

# Scotland's Labour Market - Monthly Briefing – December 2020



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Scottish Government: Office of the Chief Economic Adviser

This document contains up-to-date statistical information concerning the labour market in Scotland from a range of official sources.

This document is part of a collection:

<https://www.gov.scot/collections/labour-market-statistics/>

HEADLINE ESTIMATES gender ages	YOUTH 16-24 YEARS gender UK regions International gender	LABOUR MARKET disability minority ethnic underemployment qualifications full-time education	UNEMPLOYMENT duration model based	ALTERNATIVE CLAIMANT COUNT all ages 16-24 years local authorities	CLAIMANT COUNT all ages 16-24 years local authorities	HMRC EARNINGS
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*new  
data*

## 1. HEADLINE MEASURES

*Headline data*

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- y Charts 1.3 and 1.4: Employment and unemployment rate trends for Scotland and UK, Aug-Oct 2020 - change on quarter and year
- y Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Aug-Oct 2020 - change on quarter and year
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- y Tables 1.3 and 1.4: Unemployment and Employment by Government Office Region, Aug-Oct 2020
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*gender*

*age*

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*Headline data*

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*gender*

*UK*

## 3: LABOUR MARKET

*disability  
ethnicity  
self-employed, full-time part-time  
underemployment  
qualifications*

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*new  
data*

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**Table 1.1: Employment and unemployment, Aug-Oct 2020**  
*seasonally adjusted*

	Level ('000)							Rate						
	Level	change on May-Jul 2020		change on year		change on Aug-Oct 2008		Rate (%)	change on May-Jul 2020 (%pt)		change on year (%pt)		change on Aug-Oct 2008 (%pt)	
<b>Employment* (levels 16+, rates 16-64)</b>														
Scotland	2,672	57	↑	24	↑	128	↑	74.8	1.4	↑	0.3	↑	1.0	↑
England	27,532	-189	↓	-264	↓	2,698	↑	75.6	-0.7	↓	-1.0	↓	3.1	↑
Wales	1,461	-13	↓	-18	↓	96	↑	72.4	-1.4	↓	-1.9	↓	3.4	↑
Northern Ireland	857	1	↑	-21	↓	64	↑	70.6	0.2	↑	-1.8	↓	2.8	↑
UK	32,522	-144	↓	-280	↓	2,987	↑	75.2	-0.5	↓	-0.9	↓	3.0	↑
<b>Unemployment** (16+)</b>														
Scotland	118	-15	↓	18	↑	-16	↓	4.2	-0.6	↓	0.6	↑	-0.8	↓
England	1,469	226	↑	364	↑	-140	↓	5.1	0.8	↑	1.2	↑	-1.0	↓
Wales	70	22	↑	16	↑	-25	↓	4.6	1.4	↑	1.0	↑	-1.9	↓
Northern Ireland	35	8	↑	14	↑	-2	↓	3.9	0.9	↑	1.6	↑	-0.5	↓
UK	1,692	241	↑	411	↑	-183	↓	4.9	0.7	↑	1.2	↑	-1.0	↓

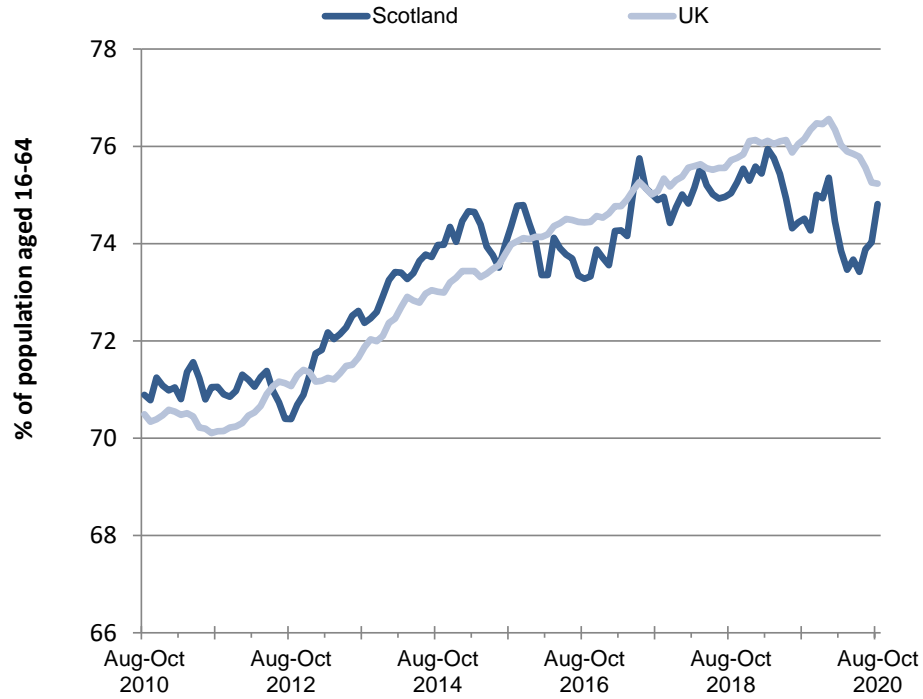
Source: Labour Force Survey, ONS

Note: \*Denominator = all persons aged 16-64 \*\*Denominator = total economically active (16+)

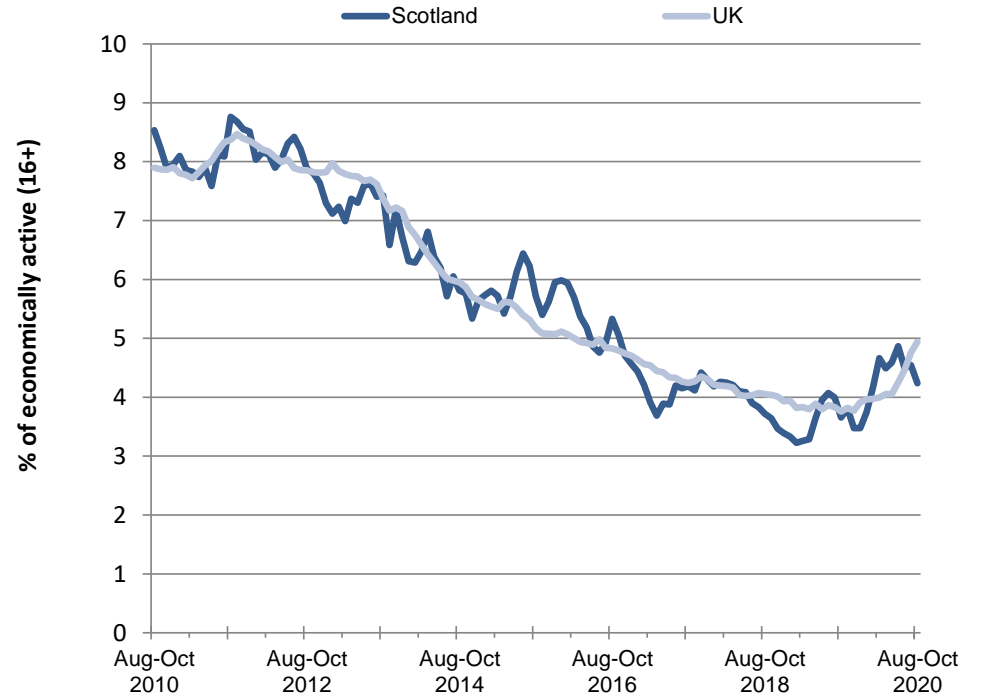
**Charts 1.1 and 1.2: Employment and unemployment rate trends for Scotland and UK, Aug-Oct 2020**

*seasonally adjusted*

**Chart 1.1: Employment rate (16-64), Scotland and UK**  
*seasonally adjusted*

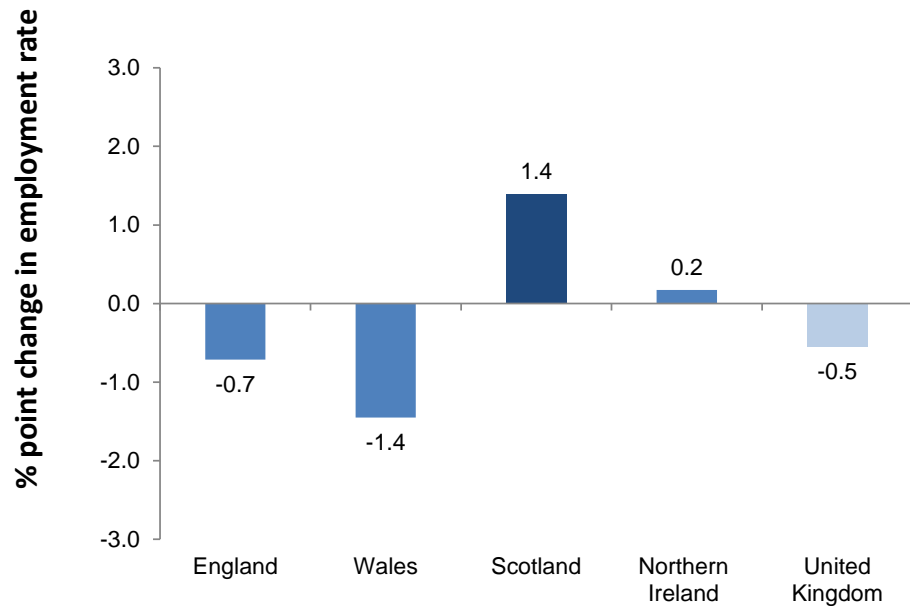


**Chart 1.2: Unemployment rate (16+), Scotland and UK**  
*seasonally adjusted*

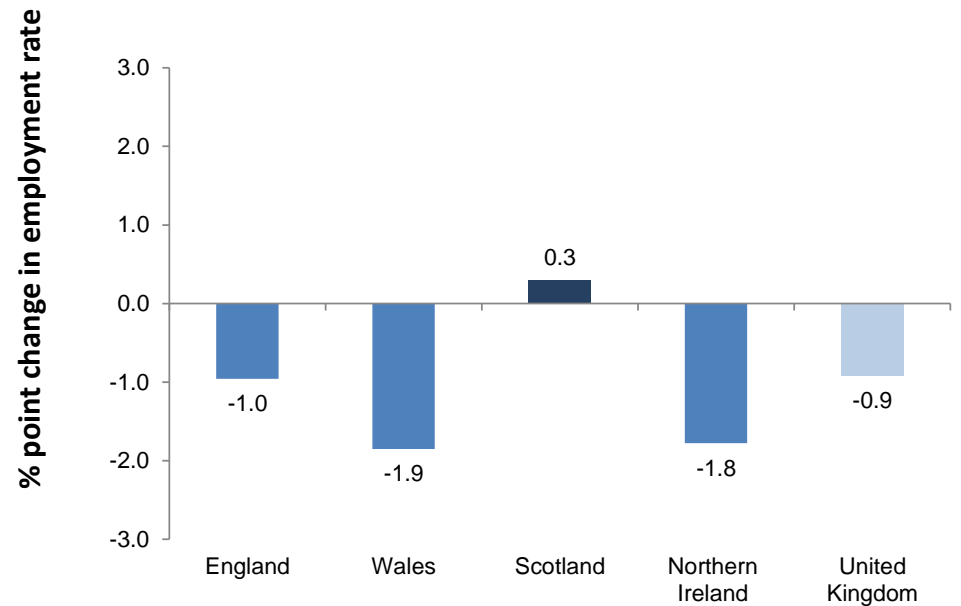


**Charts 1.3 and 1.4: Employment and unemployment rate trends for Scotland and UK, Aug-Oct 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.3: Employment rate (16-64) by UK country - change on quarter**  
*seasonally adjusted*



**Chart 1.4: Employment rate (16-64) by UK country - change on year**  
*seasonally adjusted*

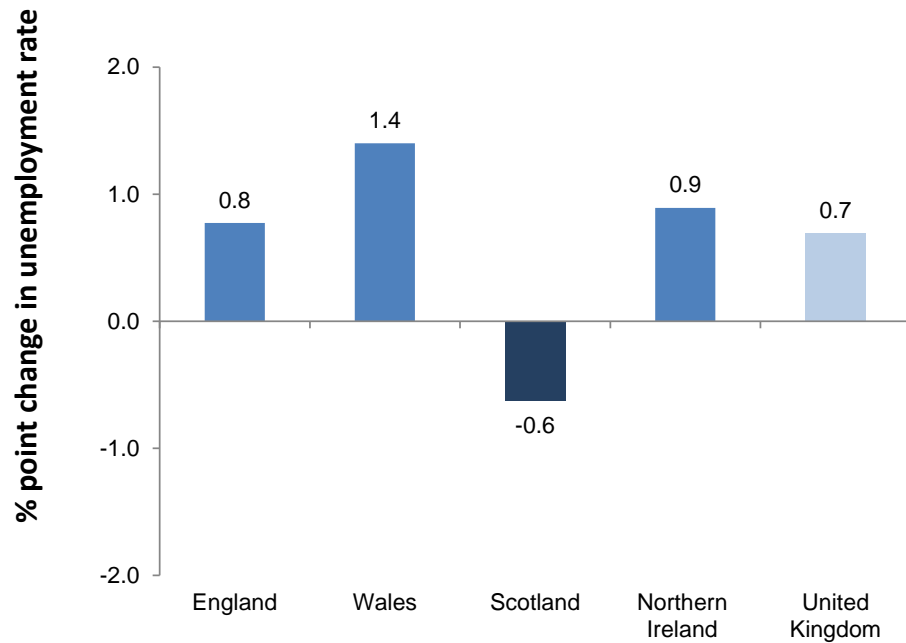


Source: Labour Force Survey, ONS

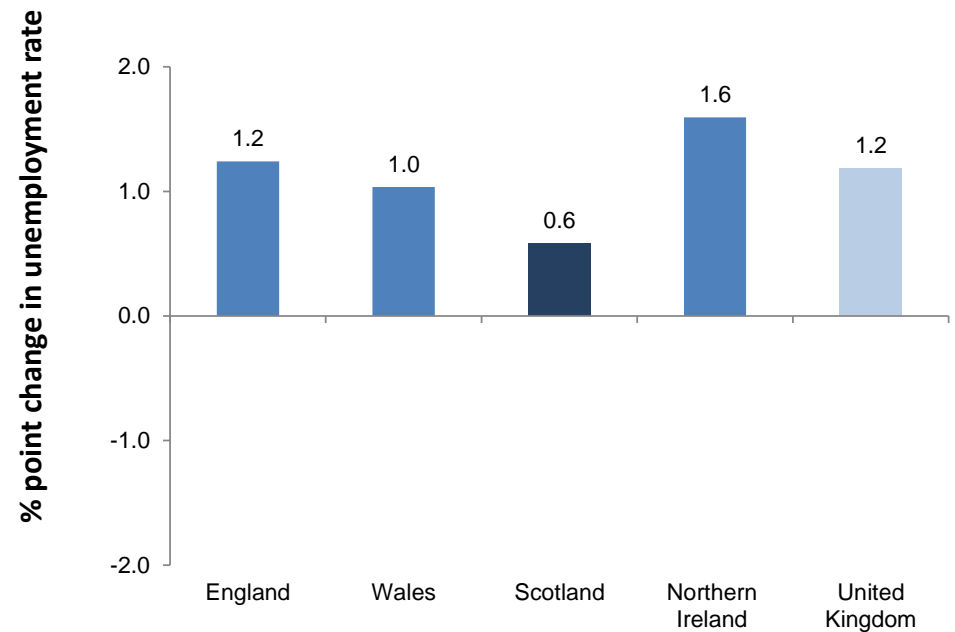
Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

**Charts 1.5 and 1.6: Unemployment rate (16+) by UK country, Aug-Oct 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.5: Unemployment rate (16+) by UK country - change on quarter**  
*seasonally adjusted*



**Chart 1.6: Unemployment rate (16+) by UK country - change on year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

Note: Chart bars based on unrounded data. Chart labels rounded to one decimal place.

