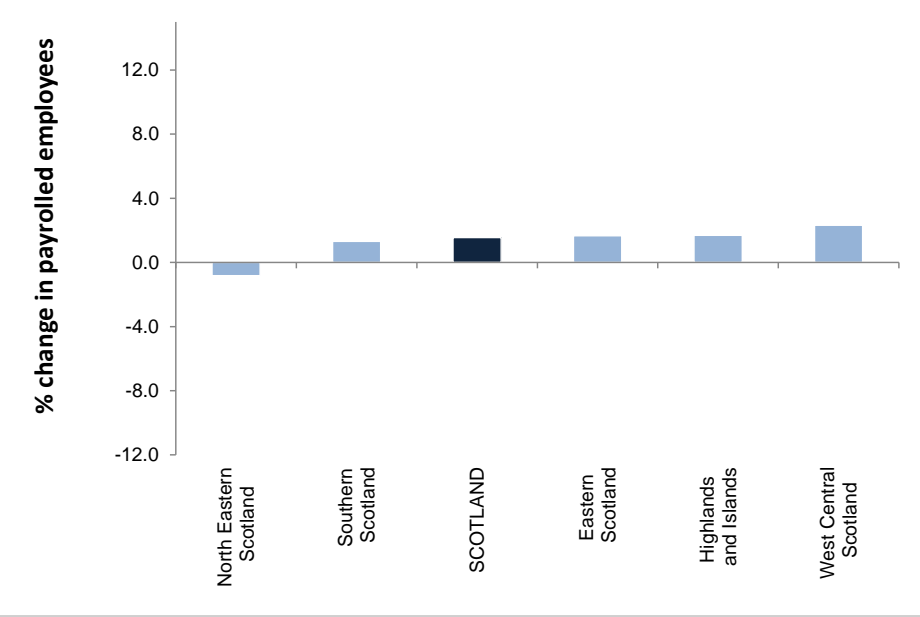
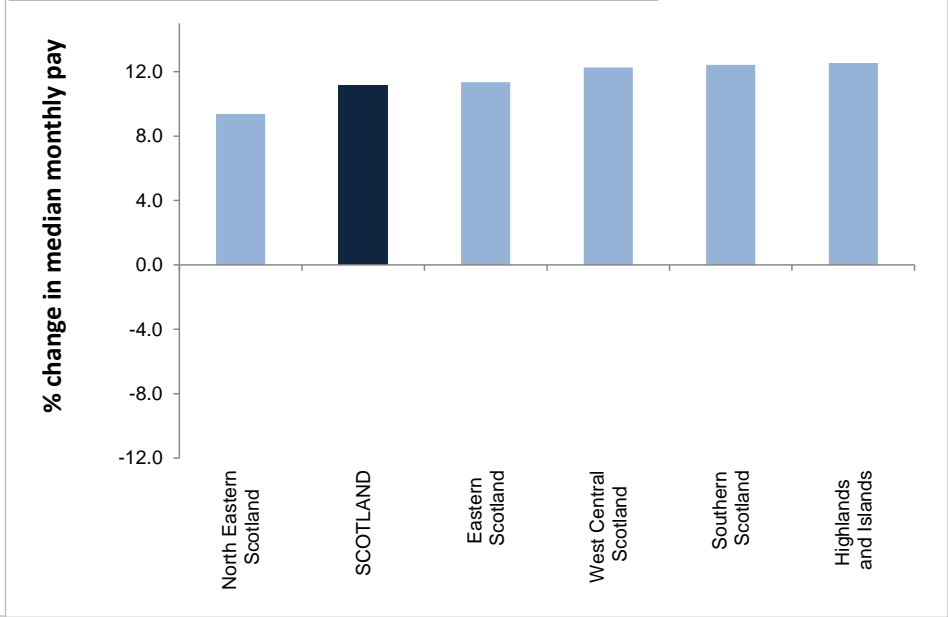


Chart 6.6: Median monthly pay by NUTS2 region - % change since February 2020 (pre-pandemic)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Early (flash) estimates for May 2022 are based on around 85% of information and are more likely to be subject to more significant revisions.

