

[REDACTED]

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**From:** Russell GE (Gillian)  
**Sent:** 21 September 2017 13:56  
**To:** Wilkinson W (Wendy); [REDACTED]  
**Subject:** UPDATE ON MEETING

Wendy/[REDACTED]

I met with Ali Hay. Key issues discussed.

**SFRS Transformation**

- Ali is very confident that he can deliver the changes in workforce over the period that are set out in the transformation case. He has been engaging with firefighters and his view is that they are up for the transformation agenda and changes in staffing model.
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- Fire Board are supportive of moving on with transformation and taking the financial risk as they think the risk of not doing anything is now greater- Ali knows that we are in process of writing to Mr McKay.
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]

[REDACTED]

- [REDACTED]

[REDACTED]

- [REDACTED]

Gillian