**Table 1.2: Economic activity and inactivity, Aug-Oct 2020**  
*seasonally adjusted*

	Level ('000)							Rate						
	Level	change on May-Jul 2020		change on year		change on Aug-Oct 2008		Rate (%)	change on May-Jul 2020 (%pt)		change on year (%pt)		change on Aug-Oct 2008 (%pt)	
<b>Economic Activity* (levels 16+, rates 16-64)</b>														
Scotland	2,790	41	↑	41	↑	112	↑	78.2	0.9	↑	0.8	↑	0.5	↑
England	29,001	37	↑	100	↑	2,558	↑	79.7	-0.1	↓	0.1	↑	2.5	↑
Wales	1,531	9	↑	-3	↓	71	↑	76.0	-0.4	↓	-1.1	↓	2.0	↑
Northern Ireland	891	10	↑	-7	↓	62	↑	73.6	0.9	↑	-0.6	↓	2.6	↑
UK	34,213	97	↑	131	↑	2,804	↑	79.2	0.0	↔	0.1	↑	2.3	↑
<b>Economic Inactivity* (16-64)</b>														
Scotland	750	-33	↓	-27	↓	-4	↓	21.8	-0.9	↓	-0.8	↓	-0.5	↓
England	7,084	33	↑	-5	↓	-535	↓	20.3	0.1	↑	-0.1	↓	-2.5	↓
Wales	459	8	↑	22	↑	-40	↓	24.0	0.4	↑	1.1	↑	-2.0	↓
Northern Ireland	309	-10	↓	7	↑	-24	↓	26.4	-0.9	↓	0.6	↑	-2.6	↓
UK	8,602	-2	↓	-4	↓	-603	↓	20.8	0.0	↔	-0.1	↓	-2.3	↓

Source: Labour Force Survey, ONS  
 Note: \*Denominator = all aged 16-64

**Table 1.3: Unemployment by Government Office Region (LFS), Aug-Oct 2020**  
seasonally adjusted

	Level (000s)	change on May-Jul 2020 (000s)		change on year (000s)		Rate (%)	%pt change on May-Jul 2020		%pt change on year	
North East	84	13	↑	6	↑	6.6	1.1	↑	0.5	↑
North West	171	35	↑	24	↑	4.7	1.0	↑	0.7	↑
Yorkshire and The Humber	140	31	↑	30	↑	5.2	1.1	↑	1.1	↑
East Midlands	130	16	↑	40	↑	5.3	0.7	↑	1.7	↑
West Midlands	161	26	↑	29	↑	5.4	0.8	↑	0.9	↑
East	150	22	↑	48	↑	4.7	0.7	↑	1.5	↑
London	322	59	↑	100	↑	6.3	1.2	↑	1.8	↑
South East	186	13	↑	37	↑	3.9	0.3	↑	0.8	↑
South West	125	12	↑	49	↑	4.4	0.4	↑	1.7	↑
Wales	70	22	↑	16	↑	4.6	1.4	↑	1.0	↑
Northern Ireland	35	8	↑	14	↑	3.9	0.9	↑	1.6	↑
<b>Scotland</b>	<b>118</b>	<b>-15</b>	<b>↓</b>	<b>18</b>	<b>↑</b>	<b>4.2</b>	<b>-0.6</b>	<b>↓</b>	<b>0.6</b>	<b>↑</b>
<b>United Kingdom</b>	<b>1,692</b>	<b>241</b>	<b>↑</b>	<b>411</b>	<b>↑</b>	<b>4.9</b>	<b>0.7</b>	<b>↑</b>	<b>1.2</b>	<b>↑</b>
England	1,469	226	↑	364	↑	5.1	0.8	↑	1.2	↑

Source: Labour Force Survey, ONS

**Table 1.4: Employment by UK Countries and Regions (LFS), Aug-Oct 2020**  
seasonally adjusted

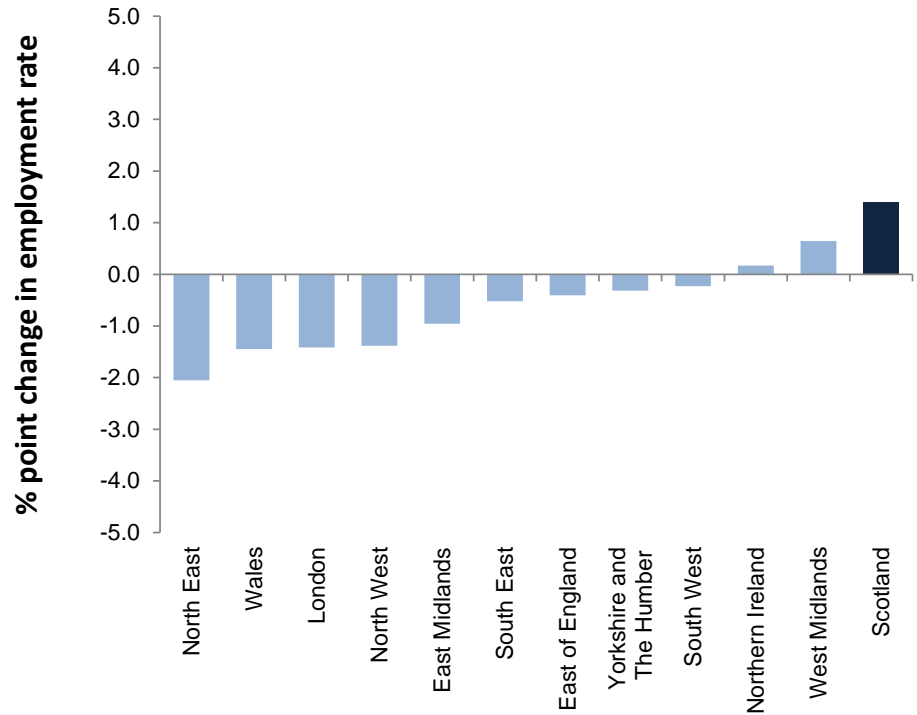
	Level (000s)	change on May-Jul 2020 (000s)		change on year (000s)		Rate (%)	%pt change on May-Jul 2020 (000s)		%pt change on year	
North East	1,199	-29	↓	-1	↓	71.2	-2.1	↓	0.3	↑
North West	3,451	-45	↓	-66	↓	73.9	-1.4	↓	-1.8	↓
Yorkshire and The Humber	2,576	-10	↓	-11	↓	73.8	-0.3	↓	0.0	↔
East Midlands	2,307	-29	↓	-65	↓	75.0	-1.0	↓	-2.2	↓
West Midlands	2,823	30	↑	1	↑	75.0	0.6	↑	-0.1	↓
East	3,074	-11	↓	-50	↓	77.2	-0.4	↓	-1.0	↓
London	4,756	-95	↓	66	↑	75.2	-1.4	↓	0.4	↑
South East	4,613	-15	↓	-45	↓	78.6	-0.5	↓	-0.8	↓
South West	2,734	15	↑	-93	↓	76.8	-0.2	↓	-4.0	↓
Wales	1,461	-13	↓	-18	↓	72.4	-1.4	↓	-1.9	↓
Northern Ireland	857	1	↑	-21	↓	70.6	0.2	↑	-1.8	↓
<b>Scotland</b>	<b>2,672</b>	<b>57</b>	<b>↑</b>	<b>24</b>	<b>↑</b>	<b>74.8</b>	<b>1.4</b>	<b>↑</b>	<b>0.3</b>	<b>↑</b>
<b>United Kingdom</b>	<b>32,522</b>	<b>-144</b>	<b>↓</b>	<b>-280</b>	<b>↓</b>	<b>75.2</b>	<b>-0.5</b>	<b>↓</b>	<b>-0.9</b>	<b>↓</b>
England	27,532	-189	↓	-264	↓	75.6	-0.7	↓	-1.0	↓

Source: Labour Force Survey, ONS

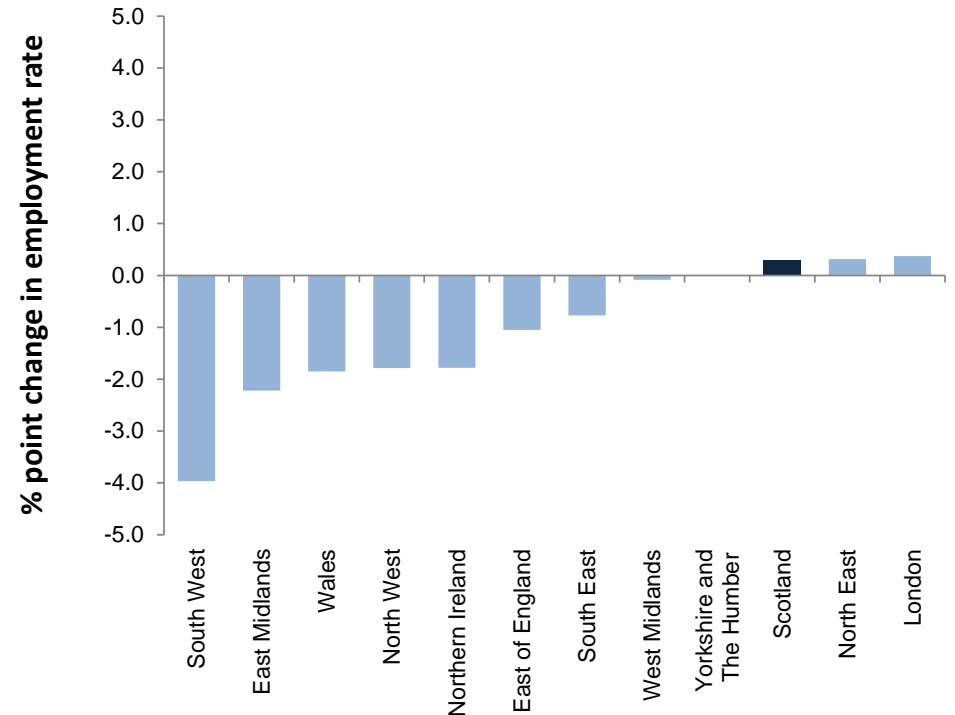


**Charts 1.7 and 1.8: Employment rate (16-64) for Government Office Regions, Aug-Oct 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.7: Employment rate (16-64) by Government Office Region - change on quarter**  
*seasonally adjusted*



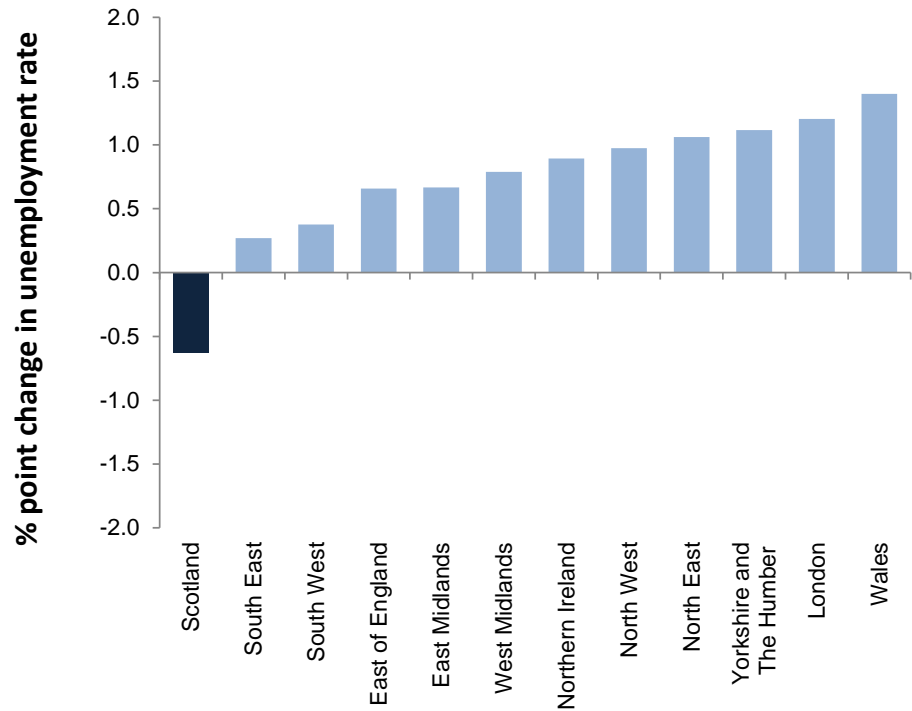
**Chart 1.8: Employment rate (16-64) by Government Office Region - change on year**  
*seasonally adjusted*



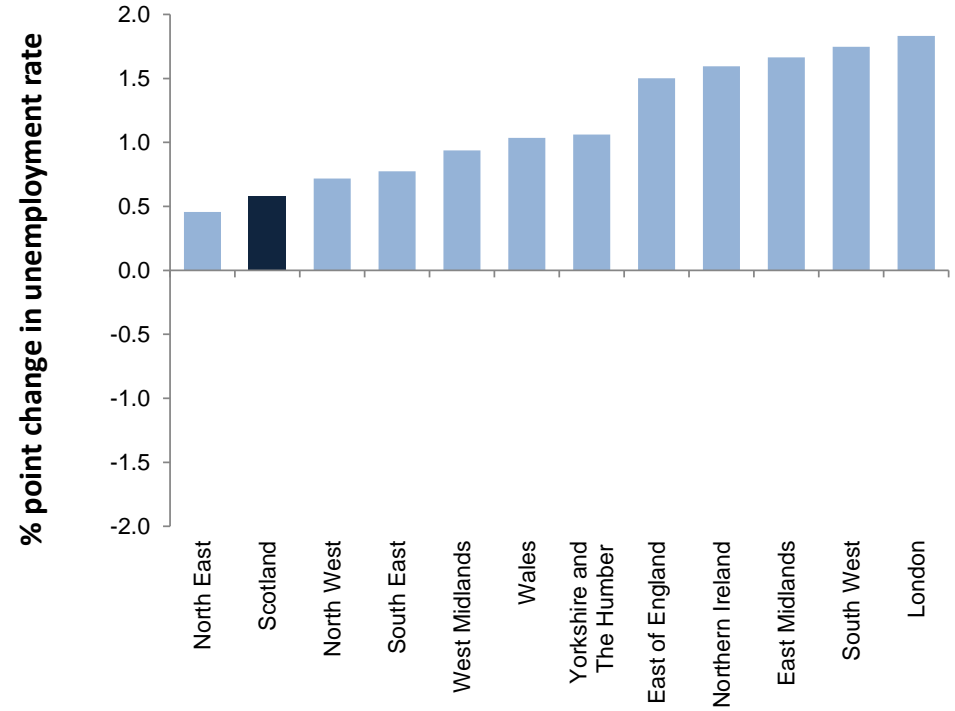
Source: Labour Force Survey, ONS

**Charts 1.9 and 1.10: Unemployment rate (16+) for Government Office Regions, Aug-Oct 2020 - change on quarter and year**  
*seasonally adjusted*

**Chart 1.9: Unemployment rate (16+) by Government Office Region - change on quarter**  
*seasonally adjusted*



**Chart 1.10: Unemployment rate (16+) by Government Office Region - change on year**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Table 1.5: Employment, ILO unemployment and inactivity rates by gender, Aug-Oct 2020**  
*seasonally adjusted*