Table 6.1: HMRC RTI data (NUTS2 and NUTS3 areas), May 2022 (Experimental data)

	Payrolled employees			Median monthly pay		
	Level (000s)	% change since February 2020 (pre-pandemic)		£ per month	% change since February 2020 (pre-pandemic)	
Scotland	2,424	1.6	↑	2,086	11.1	↑
North Eastern Scotland	227	-0.8	↓	2,206	9.4	↑
Aberdeen City and Aberdeenshire	227	-0.8	↓	2,206	9.4	↑
Highlands and Islands	205	1.7	↑	2,002	12.5	↑
Caithness and Sutherland and Ross and Cromarty	39	1.2	↑	1,998	11.4	↑
Inverness and Nairn and Moray, Badenoch and Strathspey	92	1.5	↑	2,023	12.6	↑
Lochaber, Skye and Lochalsh, Arran and Cumbrae and Argyll and Bute	41	2.1	↑	1,902	12.8	↑
Na h-Eileanan Siar	12	4.2	↑	2,062	11.0	↑
Orkney Islands	10	2.8	↑	1,873	8.7	↑
Shetland Islands	11	0.2	↑	2,236	10.5	↑
Eastern Scotland	901	1.7	↑	2,100	11.3	↑
Angus and Dundee City	113	1.6	↑	1,944	9.2	↑
City of Edinburgh	244	2.4	↑	2,199	11.5	↑
Clackmannanshire and Fife	181	0.8	↑	2,026	10.2	↑
East Lothian and Midlothian	94	2.9	↑	2,100	12.1	↑
Falkirk	74	0.1	↑	2,136	10.2	↑
Perth and Kinross and Stirling	106	1.6	↑	2,062	12.1	↑
West Lothian	88	1.7	↑	2,151	11.5	↑
West Central Scotland	686	2.3	↑	2,105	12.3	↑
East Dunbartonshire, West Dunbartonshire and Helensburgh and Lomond	99	0.7	↑	2,192	11.9	↑
Glasgow City	269	3.8	↑	2,024	12.6	↑
Inverclyde, East Renfrewshire and Renfrewshire	160	1.7	↑	2,151	12.1	↑
North Lanarkshire	158	1.5	↑	2,124	11.3	↑
Southern Scotland	405	1.3	↑	2,037	12.4	↑
Dumfries and Galloway	59	1.2	↑	1,877	10.7	↑
East Ayrshire and North Ayrshire mainland	104	1.1	↑	2,020	10.9	↑
Scottish Borders	47	0.5	↑	1,930	13.7	↑
South Ayrshire	45	0.8	↑	2,008	12.4	↑
South Lanarkshire	149	2.0	↑	2,143	12.1	↑

Source: PAYE real-time information, Seasonally adjusted (HMRC)

Early (flash) estimates for May 2022 are based on around 85% of information and are more likely to be subject to more significant revisions.

Charts 6.7 and 6.8: Payrolled employees and median monthly pay by age - change since pre-pandemic, February 2020 to March 2022 (Experimental data)
seasonally adjusted

Chart 6.7: Total payrolled employees by age - % change since February 2020 (pre-pandemic)
seasonally adjusted

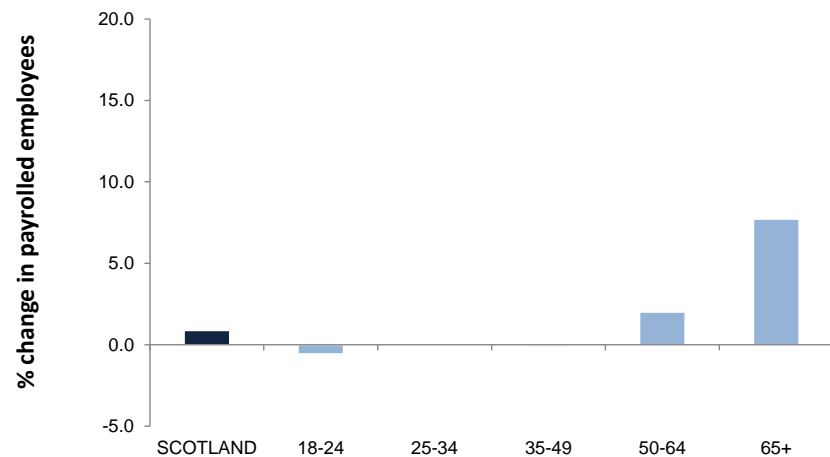
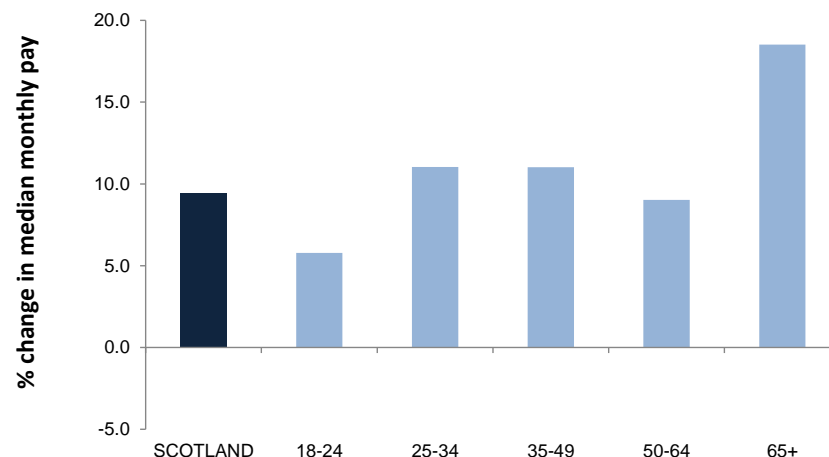