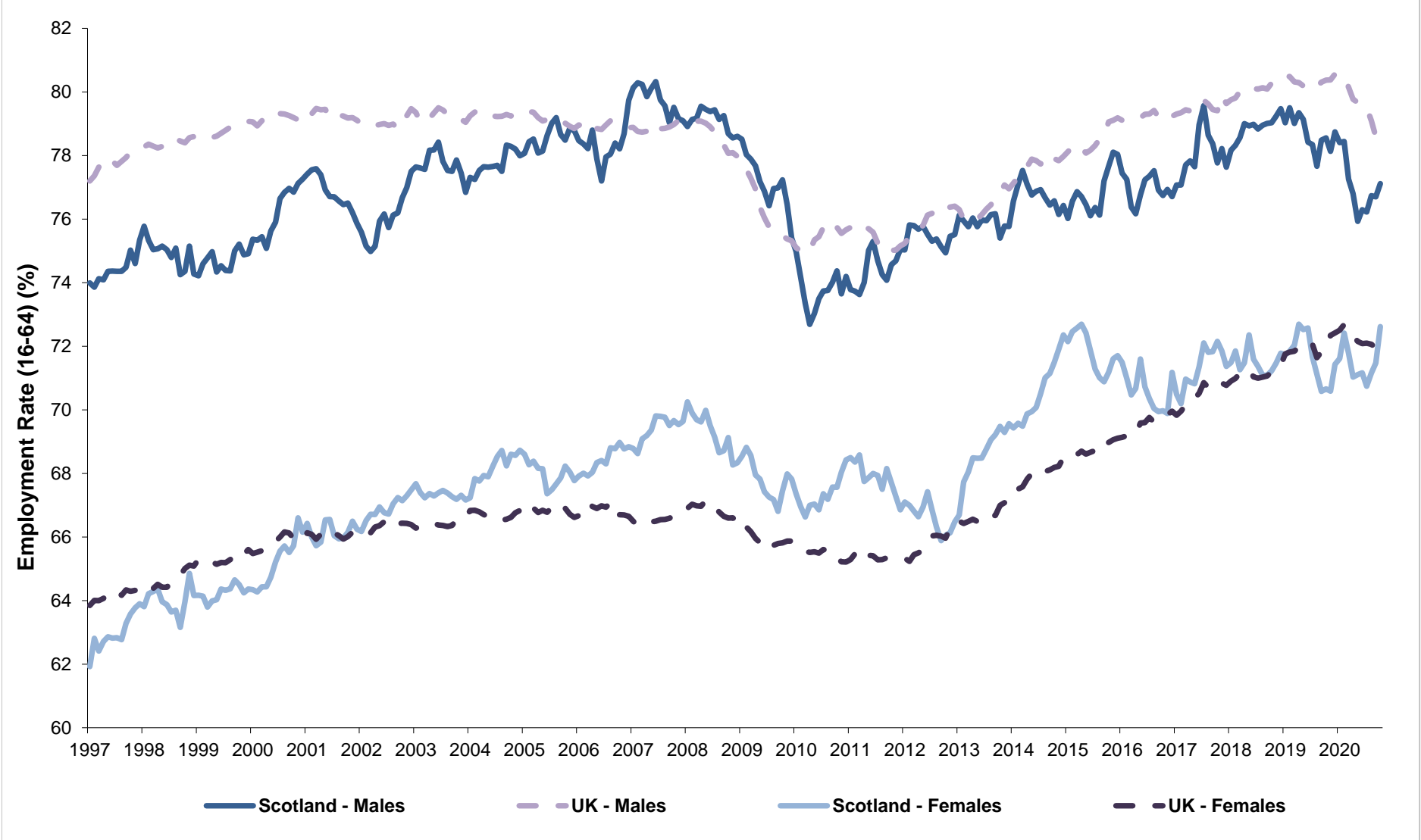
	Gender	Scotland					UK				
		Rate (%)	Change on quarter (%pts)		Change on year (%pts)		Rate (%)	Change on quarter (%pts)		Change on year (%pts)	
Employment Rate*	People	74.8	1.4	↑	0.3	↑	75.2	-0.5	↓	-0.9	↓
	Men	77.1	0.9	↑	-1.4	↓	78.4	-1.1	↓	-1.9	↓
	Women	72.6	1.9	↑	2.0	↑	72.1	0.0	↔	0.1	↑
Unemployment Rate**	People	4.2	-0.6	↓	0.6	↑	4.9	0.7	↑	1.2	↑
	Men	4.6	-0.9	↓	0.7	↑	5.3	0.8	↑	1.3	↑
	Women	3.9	-0.4	↓	0.5	↑	4.6	0.6	↑	1.0	↑
Inactivity Rate*	People	21.8	-0.9	↓	-0.8	↓	20.8	0.0	↔	-0.1	↓
	Men	19.1	-0.2	↓	1.0	↑	17.1	0.4	↑	0.8	↑
	Women	24.4	-1.7	↓	-2.5	↓	24.4	-0.4	↓	-0.9	↓

Source: Labour Force Survey, ONS

Note: \* Denominator = population of aged 16-64

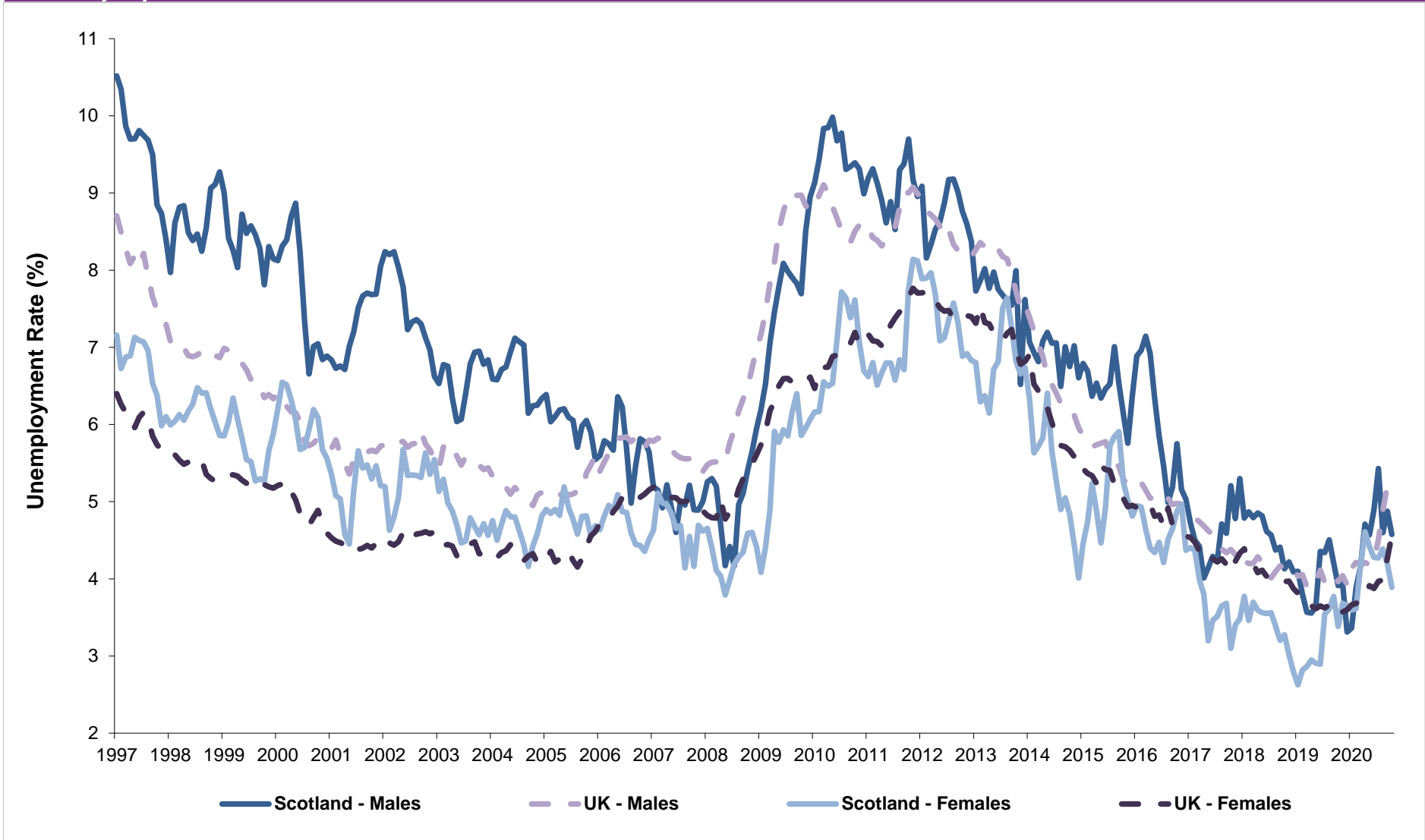
\*\*Denominator = Economically active population

**Chart 1.11: Employment rate by gender (16-64), Scotland and UK, 1997-2020**  
*seasonally adjusted*



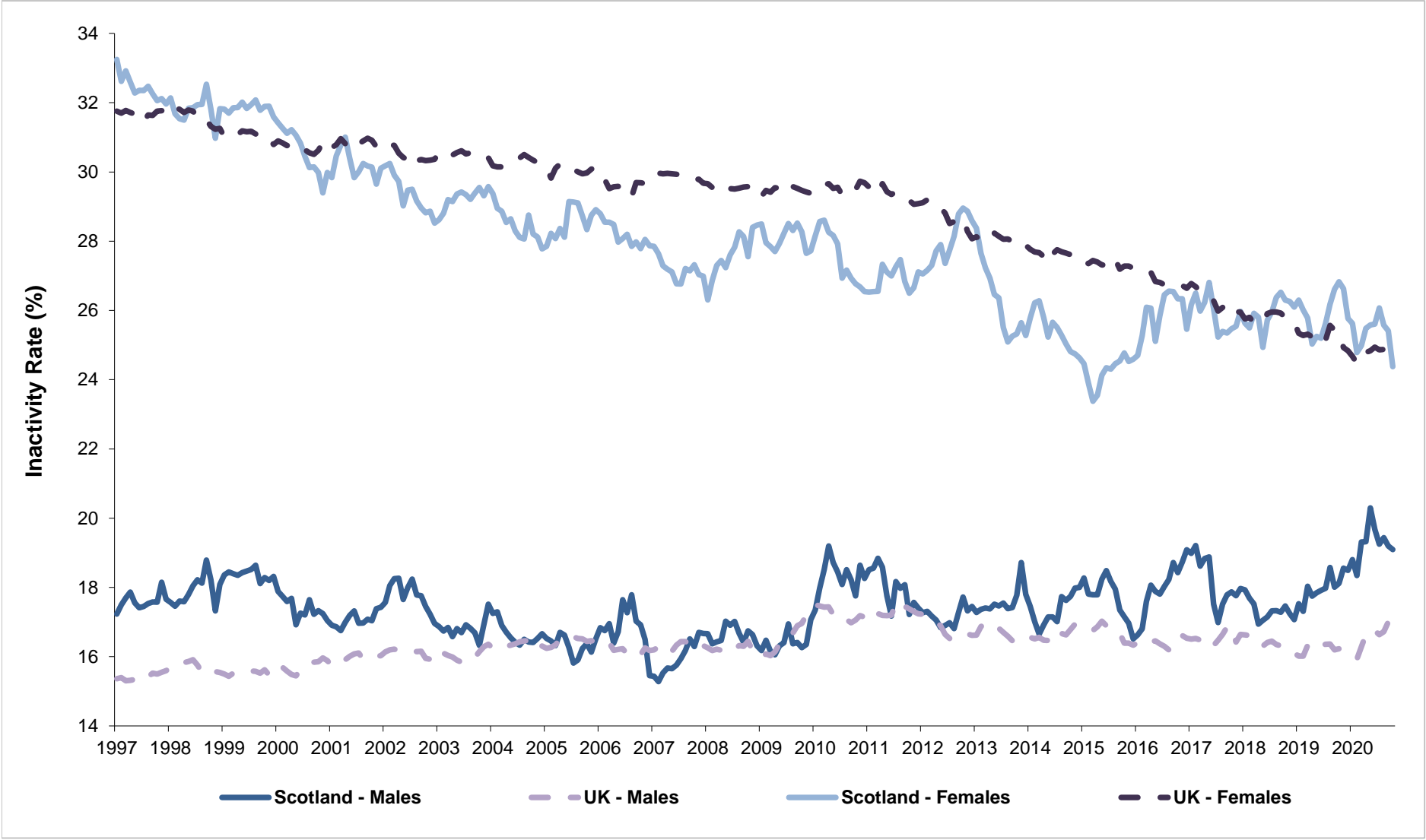
Source: Labour Force Survey, ONS

**Chart 1.12: Unemployment rate by gender (16+), Scotland and UK, 1997-2020**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Chart 1.13: Inactivity rate by gender (16-64), Scotland, UK 1997-2020**  
*seasonally adjusted*



Source: Labour Force Survey, ONS

**Table 1.6a: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Annual Population Survey: Oct 2019 - Sep 2020**

	Age Group	Scotland					UK				
		Rate (%)	change on year (%pt)	change on Oct 2009 - Sep 2010	Rate (%)	change on year (%pt)	change on Oct 2009 - Sep 2010				
Employment Rate	16-24	52.1	-7.0	↓	-3.9	↓	53.0	-1.2	↓	2.6	↑
	25-34	82.5	0.6	↑	4.4	↑	84.3	0.6	↑	6.6	↑
	35-49	83.6	-0.1	↓	2.3	↑	85.1	0.3	↑	4.3	↑
	50-64	70.0	0.0	↔	5.8	↑	72.0	-0.2	↓	7.3	↑
	65+	9.0	0.4	↑	2.6	↑	10.7	-0.1	↓	2.7	↑
Unemployment Rate	16-24	11.1	2.0	↑	-6.3	↓	12.4	1.0	↑	-6.9	↓
	25-34	3.2	-1.2	↓	-5.4	↓	3.7	0.1	↑	-3.9	↓
	35-49	2.2	-0.4	↓	-3.1	↓	2.7	0.2	↑	-2.7	↓
	50-64	2.4	-0.2	↓	-1.7	↓	2.8	0.0	↔	-1.8	↓
	65+	*	*	-	*	-	1.7	0.3	↑	-0.7	↓
Inactivity Rate	16-24	41.4	6.4	↑	9.3	↑	39.5	0.7	↑	1.9	↑
	25-34	14.8	0.4	↑	0.2	↑	12.4	-0.8	↓	-3.4	↓
	35-49	14.5	0.4	↑	0.3	↑	12.5	-0.5	↓	-2.1	↓
	50-64	28.3	0.2	↑	-4.7	↓	25.9	0.2	↑	-6.2	↓
	65+	90.9	-0.4	↓	-2.5	↓	89.2	0.1	↑	-2.6	↓

Source: Annual Population Survey, ONS

\* data not available

\*\* Denominator = population in age group

\*\*\* Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed)

**Table 1.6b: Employment, ILO unemployment and inactivity rates by age group, Scotland and UK, Labour Force Survey: Aug-Oct 2020**  
Official Statistics - not seasonally adjusted

	Age Group	Scotland					UK				
		Rate (%)	Change on year (%pt)	Change on 2008 (%pt)	Rate (%)	Change on year (%pt)	Change on 2008 (%pt)				
Employment Rate**	16-24	57.8	1.4	↑	-3.8	↓	51.7	-3.6	↓	-5.6	↓
	25-34	82.8	-0.6	↓	2.1	↑	84.8	0.1	↑	4.9	↑
	35-49	84.6	0.7	↑	1.2	↑	85.2	-0.2	↓	3.1	↑
	50-64	69.0	0.1	↑	2.8	↑	71.2	-1.1	↓	5.8	↑
	65+	9.3	1.4	↑	3.4	↑	11.0	0.1	↑	3.7	↑
Unemployment Rate***	16-24	10.0	1.4	↑	-3.8	↓	15.6	3.3	↑	-1.3	↓
	25-34	4.0	0.0	↔	-2.0	↓	4.5	1.2	↑	-1.0	↓
	35-49	3.0	-0.2	↓	0.0	↔	3.1	0.7	↑	-0.7	↓
	50-64	3.8	1.5	↑	1.3	↑	4.0	1.2	↑	0.5	↑
	65+	*	*	-	*	-	2.1	0.2	↑	-0.8	↓
Inactivity Rate**	16-24	35.8	-2.5	↓	7.2	↑	38.7	1.8	↑	7.7	↑
	25-34	13.7	0.6	↑	-0.4	↓	11.2	-1.2	↓	-4.3	↓
	35-49	12.8	-0.6	↓	-1.2	↓	12.0	-0.4	↓	-2.6	↓
	50-64	28.2	-1.3	↓	-3.9	↓	25.8	0.2	↑	-6.4	↓
	65+	90.5	-1.4	↓	-3.3	↓	88.8	-0.1	↓	-3.8	↓

Source: Labour Force Survey, ONS

\* data not available

\*\* Denominator = population in age group

\*\*\* Denominator = Economically active population in age group (where economically active is defined as those in employment plus those who are unemployed).