Chart 6.8: Median monthly pay by age - % change since February 2020 (pre-pandemic)
seasonally adjusted



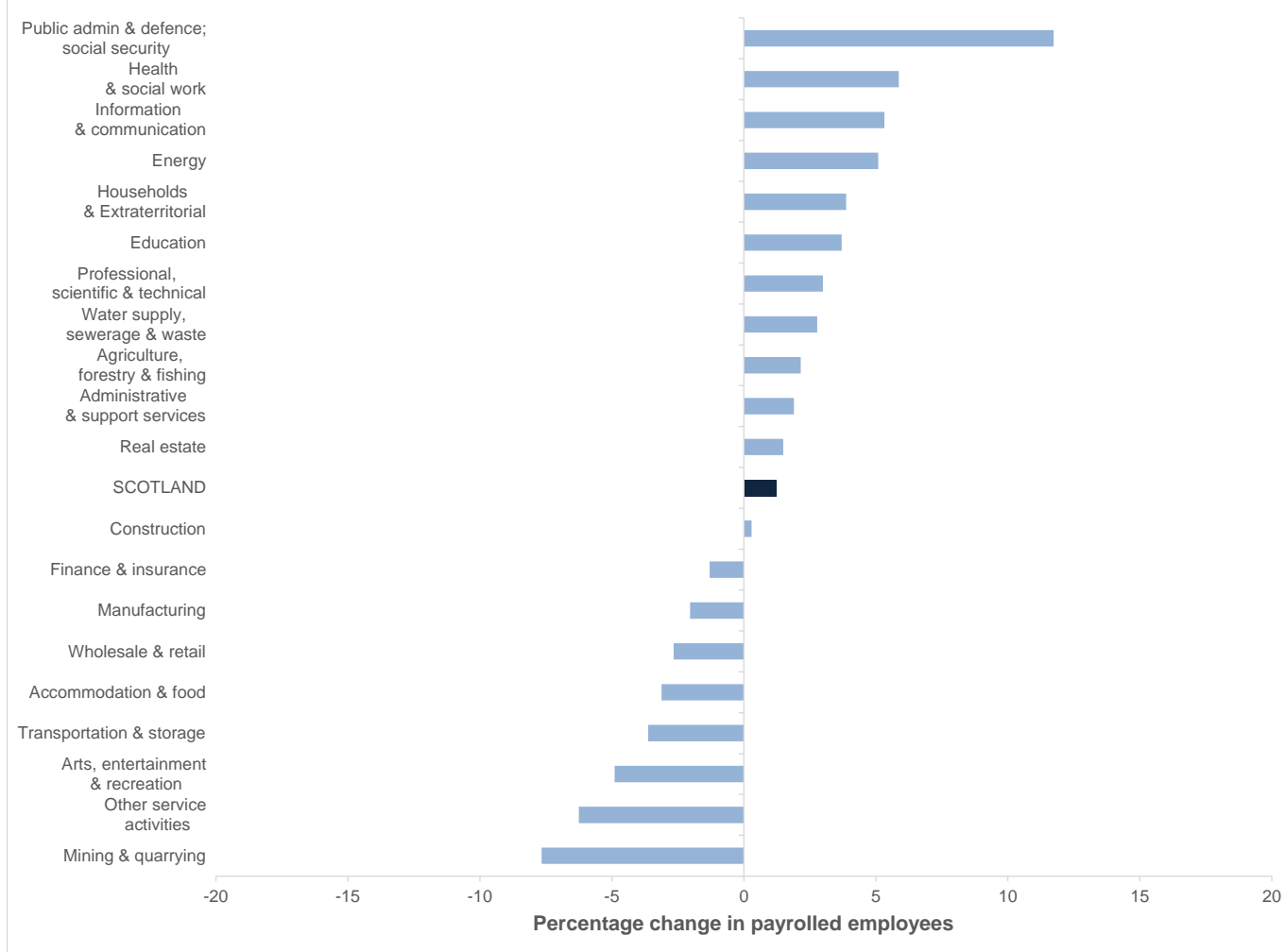
Source: PAYE real-time information (HMRC)