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates in Table 1.6b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility. Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisionsummaryforregionallabourmarketstatistics02>

**Table 2.1a: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Annual Population Survey (APS): Oct 2019 - Sep 2020**

	Level ('000)					Rate				
	Level	Change on year		change on Oct 2009 - Sep 2010		Rate (%)	Change on year (%pts)		change on Oct 2009 - Sep 2010	
<b>Employment*</b>										
Scotland	291	-45	↓	-54	↓	52.1	-7.0	↓	-3.9	↓
UK	3,644	-111	↓	-32	↓	53.0	-1.2	↓	2.6	↑
<b>ILO Unemployment **</b>										
Scotland	36	3	↑	-37	↓	11.1	2.0	↑	-6.3	↓
UK	517	31	↑	-363	↓	12.4	1.0	↑	-6.9	↓
<b>Inactivity *</b>										
Scotland	232	33	↑	33	↑	41.4	6.4	↑	9.3	↑
UK	2,714	26	↑	-27	↓	39.5	0.7	↑	1.9	↑

Source: Annual Population Survey (APS), ONS

Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

**Table 2.1b: Employment, ILO unemployment and inactivity for 16-24 age group, Scotland and UK, Labour Force Survey (LFS): Aug-Oct 2020**  
*not seasonally adjusted (Official Statistics)*

	Level ('000)					Rate				
	Level	Change on year		Change on 2008		Rate (%)	Change on year (%pts)		Change on 2008 (%pt)	
<b>Employment*</b>										
Scotland	321	3	↑	-53	↓	57.8	1.4	↑	-3.8	↓
UK	3,545	-268	↓	-604	↓	51.7	-3.6	↓	-5.6	↓
<b>ILO Unemployment **</b>										
Scotland	36	6	↑	-24	↓	10.0	1.4	↑	-3.8	↓
UK	655	122	↑	-186	↓	15.6	3.3	↑	-1.3	↓
<b>Inactivity *</b>										
Scotland	199	-17	↓	25	↑	35.8	-2.5	↓	7.2	↑
UK	2,655	105	↑	409	↑	38.7	1.8	↑	7.7	↑

Source: Labour Force Survey (LFS), ONS

\*rate based on total population aged 16-24

\*\*rate=ILO unemployed/(employed+ ILO unemployed)

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates in Table 2.1b are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS).

The APS estimates are classified as National Statistics as they are based on a larger sample size, but are not as current as LFS estimates. Regional estimates for the unemployment rate maybe quite volatile, which needs to be allowed for when considering the pattern of change over time and sample sizes are also smaller for sub groups such as 16-24 year olds which can also affect volatility.

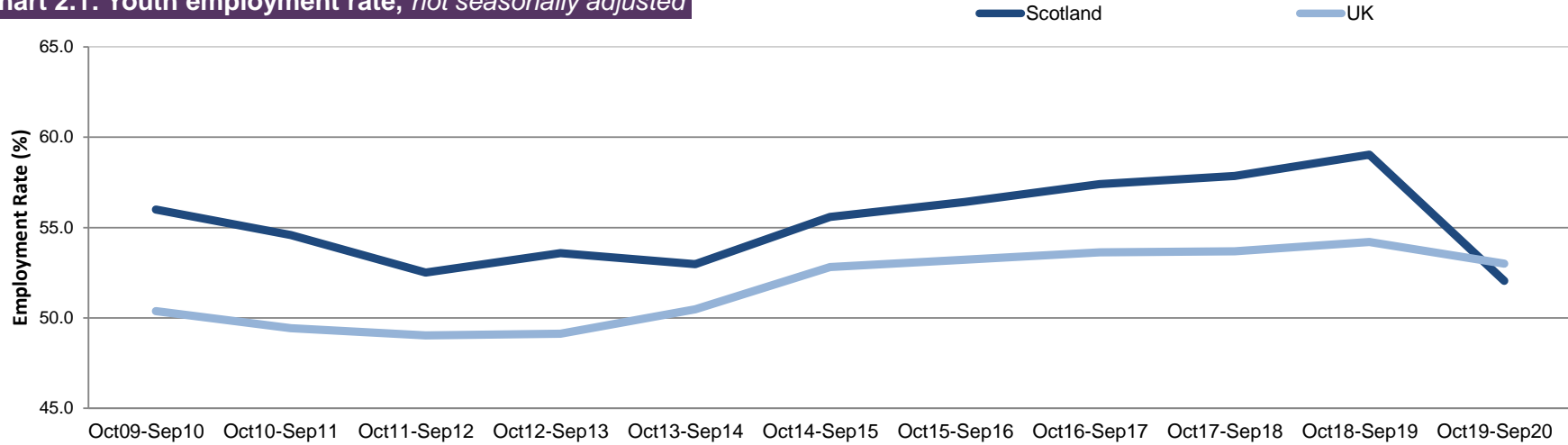
Sampling variability information is published at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/samplingvariabilityandrevisonsummaryforregionallabourmarketstatistics02>

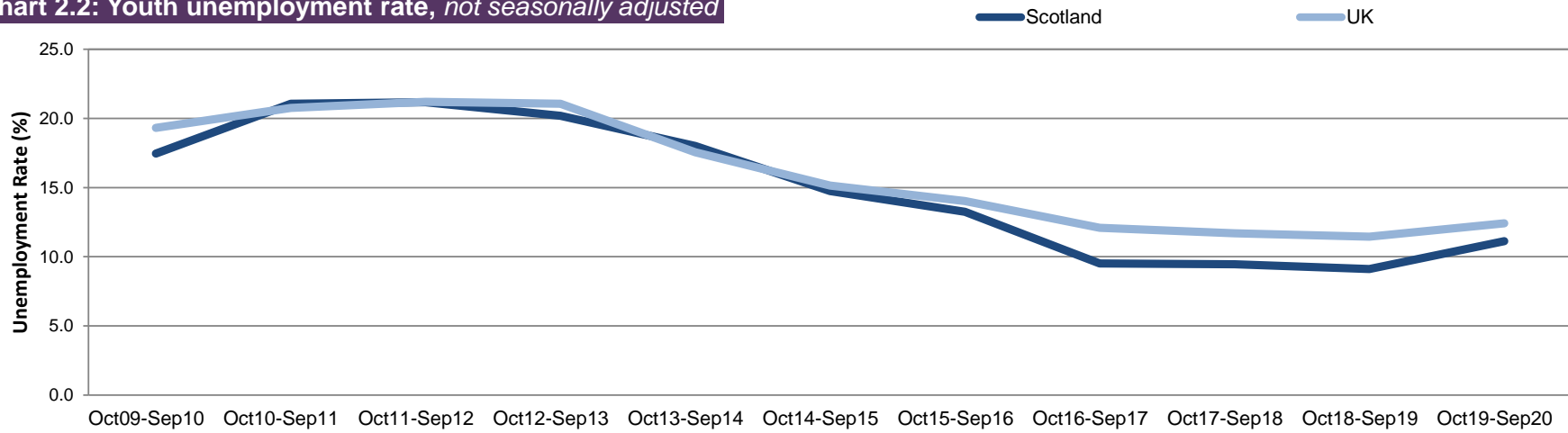


**Charts 2.1 and 2.2: Youth employment and unemployment, Scotland and UK (APS)**

**Chart 2.1: Youth employment rate, *not seasonally adjusted***



**Chart 2.2: Youth unemployment rate, *not seasonally adjusted***



Source: Annual Population Survey, ONS

**Table 2.2: Employment, ILO unemployment and inactivity for 16-24 age group by gender, Scotland and UK (APS), Oct 2019 - Sep 2020**

**Scotland**

	Level ('000)					Rate				
	Level	Change on year		change on Oct 2009 - Sep 2010		Rate (%)	Change on year (%pts)		change on Oct 2009 - Sep 2010	
<b>Employment*</b>										
Male	146	-24	↓	-28	↓	51.8	-7.7	↓	-4.8	↓
Female	145	-20	↓	-26	↓	52.3	-6.3	↓	-3.0	↓
<b>ILO Unemployment **</b>										
Male	18	-3	↓	-26	↓	10.7	0.2	↑	-9.4	↓
Female	19	5	↑	-10	↓	11.5	3.9	↑	-3.0	↓
<b>Inactivity *</b>										
Male	118	22	↑	29	↑	42.0	8.4	↑	12.9	↑
Female	114	10	↑	5	↑	40.9	4.3	↑	5.6	↑

**UK**

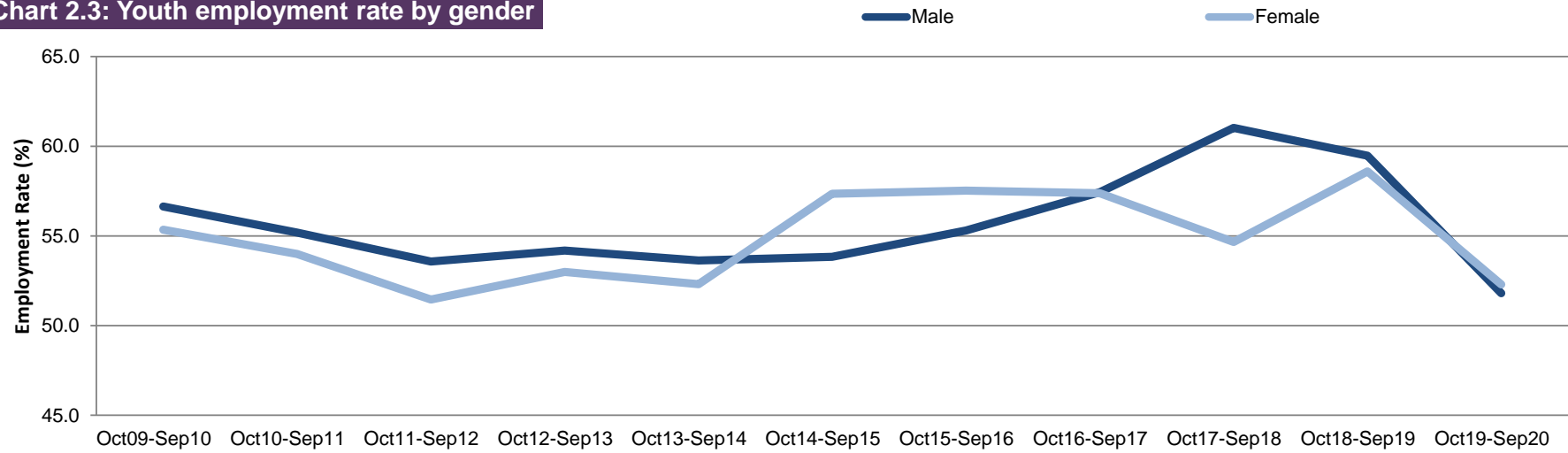
	Level ('000)					Rate				
	Level	Change on year		change on Oct 2009 - Sep 2010		Rate (%)	Change on year (%pts)		change on Oct 2009 - Sep 2010	
<b>Employment*</b>										
Male	1,855	-46	↓	-7	↓	52.8	-0.9	↓	2.0	↑
Female	1,789	-65	↓	-25	↓	53.2	-1.5	↓	3.3	↑
<b>ILO Unemployment **</b>										
Male	292	-2	↓	-230	↓	13.6	0.2	↑	-8.3	↓
Female	225	33	↑	-133	↓	11.2	1.8	↑	-5.3	↓
<b>Inactivity *</b>										
Male	1,365	20	↑	88	↑	38.9	0.9	↑	4.0	↑
Female	1,348	6	↑	-115	↓	40.1	0.5	↑	-0.1	↓

Source: Annual Population Survey, ONS

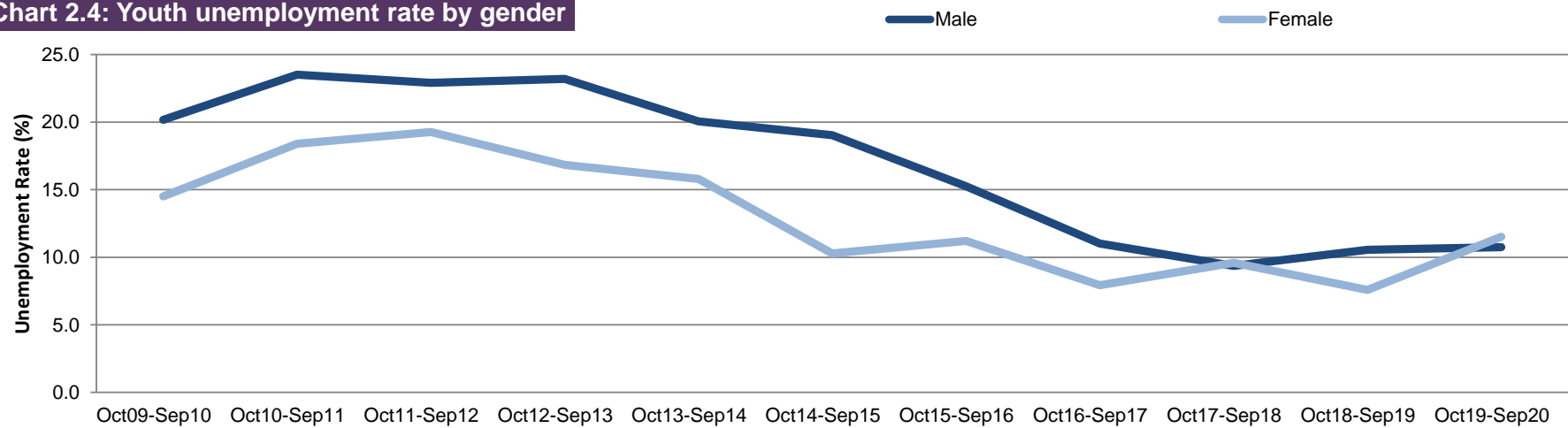
Notes: \*denominator = 16-24 population; \*\* denominator = economically active population aged 16-24

**Charts 2.3 and 2.4: Youth employment and unemployment by gender, Scotland (APS)**

**Chart 2.3: Youth employment rate by gender**



**Chart 2.4: Youth unemployment rate by gender**



Source: Annual Population Survey, ONS

**Table 2.3: Youth Unemployment (16-24) by Government Office Region (LFS), Aug-Oct 2020**  
not seasonally adjusted (Official Statistics)

	Level (000's)	change on year	change on 2008	Rate (%)	%pt change on year	%pt change on 2008
North East	34	3 ↑	-14 ↓	17.2	-0.2 ↓	-4.5 ↓
North West	66	-7 ↓	-52 ↓	14.0	-0.7 ↓	-7.0 ↓
Yorkshire and The Humber	49	2 ↑	-42 ↓	13.1	0.7 ↑	-6.6 ↓
East Midlands	61	21 ↑	10 ↑	18.5	6.8 ↑	4.5 ↑
West Midlands	62	7 ↑	-22 ↓	15.6	2.1 ↑	-3.5 ↓
East	64	22 ↑	6 ↑	16.7	5.6 ↑	3.6 ↑
London	116	17 ↑	-9 ↓	25.2	5.4 ↑	3.4 ↑
South East	73	20 ↑	-23 ↓	12.8	4.0 ↑	-1.4 ↓
South West	55	17 ↑	9 ↑	14.9	5.3 ↑	4.3 ↑
Wales	28	10 ↑	-20 ↓	14.8	5.9 ↑	-4.7 ↓
Northern Ireland	12	5 ↑	-5 ↓	11.7	5.2 ↑	-1.0 ↓
<b>Scotland</b>	<b>36</b>	<b>6</b> ↑	<b>-24</b> ↓	<b>10.0</b>	<b>1.4</b> ↑	<b>-3.8</b> ↓
<b>United Kingdom</b>	<b>655</b>	<b>122</b> ↑	<b>-186</b> ↓	<b>15.6</b>	<b>3.3</b> ↑	<b>-1.3</b> ↓
England	579	102 ↑	-137 ↓	16.3	3.3 ↑	-0.8 ↓

Source: Labour Force Survey, ONS

**Table 2.4: Youth Employment (16-24) by UK Countries and Regions (LFS), Aug-Oct 2020**  
not seasonally adjusted (Official Statistics)

	Level (000's)	change on year	change on 2008	Rate (%)	%pt change on year	%pt change on 2008
North East	162	18 ↑	-10 ↓	56.5	6.7 ↑	1.9 ↑
North West	406	-16 ↓	-39 ↓	53.4	-1.7 ↓	1.0 ↑
Yorkshire and The Humber	326	-11 ↓	-45 ↓	53.6	-1.6 ↓	-3.9 ↓
East Midlands	270	-34 ↓	-47 ↓	52.6	-6.3 ↓	-8.2 ↓
West Midlands	333	-18 ↓	-22 ↓	52.3	-2.6 ↓	-2.2 ↓
East	317	-17 ↓	-65 ↓	54.7	-2.7 ↓	-8.1 ↓
London	345	-58 ↓	-103 ↓	37.4	-6.4 ↓	-9.0 ↓
South East	498	-49 ↓	-84 ↓	55.2	-5.1 ↓	-8.0 ↓
South West	314	-42 ↓	-73 ↓	56.6	-7.3 ↓	-12.0 ↓
Wales	161	-29 ↓	-36 ↓	48.1	-8.0 ↓	-6.4 ↓
Northern Ireland	91	-13 ↓	-28 ↓	45.7	-6.0 ↓	-6.6 ↓
<b>Scotland</b>	<b>321</b>	<b>3</b> ↑	<b>-53</b> ↓	<b>57.8</b>	<b>1.4</b> ↑	<b>-3.8</b> ↓
<b>United Kingdom</b>	<b>3,545</b>	<b>-268</b> ↓	<b>-604</b> ↓	<b>51.7</b>	<b>-3.6</b> ↓	<b>-5.6</b> ↓
England	2,971	-229 ↓	-487 ↓	51.5	-3.7 ↓	-5.7 ↓

Source: Labour Force Survey, ONS

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Note on data sources:** The Labour Force Survey (LFS) is a survey of households collected and published by the Office for National Statistics (ONS). Further information on reliability can be accessed in the ONS publication at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/measuringandreportingreliabilityoflabourforcesurveyandannualpopulationsurveyestimates>

The LFS estimates are from the same source as the headline figures but due to the relatively small sample sizes and subsequent sampling variability, the figures should be used with caution and are designated as Official Statistics. The preferred source of labour market indicators by age band for regions/countries of the UK is the Annual Population Survey (APS). The APS estimates are available in the headline indicator tables (HI01 to HI12) of the ONS Labour market in the regions of the UK release:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

**Table 3.1a: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2014-2020 (APS)**

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Oct 2013 - Sep 2014	40.9	249	79.1	2,206	38.2
Oct 2014 - Sep 2015	41.7	255	80.0	2,234	38.3
Oct 2015 - Sep 2016	42.9	277	79.9	2,211	37.1
Oct 2016 - Sep 2017	43.8	286	81.0	2,243	37.1
Oct 2017 - Sep 2018	46.8	315	81.2	2,232	34.3
Oct 2018 - Sep 2019	47.8	329	81.6	2,231	33.9
Oct 2019 - Sep 2020	47.7	341	80.9	2,185	33.2
<i>Change on year</i>	<i>-0.1</i>	<i>12</i>	<i>-0.7</i>	<i>-46</i>	<i>-0.6</i>

Source: Annual Population Survey, ONS

**Table 3.1b: Employment rates and levels of the population aged 16-64 by disability status, Scotland 2013-2020 (LFS)**

*not seasonally adjusted*

	Equality Act Disabled Employment		Not Equality Act Disabled Employment		Disabled Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Jul-Sep 2013	42.0	252	79.6	2,232	37.6
Jul-Sep 2014	41.9	241	80.8	2,271	38.9
Jul-Sep 2015	43.6	267	81.1	2,263	37.5
Jul-Sep 2016	41.9	287	81.8	2,235	40.0
Jul-Sep 2017	46.0	290	82.2	2,296	36.2
Jul-Sep 2018	47.3	311	82.2	2,274	34.8
Jul-Sep 2019	49.9	345	81.1	2,216	31.3
Jul-Sep 2020	48.0	350	81.5	2,201	33.6
<i>Change on year</i>	<i>-1.9</i>	<i>4</i>	<i>0.4</i>	<i>-16</i>	<i>2.3</i>

Source: Labour Force Survey, ONS

Questions used to derive current disability status of a person were changed in the April-June 2013 dataset. Subsequent datasets are therefore not directly comparable to equivalent periods in earlier years. See Notes (p43) for further information.

**Note on data sources:** Information is shown from the Labour Force Survey (LFS) and the Annual Population Survey (APS) for the same measure. Although the LFS is more timely, the APS is based on a larger sample size and therefore has a higher degree of reliability.

**Table 3.2: Employment rates and levels of the population aged 16-64 by ethnicity and gender, Scotland, 2012 - 2020**  
*not seasonally adjusted*

**All**

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Oct 2011 - Sep 2012	71.2	2,343	56.8	75	14.4
Oct 2012 - Sep 2013	71.1	2,337	55.7	72	15.5
Oct 2013 - Sep 2014	72.7	2,383	62.4	83	10.3
Oct 2014 - Sep 2015	73.7	2,407	57.1	82	16.6
Oct 2015 - Sep 2016	73.7	2,385	57.5	103	16.2
Oct 2016 - Sep 2017	74.7	2,432	58.7	104	15.9
Oct 2017 - Sep 2018	75.1	2,461	58.0	96	17.2
Oct 2018 - Sep 2019	75.6	2,455	60.6	118	15.0
Oct 2019 - Sep 2020	74.6	2,421	61.5	118	13.1
<i>Change on year</i>	<i>-1.0</i>	<i>-35</i>	<i>0.9</i>	<i>0</i>	<i>-1.9</i>

**Male**

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Oct 2011 - Sep 2012	74.9	1,204	71.4	46	3.6
Oct 2012 - Sep 2013	74.5	1,196	66.7	42	7.8
Oct 2013 - Sep 2014	76.3	1,220	72.8	48	3.5
Oct 2014 - Sep 2015	76.6	1,220	69.6	50	7.0
Oct 2015 - Sep 2016	77.0	1,219	70.5	60	6.5
Oct 2016 - Sep 2017	77.5	1,234	71.8	62	5.8
Oct 2017 - Sep 2018	78.7	1,260	69.7	55	9.0
Oct 2018 - Sep 2019	78.6	1,249	69.7	64	8.9
Oct 2019 - Sep 2020	76.7	1,218	72.0	67	4.8
<i>Change on year</i>	<i>-1.9</i>	<i>-32</i>	<i>2.2</i>	<i>3</i>	<i>-4.1</i>

**Female**

	White Employment		Minority Ethnic Employment		Ethnicity Employment Rate Gap (%pt)
	Rate	Level (000s)	Rate	Level (000s)	
Oct 2011 - Sep 2012	67.6	1,139	42.8	29	24.9
Oct 2012 - Sep 2013	67.9	1,141	44.9	30	22.9
Oct 2013 - Sep 2014	69.2	1,162	52.0	34	17.2
Oct 2014 - Sep 2015	71.0	1,187	44.7	32	26.3
Oct 2015 - Sep 2016	70.5	1,166	45.5	42	25.0
Oct 2016 - Sep 2017	71.9	1,198	46.4	42	25.5
Oct 2017 - Sep 2018	71.8	1,200	47.4	41	24.3
Oct 2018 - Sep 2019	72.8	1,206	52.5	54	20.2
Oct 2019 - Sep 2020	72.5	1,203	51.7	52	20.8
<i>Change on year</i>	<i>-0.2</i>	<i>-3</i>	<i>-0.8</i>	<i>-3</i>	<i>0.6</i>

Source: Annual Population Survey, ONS (Oct-Sep datasets)

**Table 3.3: Employment patterns, Scotland, Aug-Oct 2020, (Thousands)**  
*not seasonally adjusted*

	Aug-Oct 2020	Change on 2008 (000s)			Change on year (000s)	
Total‡	2,671	118	↑	28	↑	
Employees‡	2,336	72	↑	33	↑	
Self employed‡	324	50	↑	4	↑	
Unpaid family workers	7	0	↔	-7	↓	
Government-supported training and employment programmes	3	-4	↓	-3	↓	
Full-time workers	1,982	48	↑	48	↑	
Part-time workers	685	69	↑	-16	↓	
Workers with second jobs	89	-4	↓	-6	↓	
Temporary workers	125	-4	↓	-4	↓	
<b>All males in employment</b>						
Total‡	1,353	12	↑	-16	↓	
Employees‡	1,148	4	↑	-11	↓	
Self employed‡	198	10	↑	0	↔	
Unpaid family workers	4	1	↑	-4	↓	
Government-supported training and employment programmes	3	-3	↓	-1	↓	
Full-time workers	1,171	-25	↓	-5	↓	
Part-time workers	181	38	↑	-6	↓	
Workers with second jobs	41	2	↑	-8	↓	
Temporary workers	56	-10	↓	-10	↓	
<b>All females in employment</b>						
Total‡	1,318	106	↑	43	↑	
Employees‡	1,189	68	↑	44	↑	
Self employed‡	126	40	↑	4	↑	
Unpaid family workers	4	-1	↓	-3	↓	
Government-supported training and employment programmes	*	*	■	*	■	
Full-time workers	812	74	↑	53	↑	
Part-time workers	504	31	↑	-11	↓	
Workers with second jobs	48	-6	↓	2	↑	
Temporary workers	70	6	↑	6	↑	

Source: Labour Force Survey, ONS

‡ Includes people who did not state whether they worked part-time or full-time.

\* Estimate suppressed as below reliability threshold.

**Quality indicator**

Shaded estimates are based on a small sample size. This may result in a less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

**Table 3.4: Underemployment, Scotland and UK, 2012-2020**  
*not seasonally adjusted*

	UK		Scotland	
	Rate (%)	Level (000s)	Rate (%)	Level (000s)
Oct 2011 - Sep 2012	10.0	2,889	10.1	247
Oct 2012 - Sep 2013	10.0	2,927	9.4	229
Oct 2013 - Sep 2014	9.4	2,805	9.1	229
Oct 2014 - Sep 2015	8.7	2,663	8.8	225
Oct 2015 - Sep 2016	8.4	2,594	8.9	227
Oct 2016 - Sep 2017	7.8	2,462	8.0	209
Oct 2017 - Sep 2018	7.2	2,272	7.7	202
Oct 2018 - Sep 2019	7.0	2,235	7.1	187
Oct 2019 - Sep 2020	7.5	2,411	7.8	204
<i>change on year (%pt for rate)</i>	<i>0.5</i>	<i>177</i>	<i>0.7</i>	<i>17</i>
<i>change on Oct 2011 - Sep 2012 (%pt for rate)</i>	<i>-2.5</i>	<i>-478</i>	<i>-2.3</i>	<i>-43</i>

Source: Annual Population Survey, ONS

Notes:

1 - Levels and rates based on working population aged 16 and over

2 - Underemployment rate based on those in employment (excludes those who did not respond to underemployment questions)

3 - Underemployment includes:

- those looking for more hours in their current role at same rate of pay
- those looking for an additional job
- those looking for a replacement job with more hours than their current job.



**Table 3.5: Employment rates by highest qualification held and gender, Scotland and UK, Oct 2019 - Sep 2020**  
*not seasonally adjusted*

	Scotland			UK		
	Oct 2019 - Sep 2020	Change on year (%pt)		Oct 2019 - Sep 2020	Change on year (%pt)	
<b>All</b>						
Degree level and above	84.0	-0.4	↓	86.5	-0.1	↓
SVQ 4	79.9	0.1	↑	81.2	0.0	↔
SVQ 3	71.1	-3.9	↓	75.5	-0.6	↓
SVQ 2	65.7	-1.8	↓	68.2	-1.0	↓
SVQ 1	51.0	-5.7	↓	63.8	-0.6	↓
Other qualification	72.3	-2.6	↓	74.4	-0.5	↓
No qualifications	48.6	-2.5	↓	44.1	-2.1	↓
<b>Males</b>						
Degree level and above	85.6	-0.7	↓	89.0	-0.3	↓
SVQ 4	83.7	0.9	↑	84.9	-0.5	↓
SVQ 3	75.2	-4.5	↓	78.9	-0.7	↓
SVQ 2	69.0	-2.6	↓	72.4	-2.0	↓
SVQ 1	53.5	-7.4	↓	68.7	-3.3	↓
Other qualification	80.7	-2.2	↓	82.7	-1.8	↓
No qualifications	51.0	-3.7	↓	51.6	-2.8	↓
<b>Females</b>						
Degree level and above	82.7	-0.1	↓	84.2	0.1	↑
SVQ 4	76.7	-0.7	↓	78.0	0.3	↑
SVQ 3	65.7	-3.2	↓	71.5	-0.4	↓
SVQ 2	63.2	-0.8	↓	64.4	-0.2	↓
SVQ 1	48.0	-4.7	↓	57.8	2.0	↑
Other qualification	64.2	-1.2	↓	63.8	1.1	↑
No qualifications	46.0	-1.6	↓	35.4	-1.5	↓

Source: Annual Population Survey, ONS

**Table 4.1: Unemployment by duration, Annual Population Survey, Oct 2019 - Sep 2020**  
*not seasonally adjusted*

<b>Scotland</b>	<b>Level (000s)</b>	<b>Change on year</b>		<b>% Change on year</b>	
Less than 6 months	<b>60</b>	-3	↓	-4.4	↓
6 months and less than 12 months	<b>12</b>	-2	↓	-14.3	↓
1 year and less than 2 years	<b>10</b>	-2	↓	-17.6	↓
2 years or more	<b>14</b>	-4	↓	-23.2	↓