Notes:

Based on early March 2022 estimates published in April 2022. March 2022 estimates were based on around 85% of information available at the time of publication and may be subject to more significant revisions. Annual changes in payrolled employees and median monthly pay by age are updated quarterly. The next estimates, comparing early estimates for June 2022 with February 2020, will be published in July 2022.

Chart 6.9: Payrolled employees by industry - change since pre-pandemic, February 2020 to April 2022 (Experimental data)

seasonally adjusted



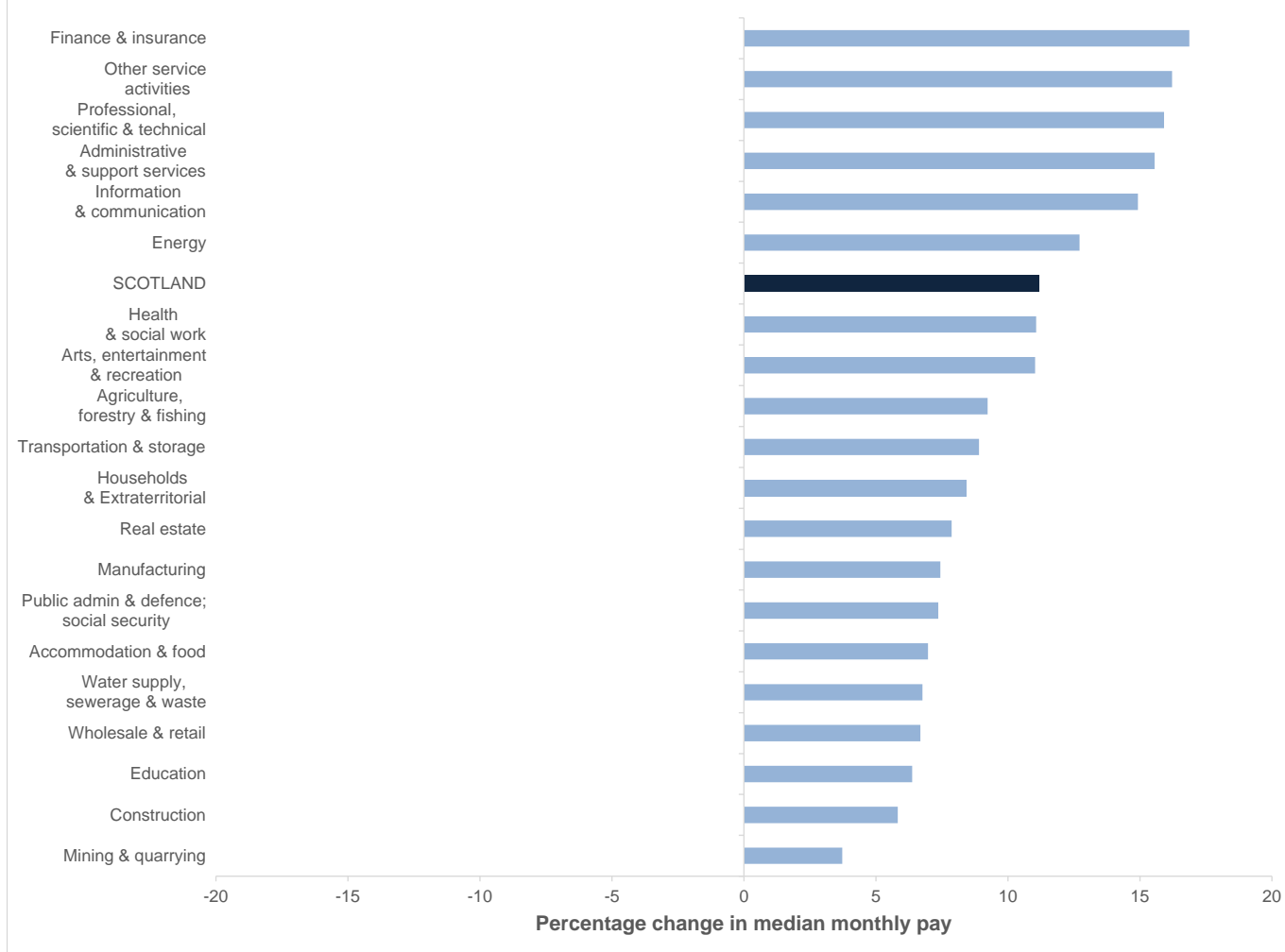
Source: PAYE real-time information (HMRC)