<b>UK</b>	<b>Level (000s)</b>	<b>Change on year</b>		<b>% Change on year</b>	
Less than 6 months	<b>906</b>	82	↑	10.0	↑
6 months and less than 12 months	<b>200</b>	18	↑	10.2	↑
1 year and less than 2 years	<b>144</b>	-19	↓	-11.5	↓
2 years or more	<b>151</b>	0	↔	-0.1	↓

Source: Annual Population Survey, ONS

Note: Levels based on persons aged 16 and over

**Table 4.2: Model-based unemployment levels and rates by local authority**  
*not seasonally adjusted*

	Jul 2019-Jun 2020		Change on year				Change on Jul 2009-Jun 2010			
	Rate	Level	Rate (%pt)		Level Change		Rate (%pt)		Level Change	
Aberdeen City	2.7	3,500	-1.4	↓	-2,000	↓	-2.0	↓	-2,400	↓
Aberdeenshire	2.0	2,800	-0.8	↓	-1,200	↓	-1.3	↓	-1,700	↓
Angus	2.5	1,400	-1.3	↓	-800	↓	-3.4	↓	-1,900	↓
Argyll and Bute	2.6	1,100	-0.7	↓	-200	↓	-3.4	↓	-1,500	↓
City of Edinburgh	2.7	7,800	-1.1	↓	-3,000	↓	-4.3	↓	-9,200	↓
Clackmannanshire	3.7	900	-0.2	↓	-100	↓	-4.2	↓	-1,200	↓
Dumfries and Galloway	2.6	1,800	-0.6	↓	-400	↓	-3.4	↓	-2,600	↓
Dundee City	4.2	3,100	-2.2	↓	-1,400	↓	-5.1	↓	-3,700	↓
East Ayrshire	4.2	2,500	-1.7	↓	-1,000	↓	-5.4	↓	-3,400	↓
East Dunbartonshire	2.2	1,200	-0.7	↓	-400	↓	-3.9	↓	-2,100	↓
East Lothian	2.7	1,400	-0.4	↓	-300	↓	-3.5	↓	-1,700	↓
East Renfrewshire	2.6	1,200	-0.7	↓	-300	↓	-3.5	↓	-1,500	↓
Falkirk	3.6	2,800	-0.1	↓	-200	↓	-3.9	↓	-3,200	↓
Fife	3.9	7,000	-0.7	↓	-1,300	↓	-4.3	↓	-8,100	↓
Glasgow City	4.5	14,000	-1.0	↓	-3,300	↓	-6.8	↓	-17,500	↓
Highland	2.2	2,800	-0.8	↓	-800	↓	-2.5	↓	-3,000	↓
Inverclyde	4.3	1,500	-0.6	↓	-300	↓	-4.6	↓	-2,100	↓
Midlothian	2.5	1,200	-1.0	↓	-500	↓	-4.4	↓	-1,800	↓
Moray	2.7	1,300	-1.1	↓	-500	↓	-2.0	↓	-1,100	↓
Na h-Eileanan Siar	2.2	300	-0.5	↓	-100	↓	-4.0	↓	-500	↓
North Ayrshire	4.9	3,000	-0.8	↓	-600	↓	-6.3	↓	-4,100	↓
North Lanarkshire	4.6	7,600	0.6	↑	500	↑	-5.0	↓	-9,000	↓
Orkney Islands	1.7	200	-0.4	↓	-100	↓	-1.0	↓	-100	↓
Perth and Kinross	2.6	2,000	-0.2	↓	-300	↓	-2.5	↓	-1,500	↓
Renfrewshire	3.5	3,200	-0.8	↓	-800	↓	-5.2	↓	-4,300	↓
Scottish Borders	2.5	1,400	-1.1	↓	-600	↓	-3.3	↓	-1,800	↓
Shetland Islands	1.9	200	-0.3	↓	-100	↓	-1.4	↓	-200	↓
South Ayrshire	3.8	2,000	-0.1	↓	0	↔	-4.5	↓	-2,500	↓
South Lanarkshire	3.0	5,000	-1.0	↓	-1,400	↓	-5.0	↓	-7,900	↓
Stirling	2.6	1,200	-1.5	↓	-800	↓	-4.6	↓	-2,000	↓
West Dunbartonshire	4.3	1,900	-0.4	↓	-200	↓	-5.8	↓	-2,600	↓
West Lothian	3.0	2,800	-0.3	↓	-300	↓	-4.6	↓	-4,100	↓
<b>Scotland</b>	<b>3.3</b>	<b>90,200</b>	<b>-0.8</b>	<b>↓</b>	<b>-22,500</b>	<b>↓</b>	<b>-4.2</b>	<b>↓</b>	<b>-110,300</b>	<b>↓</b>

Sources: Annual Population Survey (ONS), Claimant Count (ONS)

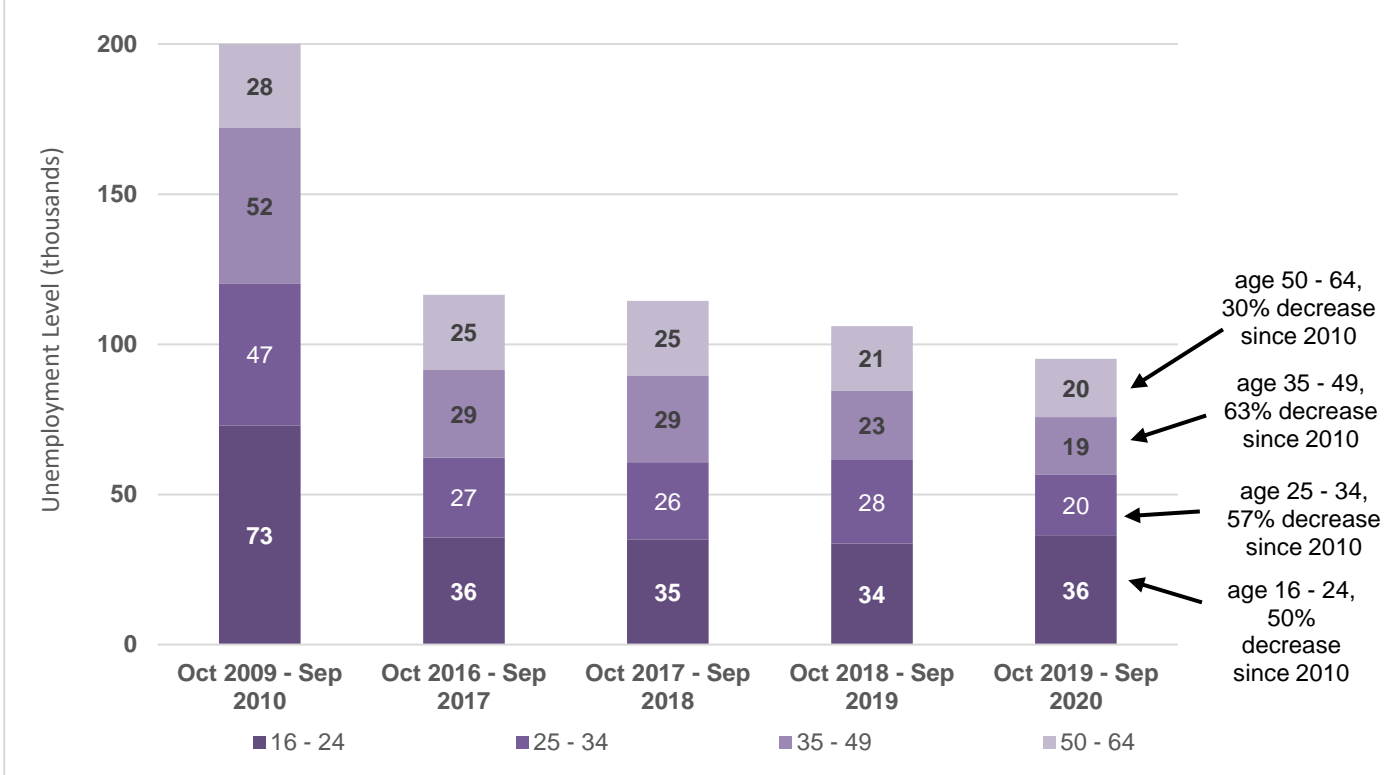
Notes:

\* Estimate and confidence interval unreliable since the group sample size is small (3-9).

1. Levels rounded to the nearest hundred.
2. Proportions are calculated on unrounded figures.
3. Totals may not equal the sum of individual parts due to rounding.

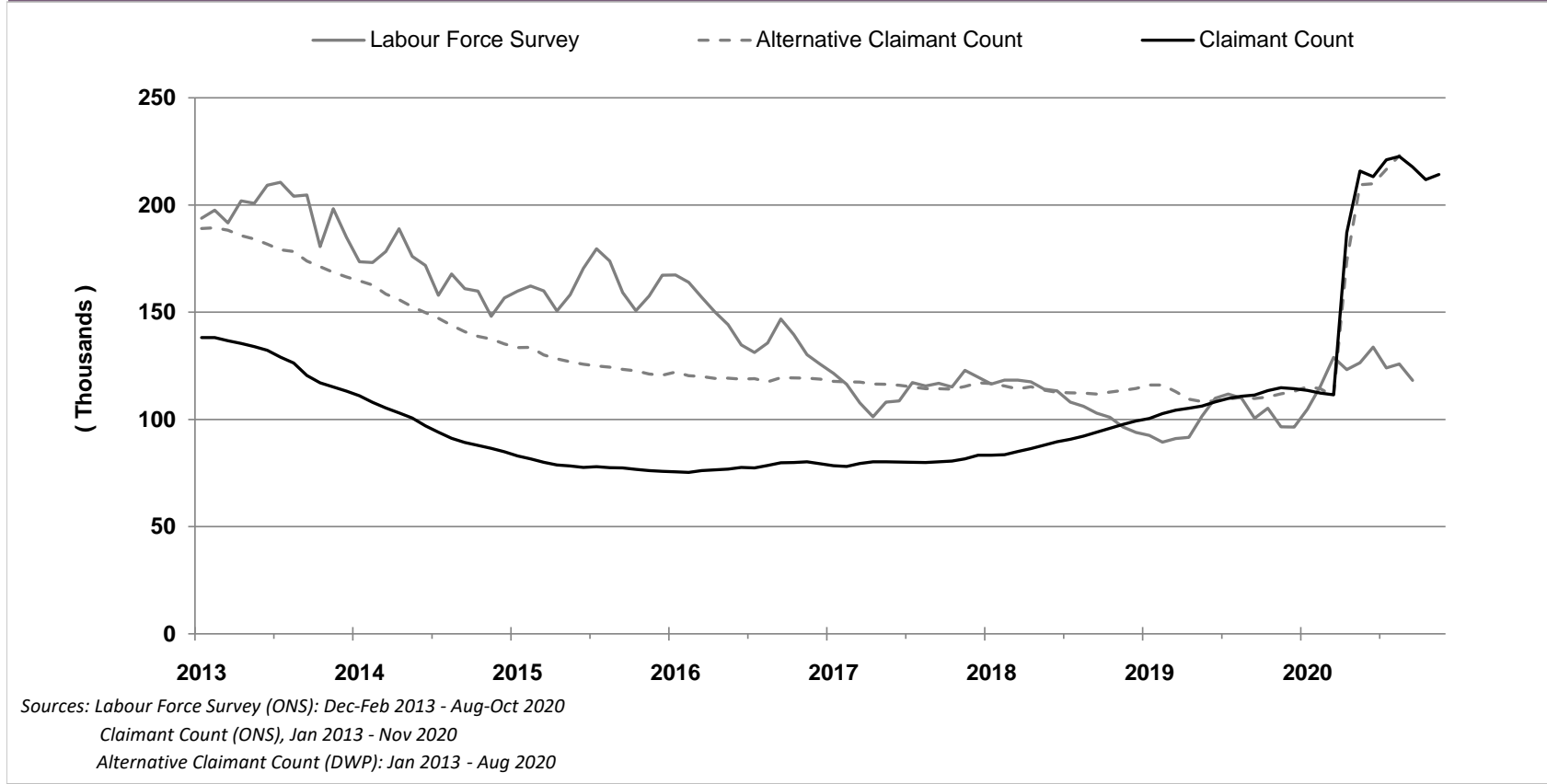
Estimates of model-based unemployment in this table will be subject to revision. See Notes (page 42) for further details.

**Chart 4.1: ILO unemployment levels by age-group (16-64), Scotland**  
*not seasonally adjusted*



Source: Annual Population Survey, ONS (Oct-Sep datasets)

**Chart 5.1: Unemployment, Alternative Claimant Count and Claimant Count levels, Scotland, January 2013 - November 2020**  
*seasonally adjusted*



**Table 5.1a: Claimant Count levels, November 2020 - (Experimental data)**

	Level	Change on previous month		Change on previous year		Change on November 2013	
	(000s)	(000s)		(000s)		(000s)	
Scotland	214	2	↑	99	↑	99	↑
England	2,275	60	↑	1,254	↑	1,253	↑
Wales	114	2	↑	54	↑	48	↑
N Ireland	60	0	↔	30	↑	0	↔
UK	2,664	64	↑	1,437	↑	1,400	↑

**Table 5.1b: Claimant Count rates, November 2020 - (Experimental data)**

	Rate	Change on previous month		Change on previous year		Change on November 2013	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	7.6	0.1	↑	3.5	↑	3.5	↑
England	7.4	0.2	↑	4.1	↑	3.8	↑
Wales	7.5	0.1	↑	3.5	↑	2.9	↑
N Ireland	6.5	0.1	↑	3.2	↑	-0.2	↓
UK	7.4	0.2	↑	4.0	↑	3.7	↑

Source: Claimant Count, ONS (seasonally adjusted)

Notes:

1. Levels rounded to nearest 1000.
2. The Claimant Count rate is calculated as a proportion of Claimant Count + Workforce jobs.
3. Claimant count rates are workplace based.
4. Data in these tables are seasonally adjusted. Therefore, they are not consistent with Table 5.2 onwards as these are based on data that is not seasonally adjusted.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. See Notes (page 42) for further information.