Notes:

Based on early April 2022 estimates published in May 2022. April 2022 estimates are based on around 85% of information available at the time of publication and may be subject to more significant revisions.

Annual change in payrolled employees by industry sector is updated quarterly. The next estimates, comparing early estimates for July 2022 with February 2020, will be published in August 2022.

Chart 6.10: Median monthly pay by industry - change since pre-pandemic, February 2020 to April 2022 (Experimental data)
seasonally adjusted



Source: PAYE real-time information (HMRC)

Notes:

Based on early April 2022 estimates published in May 2022. April 2022 estimates are based on around 85% of information available at the time of publication and may be subject to more significant revisions.

Annual change in payrolled employees by industry sector is updated quarterly. The next estimates, comparing early estimates for July 2022 with February 2020, will be published in August 2022.

Notes on the LFS/APS estimates [Sections 1 - 4]

IMPORTANT NOTE: Labour Force Survey (LFS) estimates from Jan-Mar 2020 to Jan-Mar 2022 were reweighted on 14 June 2022 using updated growth rates from HM Revenue and Customs (HMRC) Pay As You Earn (PAYE) Real Time Information (RTI) data which was published in March 2022. This uses the same method as that implemented in July 2021.

The non-response bias adjustment, previously implemented for England, Wales and Scotland data, has now also been applied to Northern Ireland data.

Further information on the reweighting exercise and a reweighting timeline can be found in the ONS Impact of reweighting on Labour Force Survey key indicators: 2022 article at:

[ONS Impact of reweighting on Labour Force Survey key indicators article](#)

Annual Population Survey responses for periods from April 2019 - March 2020 to January - December 2021 have still to be reweighted using the updated HMRC RTI data. The Annual Population Survey estimates will be revised in July 2022.

Measures of disability [Tables 3.1a and 3.1b]

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

Claimant Count [Section 5]

The Claimant Count is not a measure of unemployment and changes in the Claimant Count will not be wholly because of changes in the number of people who are unemployed. It is a measure of the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for May 2022 is for the number of claimants as at 12 May 2022.

In addition to the Claimant Count, the Department for Work and Pensions (DWP) publishes quarterly Alternative Claimant Count statistics. These measure the number of people claiming unemployment-related benefits by modelling what the Claimant Count would have looked like if Universal Credit had been in place since 2013. Further information on the Alternative Claimant Count can be found at:

[DWP Alternative Claimant Count statistics publication](#)

Further information

Further Labour Market information can be obtained from the following sites/sources.

Labour Market Statistics for Scotland:

Further commentary and charts are published in *Labour Market Trends: June 2022*

[Scottish Government Labour Market Trends publication](#)

Labour Market Statistics for 16-24 year olds in Scotland and United Kingdom:

[Scottish Government Labour Market Statistics for 16-24 year olds publication](#)

Scottish Government Open Data:

[Scottish Government Open Data website](#)

ONS:

Labour Market Statistics Theme page

[ONS Employment and Labour Market Theme page](#)

Regional Labour Market Statistics

[ONS Labour market in the regions of the UK publications](#)

HMRC:

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

[Earnings and employment from Pay As You Earn Real Time Information publications](#)

NOMIS:

Online database for official labour market statistics

[Nomis website](#)

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