**Table 5.2: Claimant Count by local authority (Experimental data)**  
*not seasonally adjusted*

	November 2020 Total Claimants	% Change on year		Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	9,495	2.5	↑	6.0	3.5	↑
Aberdeenshire	6,570	1.3	↑	4.1	2.3	↑
Angus	3,780	2.4	↑	5.5	2.5	↑
Argyll and Bute	2,810	3.2	↑	5.5	2.9	↑
City of Edinburgh	18,390	4.1	↑	5.0	3.2	↑
Clackmannanshire	2,095	-0.2	↓	6.5	2.4	↑
Dumfries and Galloway	4,560	2.4	↑	5.2	2.2	↑
Dundee City	7,085	1.0	↑	7.1	2.6	↑
East Ayrshire	5,775	1.9	↑	7.6	2.9	↑
East Dunbartonshire	2,650	0.3	↑	4.1	2.2	↑
East Lothian	3,305	3.3	↑	5.0	2.4	↑
East Renfrewshire	2,180	1.4	↑	3.8	2.2	↑
Falkirk	5,940	2.2	↑	5.8	2.6	↑
Fife	14,505	0.2	↑	6.3	2.6	↑
Glasgow City	36,735	2.0	↑	8.2	3.9	↑
Highland	7,315	1.4	↑	5.1	2.8	↑
Inverclyde	3,030	0.2	↑	6.2	1.7	↑
Midlothian	2,970	3.4	↑	5.2	2.7	↑
Moray	2,805	2.7	↑	4.8	2.3	↑
Na h-Eileanan Siar	765	3.1	↑	4.9	2.6	↑
North Ayrshire	6,765	1.9	↑	8.3	2.8	↑
North Lanarkshire	14,505	0.7	↑	6.6	2.9	↑
Orkney Islands	375	2.2	↑	2.8	1.5	↑
Perth and Kinross	4,195	0.8	↑	4.6	2.6	↑
Renfrewshire	7,225	2.5	↑	6.3	2.9	↑
Scottish Borders	3,525	2.1	↑	5.2	2.5	↑
Shetland Islands	470	-6.3	↓	3.4	1.7	↑
South Ayrshire	4,610	1.6	↑	7.0	3.0	↑
South Lanarkshire	12,595	0.3	↑	6.2	2.9	↑
Stirling	2,730	0.4	↑	4.5	2.1	↑
West Dunbartonshire	4,585	1.3	↑	8.1	3.2	↑
West Lothian	6,400	2.3	↑	5.5	2.6	↑
<b>Scotland</b>	<b>210,750</b>	<b>1.8</b>	<b>↑</b>	<b>6.0</b>	<b>2.9</b>	<b>↑</b>

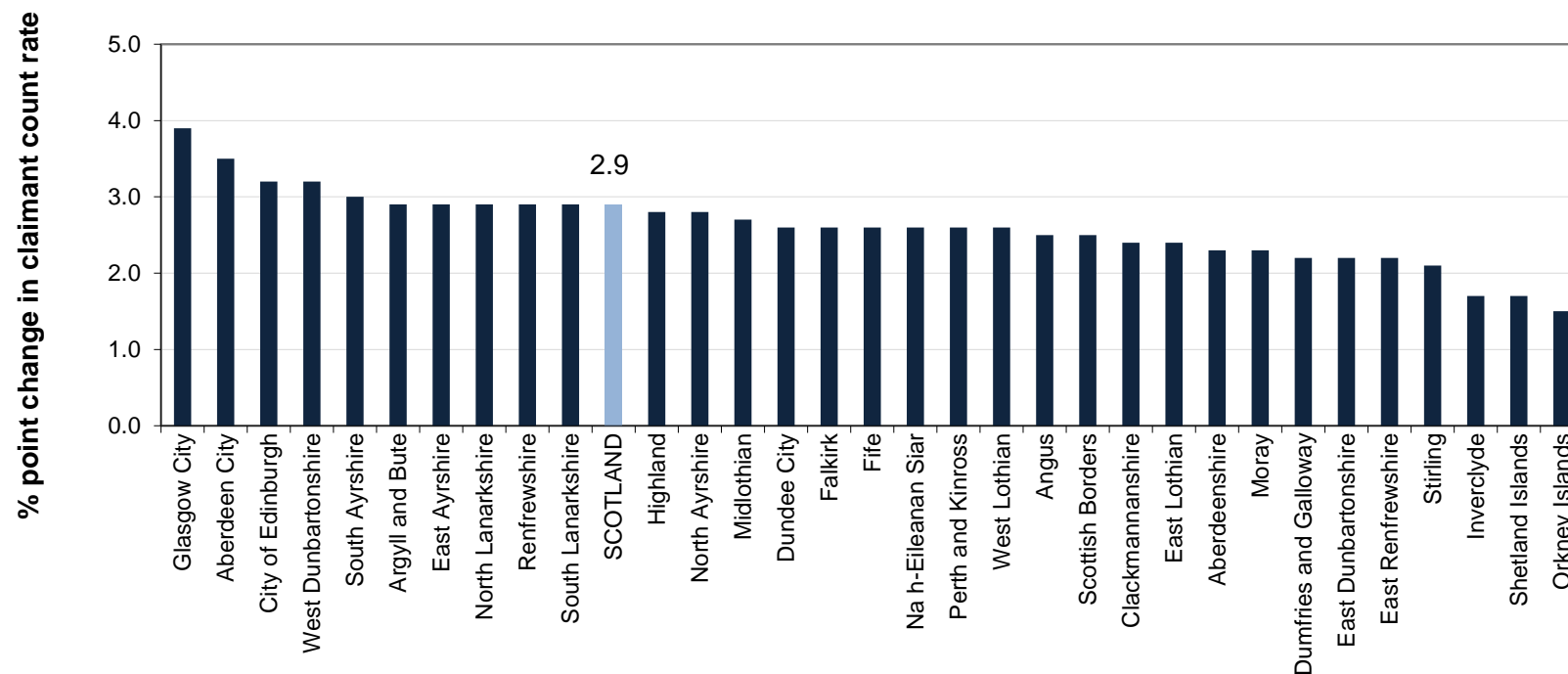
Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. The Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. See Notes (page 42) for further information.

Chart 5.2: Change in Claimant Count rate by local authority, November 2019 to November 2020 (Experimental data)



Source: Claimant Count, ONS

Notes:

1. Claimant Count rates are based on unrounded data. Chart labels are rounded to one decimal place.
2. Claimant Count rates in each local authority and for Scotland are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.



**Table 5.3: 16-24 Claimant Count levels and rates, Scotland and UK**  
**(Experimental data)**  
*not seasonally adjusted*

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
<b>November 2019</b>	21,190	3.7	228,545	3.2
<b>November 2020</b>	40,555	7.1	514,605	7.3
<b>Change on year (rate as %pt)</b>	19,365	3.4	286,060	4.0

Source: Claimant Count, ONS

**Table 5.4: 16-24 Claimant Count levels and rates by gender, Scotland**  
**(Experimental data)**  
*not seasonally adjusted*

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
<b>November 2019</b>	13,260	4.5	7,930	2.8
<b>November 2020</b>	25,235	8.7	15,320	5.4
<b>Change on year (rate as %pt)</b>	11,975	4.1	7,385	2.6

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2019.

ONS re-classified the Claimant Count series as experimental following the introduction of DWP Universal Credit and concerns that this series may be misleading. **See Notes (page 42) for further information.**

**Table 5.5: 16-24 Claimant Count levels and rates by Local Authority, November 2020 (Experimental data)**

	Level			Rate		
	November 2020	Change on year		November 2020	Change on year (%pts)	
<b>Scotland</b>	<b>40,555</b>	<b>19,365</b>	<b>↑</b>	<b>7.1</b>	<b>3.4</b>	<b>↑</b>
<i>Local Authority Area</i>						
Aberdeen City	1,700	945	↑	6.3	3.5	↑
Aberdeenshire	1,245	585	↑	5.5	2.6	↑
Angus	785	330	↑	7.3	3.1	↑
Argyll and Bute	500	280	↑	6.1	3.4	↑
City of Edinburgh	2,975	1,900	↑	4.6	2.9	↑
Clackmannanshire	480	150	↑	9.4	2.9	↑
Dumfries and Galloway	870	320	↑	6.6	2.4	↑
Dundee City	1,510	555	↑	7.2	2.7	↑
East Ayrshire	1,185	455	↑	10.1	3.9	↑
East Dunbartonshire	510	260	↑	5.0	2.5	↑
East Lothian	635	315	↑	6.5	3.2	↑
East Renfrewshire	450	265	↑	4.7	2.8	↑
Falkirk	1,265	580	↑	8.1	3.7	↑
Fife	2,960	1,235	↑	7.4	3.1	↑
Glasgow City	6,470	3,230	↑	8.1	4.0	↑
Highland	1,410	810	↑	6.6	3.8	↑
Inverclyde	600	135	↑	7.9	1.8	↑
Midlothian	660	360	↑	7.7	4.2	↑
Moray	550	260	↑	5.9	2.8	↑
Na h-Eileanan Siar	115	70	↑	5.5	3.4	↑
North Ayrshire	1,385	520	↑	10.3	3.9	↑
North Lanarkshire	2,925	1,370	↑	8.1	3.8	↑
Orkney Islands	80	45	↑	4.3	2.4	↑
Perth and Kinross	860	495	↑	6.3	3.6	↑
Renfrewshire	1,375	660	↑	7.6	3.7	↑
Scottish Borders	790	385	↑	7.8	3.8	↑
Shetland Islands	100	50	↑	4.8	2.4	↑
South Ayrshire	925	425	↑	9.0	4.1	↑
South Lanarkshire	2,410	1,135	↑	7.8	3.7	↑
Stirling	555	230	↑	4.5	1.9	↑
West Dunbartonshire	895	355	↑	10.3	4.1	↑
West Lothian	1,375	645	↑	7.6	3.6	↑

Source: Claimant Count, ONS

Notes:

1. Levels rounded to nearest 5.
2. These Claimant Count rates for 16-24 year olds have been produced by the Scottish Government and are calculated as a proportion of the resident population, aged 16-24, based on the Mid-year population estimates for 2019.

**Table 6.1a: Alternative Claimant Count levels, August 2020 - (Experimental data)**

	Level	Change on previous month		Change on previous year		Change on August 2013	
	(000s)	(000s)		(000s)		(000s)	
Scotland	223	6	↑	113	↑	45	↑
England	2,342	68	↑	1,281	↑	613	↑
Wales	125	3	↑	63	↑	19	↑
N Ireland	66	1	↑	33	↑	-14	↓
UK	2,759	78	↑	1,492	↑	664	↑

**Table 6.1b: Alternative Claimant Count rates, August 2020 - (Experimental data)**

	Rate	Change on previous month		Change on previous year		Change on August 2013	
	(%)	(%pts)		(%pts)		(%pts)	
Scotland	6.4	0.2	↑	3.2	↑	1.2	↑
England	6.7	0.2	↑	3.6	↑	1.6	↑
Wales	6.5	0.2	↑	3.3	↑	1.0	↑
N Ireland	5.6	0.1	↑	2.8	↑	-1.3	↓
UK	6.6	0.2	↑	3.6	↑	1.5	↑

Source: *Alternative Claimant Count, DWP, seasonally adjusted*

Notes:

1. Levels rounded to nearest 1000.
2. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
3. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.
4. The Alternative Claimant Count publication is available online at (based on 'Table 2\_region') <https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-august-2020>

**Table 6.2: Alternative Claimant Count by local authority (Experimental data)**

*not seasonally adjusted*

	August 2020 Total Claimants	% Change on year		Alternative Claimant Count rate (%)	Change on year (%pts)	
Aberdeen City	9,242	121.6	↑	5.9	3.2	↑
Aberdeenshire	6,720	126.6	↑	4.2	2.3	↑
Angus	4,019	81.9	↑	5.8	2.6	↑
Argyll and Bute	3,221	129.3	↑	6.3	3.6	↑
City of Edinburgh	19,335	168.5	↑	5.3	3.3	↑
Clackmannanshire	2,292	71.0	↑	7.1	3.0	↑
Dumfries and Galloway	5,105	81.9	↑	5.9	2.6	↑
Dundee City	7,545	66.8	↑	7.6	3.0	↑
East Ayrshire	6,305	70.2	↑	8.3	3.4	↑
East Dunbartonshire	2,984	151.2	↑	4.6	2.8	↑
East Lothian	3,679	130.9	↑	5.6	3.2	↑
East Renfrewshire	2,466	141.5	↑	4.3	2.5	↑
Falkirk	6,418	99.3	↑	6.3	3.1	↑
Fife	16,179	82.8	↑	7.0	3.2	↑
Glasgow City	38,767	91.0	↑	8.7	4.1	↑
Highland	8,153	161.4	↑	5.7	3.5	↑
Inverclyde	3,231	54.1	↑	6.6	2.3	↑
Midlothian	3,156	129.9	↑	5.5	3.1	↑
Moray	3,077	97.1	↑	5.2	2.6	↑
Na h-Eileanan Siar	886	160.6	↑	5.7	3.5	↑
North Ayrshire	7,331	60.9	↑	9.0	3.4	↑
North Lanarkshire	15,871	95.6	↑	7.2	3.5	↑
Orkney Islands	400	132.6	↑	3.0	1.7	↑
Perth and Kinross	4,680	156.9	↑	5.1	3.1	↑
Renfrewshire	7,698	94.6	↑	6.7	3.3	↑
Scottish Borders	3,959	110.5	↑	5.8	3.1	↑
Shetland Islands	521	151.7	↑	3.7	2.2	↑
South Ayrshire	5,054	85.5	↑	7.6	3.5	↑
South Lanarkshire	13,597	108.0	↑	6.7	3.5	↑
Stirling	3,137	118.9	↑	5.2	2.8	↑
West Dunbartonshire	4,908	79.8	↑	8.7	3.9	↑
West Lothian	7,167	113.8	↑	6.1	3.3	↑
<b>Scotland</b>	<b>223,065</b>	<b>102.3</b>	<b>↑</b>	<b>6.4</b>	<b>3.2</b>	<b>↑</b>

Source: Alternative Claimant Count, DWP

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

**Table 6.3: 16-24 Alternative Claimant Count levels and rates, Scotland and UK (Experimental data)**

	Scotland		UK	
	Level	Rate (%)	Level	Rate (%)
<b>August 2019</b>	21,129	3.7	209,188	3.0
<b>August 2020</b>	45,248	7.9	521,525	7.4
<b>Change on year (rate as %pt)</b>	24,119	4.2	312,337	4.4

Source: Alternative Claimant Count, DWP

**Table 6.4: 16-24 Alternative Claimant Count levels and rates by gender, Scotland (Experimental data)**

	Male		Female	
	Level	Rate (%)	Level	Rate (%)
<b>August 2019</b>	13,091	4.5	8,040	2.8
<b>August 2020</b>	27,421	9.4	17,827	6.3
<b>Change on year (rate as %pt)</b>	14,330	4.9	9,787	3.5

Source: Alternative Claimant Count, DWP

Notes:

1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rate is calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

**Table 6.5: 16-24 Alternative Claimant Count levels and rates by Local Authority (Experimental data)**

	Level			Rate		
	August 2020	Change on year		August 2020	Change on year (%pts)	
<b>Scotland</b>	<b>45,248</b>	<b>24,119</b>	<b>↑</b>	<b>7.9</b>	<b>4.2</b>	<b>↑</b>
<i>Local Authority Area</i>						
Aberdeen City	1,732	972	↑	6.4	3.6	↑
Aberdeenshire	1,294	701	↑	5.7	3.1	↑
Angus	874	404	↑	8.2	3.8	↑
Argyll and Bute	622	410	↑	7.6	5.0	↑
City of Edinburgh	3,215	2,211	↑	4.9	3.4	↑
Clackmannanshire	548	220	↑	10.8	4.3	↑
Dumfries and Galloway	1,030	534	↑	7.8	4.1	↑
Dundee City	1,703	730	↑	8.2	3.5	↑
East Ayrshire	1,334	565	↑	11.3	4.8	↑
East Dunbartonshire	627	386	↑	6.1	3.8	↑
East Lothian	744	464	↑	7.6	4.8	↑
East Renfrewshire	552	365	↑	5.8	3.8	↑
Falkirk	1,305	639	↑	8.4	4.1	↑
Fife	3,464	1,650	↑	8.6	4.1	↑
Glasgow City	6,990	3,661	↑	8.8	4.6	↑
Highland	1,597	1,060	↑	7.5	5.0	↑
Inverclyde	714	228	↑	9.4	3.0	↑
Midlothian	673	384	↑	7.9	4.5	↑
Moray	638	316	↑	6.9	3.4	↑
Na h-Eileanan Siar	147	111	↑	7.1	5.3	↑
North Ayrshire	1,600	663	↑	11.9	4.9	↑
North Lanarkshire	3,360	1,772	↑	9.4	4.9	↑
Orkney Islands	78	48	↑	4.2	2.6	↑
Perth and Kinross	951	600	↑	6.9	4.4	↑
Renfrewshire	1,541	792	↑	8.5	4.4	↑
Scottish Borders	870	499	↑	8.6	4.9	↑
Shetland Islands	111	72	↑	5.3	3.5	↑
South Ayrshire	1,068	522	↑	10.4	5.1	↑
South Lanarkshire	2,706	1,427	↑	8.8	4.6	↑
Stirling	672	388	↑	5.5	3.2	↑
West Dunbartonshire	955	466	↑	11.0	5.3	↑
West Lothian	1,545	863	↑	8.5	4.7	↑

Source: *Alternative Claimant Count, DWP*

Notes:

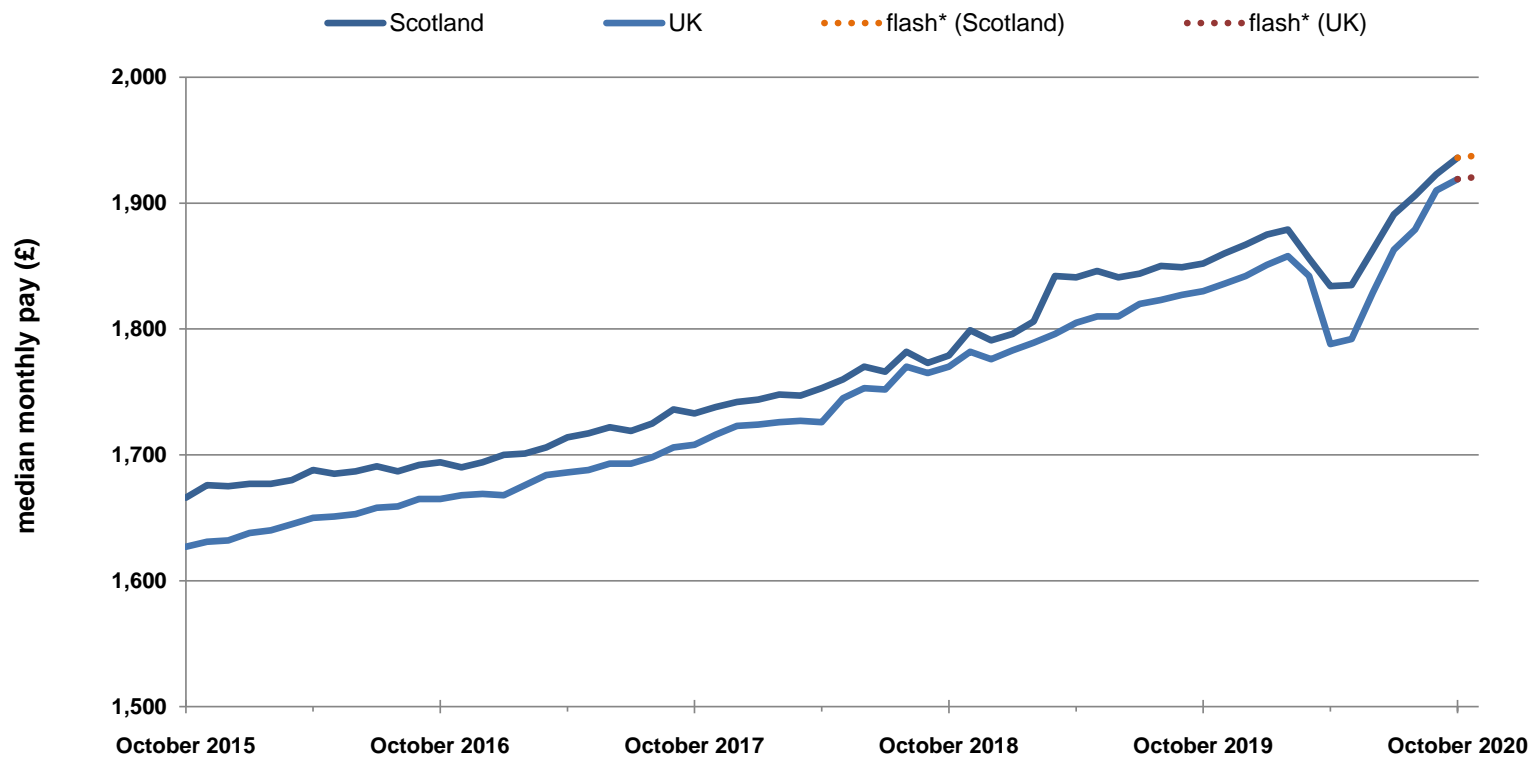
1. The Alternative Claimant Count is the total number of people claiming unemployment-related benefits. This comprises those claiming either Jobseeker's Allowance or Universal Credit (under the Searching for Work conditionality) along with estimates of additional claimants who would have been searching for work under Universal Credit had it existed over the entire period since 2013.
2. The Alternative Claimant Count rates are calculated as a proportion of the resident population, aged 16-64, based on the Mid-year population estimates for 2019.

**Table 7.1: HMRC RTI data, Scotland and UK, October 2015 - October 2020 (Experimental data)**

<b>Scotland</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Total employees (000s)</b>	2,354	2,359	2,377	2,388	2,395	2,322
<i>Annual Growth (%)</i>		0.2	0.8	0.5	0.3	-3.0
<b>Aggregate pay per month (£million)</b>	4,993	5,090	5,204	5,400	5,588	5,666
<i>Annual Growth (%)</i>		1.9	2.2	3.8	3.5	1.4
<b>Median monthly pay (£ per month)</b>	1,666	1,694	1,733	1,779	1,852	1,936
<i>Annual Growth (%)</i>		1.7	2.3	2.7	4.1	4.5
<b>Mean monthly pay (£ per month)</b>	2,120	2,157	2,189	2,261	2,332	2,438
<i>Annual Growth (%)</i>		1.7	1.5	3.3	3.1	4.5
<b>UK</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Total employees (000s)</b>	27,678	28,022	28,411	28,707	28,964	28,224
<i>Annual Growth (%)</i>		1.2	1.4	1.0	0.9	-2.6
<b>Aggregate pay per month (£million)</b>	61,692	64,192	66,599	69,920	72,208	73,927
<i>Annual Growth (%)</i>		4.1	3.8	5.0	3.3	2.4
<b>Median monthly pay (£ per month)</b>	1,627	1,665	1,708	1,770	1,830	1,919
<i>Annual Growth (%)</i>		2.3	2.6	3.6	3.4	4.9
<b>Mean monthly pay (£ per month)</b>	2,229	2,291	2,344	2,435	2,492	2,619
<i>Annual Growth (%)</i>		2.8	2.3	3.9	2.3	5.1

Source: PAYE real-time information, Seasonally adjusted (HMRC)

**Chart 7.1: Median monthly pay, Scotland and UK, October 2015 - October 2020 (Experimental data)**  
*seasonally adjusted*



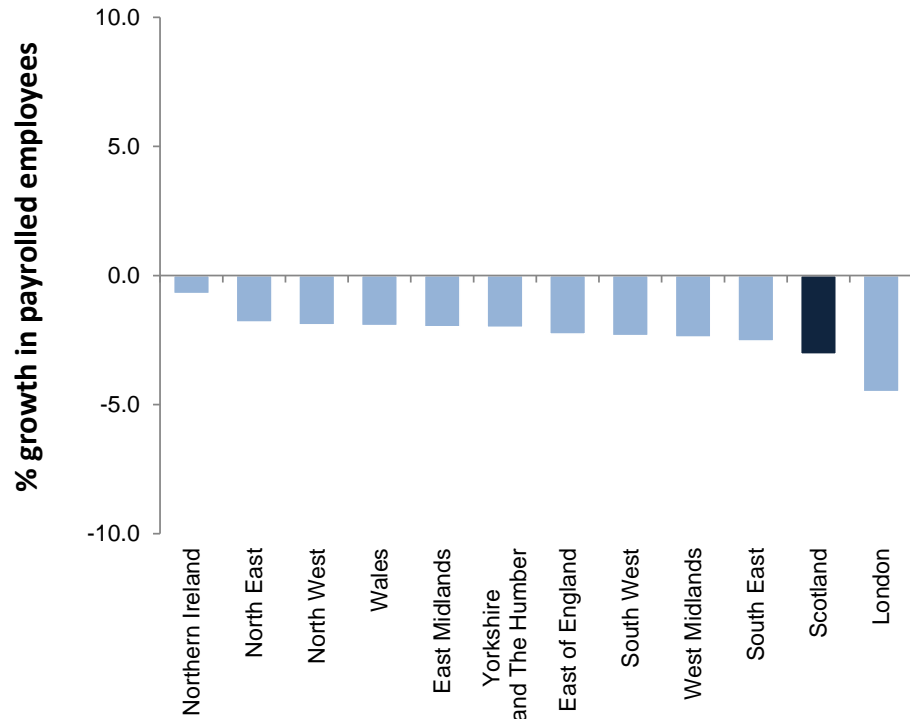
Source: PAYE real-time information (HMRC)

\*flash estimates are for November 2020 and are based on around 85% of required information being available and may be subject to revision.

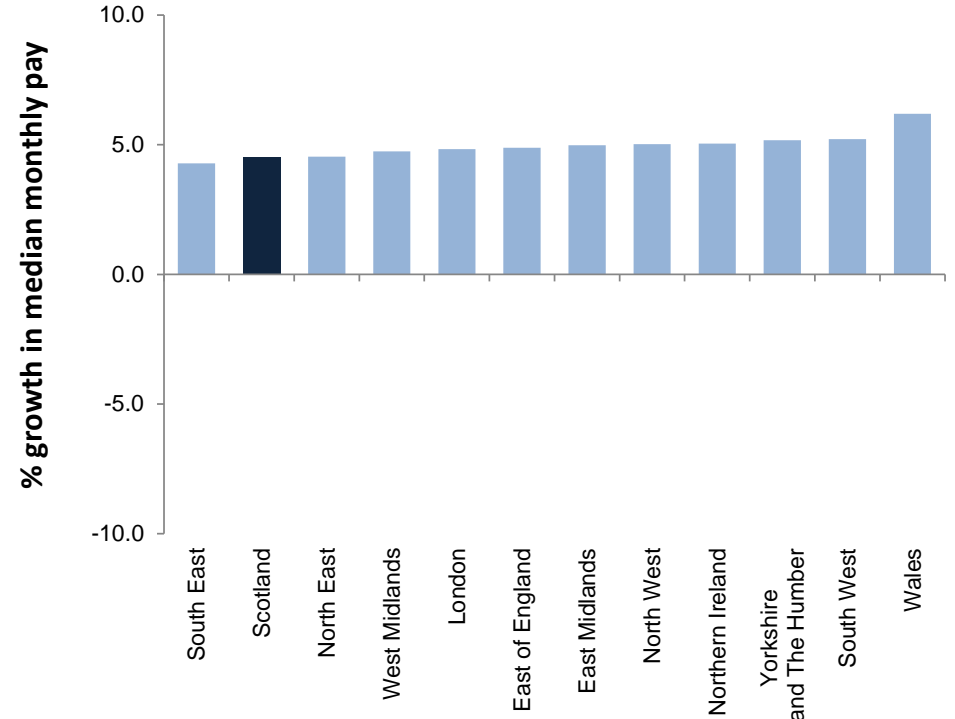


**Charts 7.2 and 7.3: Payrolled employees and median monthly pay - annual growth, October 2019 to October 2020 - (Experimental data)**  
*seasonally adjusted*

**Chart 7.2: Total payrolled employees by Government Office Region - % change on year**  
*seasonally adjusted*



**Chart 7.3: Median monthly pay by Government Office Region - % change on year**  
*seasonally adjusted*



Source: PAYE real-time information (HMRC)

## Revisions to LFS/APS estimates

Due to the coronavirus (COVID-19) pandemic, all face-to-face interviewing for the Labour Force Survey was suspended and replaced with telephone interviewing. This change in mode for first interviews has changed the non-response bias of the survey, affecting interviews from March 2020 onwards. More information on this change can be found in an article on the ONS website:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/articles/coronavirusanditsimpactonthelabourforcesurvey/2020-10-13>

Labour Force Survey estimates for the three-month rolling periods from January to March 2020 onwards have been weighted to account for this bias. Annual Population Survey estimates for April 2019 to March 2020 onwards have also been weighted to account for this bias, with the exception of model-based unemployment estimates, which will be revised in the January 2021 monthly briefing.

## Alternative Claimant Count

The Alternative Claimant Count measures the number of people claiming unemployment-related benefits. Previously, the Claimant Count was simply the number of people claiming Jobseeker's Allowance.

- Since the introduction of Universal Credit in April 2013, Universal Credit claimants who meet the 'Searching for Work' conditionality have been added to overall Claimant Count figures. By bringing more people within the coverage of the Claimant Count, total numbers may rise irrespective of economic performance.
- ONS has withdrawn Claimant Count data from Labour Market Statistics bulletins, stating that it was no longer a reliable economic indicator and could be a misleading representation of changes in the labour market. The Alternative Claimant Count is intended to provide a consistent claimant unemployment series and thus a better indicator of local labour market change over time.
- The new Alternative Claimant Count is not directly comparable to the Claimant Count figures previously published.

Statistics for this new measure are published quarterly by the Department for Work and Pensions (DWP). They are available by calendar month at national and local authority level and can be broken down by gender, age group and type of benefit claimed. Tables 6.1 to 6.5 show experimental Alternative Claimant Count data published by DWP and are updated quarterly. The most recent data was published on 13 October 2020. Further information on this measure can be found at the following link:

<https://www.gov.uk/government/statistics/alternative-claimant-count-statistics-january-2013-to-august-2020>

## Claimant Count

The Claimant Count measures the number of people claiming benefit principally for the reason of being unemployed:

- between January 1971 (when comparable estimates start) and September 1996, it is an estimate of the number of people who would have claimed unemployment-related benefits if Jobseeker's Allowance had existed at that time.
- between October 1996 and April 2013, the Claimant Count is a count of the number of people claiming Jobseeker's Allowance (JSA).
- between May 2013 and October 2013, the Claimant Count includes all claimants of Universal Credit (including those who were in work) as well as all JSA claimants
- from November 2013, the Claimant Count includes all out of work Universal Credit claimants as well as all JSA claimants .
- From April 2015 onwards the claimant count includes those claimants of Universal Credit who are required to search for work, i.e. within the Searching for Work conditionality regime as defined by the Department for Work & Pensions as well as all JSA claimants

Information for November 2020 is for the number of claimants as at 12th November 2020.

## Measures of disability

In the April-June 2013 dataset, and subsequent datasets, questions used to derive current disability status of a person were changed. Estimates are now based on the core definition of disability under the Equality Act 2010, as specified in the Government Statistical Service (GSS) Harmonised Standards for Questions on disability.

- The definition includes people with a health condition or illness lasting 12 months or more that reduces their ability to carry out day-to-day activities.
- The definition excludes certain non-core groups covered by the Equality Act, such as those with progressive or past conditions that do not currently limit their activities, and conditions that only limit their activities without medication or treatment.
- Respondents are now asked to take into account any medication that they are currently taking when previously they were asked to consider their day-to-day activities without the use of medication.

The introduction of this new definition has created a discontinuity in the series and estimates are not directly comparable with earlier periods

## Further information

Further Labour Market information can be obtained from the following sites/sources.

### **Scottish Government Labour Market Statistics:**

Further commentary and charts are published in *Labour Market Trends: December 2020*

<https://www.gov.scot/publications/labour-market-trends-december-2020/>

### **Scottish Government Open Data:**

<https://statistics.gov.scot/home>

### **ONS:**

Labour Market Statistics Theme page

<http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Labour+Market>

Regional Labour Market Statistics

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/regionallabourmarket/previousReleases>

### **HMRC:**

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information

<https://www.gov.uk/government/statistics/uk-real-time-information-experimental-statistics>

### **NOMIS:**

Online database for official labour market statistics

<https://www.nomisweb.co.uk/default.asp>

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